



Your University

A NEWSLETTER FROM THE UNIVERSITY OF CALIFORNIA PRESIDENT FOR THE COMMUNITY

JANUARY • 2006

Dear UC Legislative Representative:

Welcome to the new year. I hope you are refreshed from the holidays and eager to tackle the challenges and opportunities of 2006! I am very pleased to send you this newsletter – the second edition of a quarterly communication from me to you and other members of the Legislature who represent a UC campus, medical center or other UC facility.



Recent weeks have brought good news to the University, including completion of contract agreements with four of our employee unions; the awarding of the Los Alamos management contract to the team led by UC and Bechtel; and a budget proposal from the governor that helps us recover from the cuts of previous years and proposes to “buy out” student fee increases. As the budget process moves forward, I am committed to seeking restored funding for academic preparation programs.

I have also continued my visits to communities throughout the state that feel the benefits of the University every day -- including a visit to UC's tenth and newest campus, UC Merced, and the Fresno region in November. You can read more about this visit, the new budget and other recent developments below.

As you may know, in recent weeks we also have been re-examining a range of compensation issues at the University. I want to emphasize that we are going to use this opportunity to review, re-think, and improve our policies and practices regarding compensation and its public disclosure. I am committed to fulfilling the University's responsibilities to openness and accountability as a public institution. I am also committed to providing competitive compensation so that we can continue bringing the very best faculty and staff to UC. In the coming weeks and months, we'll be working hard to support the quality of the University and ensure the public's confidence in us.

Sincerely,

A handwritten signature in black ink that reads "Bob".

Robert C. Dynes

President of the University of California

UC Day In Sacramento Set For March 7

UC Day in Sacramento will take place on March 7 this year. It is the one time of the year when all of the UC alumni associations come together to discuss with elected representatives issues of concern to the University. More information is available at: www.ucday.org.

Legislation Update

In 2005, the University of California sponsored legislation that was successfully enacted into law concerning public retirement plan investments, alumni affinity programs, California State Summer School for Mathematics and Science (COSMOS) participant fees, and UC Merced planning funds reauthorization. This year UC will sponsor a bill to address University-specific issues related to the implementation of the Medi-Cal hospital financing waiver. UC will also be pursuing efforts to reauthorize the California Subject Matter Projects (CSMP) and to expand the Assumption Program for Loans for Education (APLE) for students planning to become math, science and special education teachers. If you have questions, contact UC's Sacramento office at: (916) 445-9924.

State Budget Update

On Tuesday Jan. 10 Governor Arnold Schwarzenegger issued a 2006-07 state budget proposal that fulfills his "compact" with UC, funds enrollment growth, uses state funds to "buy out" student fee increases, provides additional state funding for UC's initiative to train more science and math teachers, and invests in UC health care to underserved regions of the state.

The governor's budget includes funding that, when combined with other University revenue sources, will fund an average 4 percent increase in employee compensation in 2006-07, subject to collective bargaining requirements. The governor's proposal does not include funding for UC's K-12 academic preparation programs or labor research programs in 2006-07. The University will actively seek restoration of this funding as the budget moves through the Legislature this year. Read more about the effect of the governor's budget on UC at www.universityofcalifornia.edu/news/2006/jan10.html.

SYSTEMWIDE NEWS

UC Addresses Compensation Issues

In December, the University announced a series of actions designed to provide greater oversight and understanding about UC compensation policies and practices. Among the actions: the creation of a Regents' committee on compensation to provide ongoing oversight of university compensation; the launching of an outside audit of senior manager compensation and departure agreements; and the appointment of distinguished representatives from business, government, media, and education to a task force initiated by President Dynes to review UC compensation policies and provide recommendations to the Regents. UC representatives also will participate in legislative hearings on these issues in the coming weeks.

