

Results by Location

Lawrence Berkeley National Lab

What do you think works best to advance the careers of women at LBNL?

- Professional development courses and education assistance – tuition reimbursement – through the Berkeley Lab Institute.
- Mentorship and internship programs
- Professional development opportunities systemwide
- Employee activities associations
- Berkeley Lab Diversity Council
- Ombudsman Office
- Managers who support and develop staff
- Female leadership among scientific staff (but not enough)
- Self empowerment

What do you think most inhibits the advancement of women at LBNL?

- UC culture perceived as inequitable
- Limited opportunities for advancement
- Limited mentoring opportunities for women
- Limited training and professional development opportunities
- Staff/faculty dichotomy
- Limited networking opportunities
- Lack of supervisor support and poor management expertise
- Limited family-friendly practices and policies/Child Care
- Need for self empowerment

What suggestions do you have to improve opportunities for advancement for women at LBNL?

- Supervisory training
- Provide mentoring, coaching and networking opportunities
- Provide professional development opportunities
- Create UC climate change to value all staff contributions and rectify inequities
- Provide child care/family friendly policies and practices