The actions follow a series of stories in the San Francisco Chronicle on UC compensation issues. While the Chronicle has reported that UC "quietly" distributed \$871 million in "bonuses, administrative stipends and other hidden compensation" in 2004-05, however, the full story is more complex. Of the \$871 million cited by the Chronicle, roughly one-half was paid to doctors and clinical faculty for the patient care they provide under the Health Sciences Compensation Plan; another roughly one-third was paid either (a) to general-campus faculty for research and teaching they did in the summer, beyond their normal 9-month appointments; (b) to employees, mainly at the UC medical centers, who earn "differential pay" for working evening, night, or weekend shifts; or (c) to employees leaving the University who were owed a payout of their accrued vacation or severance pay. Only \$7 million, less than 1 percent of the \$871 million, was paid to senior managers at UC. For more information on this issue: <http://www.universityofcalifornia.edu/news/compensation/>.

Union Agreements Achieved

In December, the University was able to reach new contract agreements with four unions representing UC's research support professionals and technical employees, nurses, librarians, and clerical employees. These agreements ensure that these

employees will be able to receive well-deserved wage increases for 2005-06. UC's research support professionals and technical employees as well as nurses ratified their contracts before the holidays. UC's librarians and clerical employees are scheduled for contract ratification votes in January.

Los Alamos Contract Awarded To UC-Bechtel team

Also in December, the U.S. Department of Energy awarded the contract to manage the Los Alamos National Laboratory in New Mexico to Los Alamos National Security LLC, a team that includes the University of California, Bechtel National, BWX Technologies and the Washington Group International. The new contract takes effect June 1, 2006, and carries a seven-year term; an additional 13 years can be earned through successful performance under an award term provision. Michael Anastasio, president of Los Alamos National Security LLC, is the designated director for Los Alamos. He previously served as director of the UC-managed Lawrence Livermore National Laboratory. For more information on the Los Alamos contract award, visit: <http://www.universityofcalifornia.edu/news/lab-contract/lanlcontract.html>

Passing Of President Emeritus David Saxon

David S. Saxon, a physics scholar who rose through academia at UCLA to become president of the University of California and leader of the Massachusetts Institute of Technology, died Dec. 8 at the UCLA Medical Center after a lengthy illness. He was 85. Saxon joined the UCLA faculty in 1947 as assistant professor of theoretical nuclear physics. He later served as chairman of the physics department and dean of physical sciences before being named to UCLA's top academic post. He served as UC president from 1975 to 1983 and chairman of the MIT Corporation from 1983 to 1990. More information on his life and passing can be found at <http://www.universityofcalifornia.edu/news/2005/dec08.html>



UC At Work In California's Communities:

Merced And Fresno

Since assuming the UC presidency in 2003, President Dynes has been touring communities in order to better understand and improve upon the University's contributions to the state, nation and world. On November 9, Dynes visited the University's tenth and newest campus, UC Merced, to learn about the latest faculty research in water and energy resources and meet with the inaugural class of students. That same day, state Senator Jackie Speier hosted a hearing of the State Senate Education Committee's Subcommittee on Higher Education on campus, focused on UC's access and affordability, at which Dynes testified.

On November 10, Dynes, along with co-hosts State Senator Charles Poochigian and Assemblymember Juan Arambula, convened a discussion on the future of agriculture with agribusiness leaders in Fresno. Dynes also visited with students enrolled at the UCSF Fresno "Doctors Academy" at Sunnyside High School. The Doctors Academy program provides accelerated classes and mentoring to encourage students to pursue further study in the health sciences and ultimately train to become physicians and healthcare professionals in the medically under-served Central Valley region.

Later that same day at the new UCSF Fresno Medical Center, Dynes convened a forum on the region's key challenges in education, health and economic development – with legislative co-hosts Assemblymembers Juan Arambula and Michael N. Villines and state Senators Dean Florez and Charles Poochigian. The forum was moderated by UC Merced Chancellor Carol Tomlinson-Keasey and speakers included: Peter Mehas, Superintendent of Fresno County Schools; Katherine Flores, Director of the UCSF Fresno Latino Center for Medical Education and Research; and Peter Weber, Co-Chair of the Fresno Regional Jobs Initiative.

Faculty Diversity Task Force Completes Visits

The University of California President's Task Force on Faculty Diversity recently completed visits to UC campuses as part of its ongoing effort to assess the challenges in recruiting and retaining a diverse faculty. During these two-day visits, a team of three to four task force members met with chancellors, senior academic administrators, members of Academic Senate committees, deans, department chairs, directors, and faculty to discuss the under-representation of women and ethnic minorities among UC faculty. The task force is scheduled to meet with other senior academic administration groups in the spring. The findings will be summarized in a report and disseminated via the task force Web site (www.universityofcalifornia.edu/facultydiversity/) and through a systemwide President's Summit on Faculty Diversity.

Healthcare At UC

While UC is known for quality education and research, it is also the fifth largest provider of healthcare in California. Each year, the five UC medical centers treat 3.7 million outpatients, 137,000 inpatients, and 279,000 emergency room visitors. Not only do the UC medical centers ensure that patients have access to highly specialized healthcare, they also train the next generation of health professionals and conduct cutting-edge research. In response to a statewide nursing workforce shortage, UC has developed a plan to expand its traditional role in nursing education, including preparation of new faculty for nursing programs and the education and training of advanced practice nurses.

Beginning in 2006-07, UC plans to expand its graduate enrollments in nursing at UCLA and UC San Francisco. In addition, UC is proposing to re-establish the UCLA undergraduate bachelor's degree program, and new undergraduate and graduate programs at UC Irvine are also under active development with the first entering classes expected in 2006-07. In total, these planned increases across the system translate to a seventy percent increase in nursing enrollments by 2010.

Recent Recognition And Achievements

The UC Irvine, and UCLA Medical Centers were recently recognized as magnet hospitals by the American Nurses Credentialing Center. Magnet hospital designation is the highest and most prestigious honor an organization can receive for excellence in nursing and quality patient care – only eight hospitals in California share this recognition.

The UC San Diego Medical Center received approval to construct a new state-of-the-art cardiovascular center. The Sulpizio Family Cardiovascular Center will bring together UCSD's patient care, clinical research and teaching activities in heart and vascular disease and stroke management. Construction is expected to begin in December 2007, with completion in December 2009.

The UC Davis Health System continued working toward the goal of ensuring that all children in Sacramento County have health insurance coverage. Working with the Regional Children's Health Initiative in partnership with the local Cover the Kids by 2006 campaign, UC Davis recently renewed its commitment to fund community-wide outreach and enrollment programs.

Recognizing UC San Francisco Medical Center's exceptional efforts to foster better outcomes in stroke care, the Joint Commission on Accreditation for Healthcare Organizations recently certified the hospital as a Primary Stroke Center. UCSF is the first hospital in San Francisco to receive this designation.

UC Campuses Work To Combat Avian Flu

In response to growing concern around the world and in California about a deadly strain of avian influenza, or "bird flu," the campuses, medical centers, and national laboratories in the University of California system have been working to address the causes, spread, risk factors and prevention of the disease. Avian influenza is a contagious viral infection found primarily in wildlife birds that, if passed on to domestic waterfowl or poultry, can potentially infect humans. Working closely with key health organizations, researchers across the UC system are making an important contribution to understanding and containing this threat to human and animal health. To read more about their work, please visit a new UC web site at <http://universityofcalifornia.edu/everyday/avianflu/>

A Lawrence Livermore National Laboratory study finds that

growing forests in temperate regions may affect global warming ... UC Davis will be home to a new air pollution research center ... and a UCLA study looks into the quality of life of younger women after breast cancer. For more on the latest research breakthroughs being made on UC campuses, visit: www.ucop.edu/sciencetoday



RESOURCES

FEEDBACK TO PRESIDENT DYNES

www.universityofcalifornia.edu/president/desk.html

BUDGET NEWS

www.universityofcalifornia.edu/news/budget

EMPLOYEE BENEFITS

<http://atyourservice.ucop.edu/>

UNION NEGOTIATIONS

http://atyourservice.ucop.edu/employees/policies/labor_relations/index.html

UC NEWS

www.universityofcalifornia.edu/news

UC SYSTEM

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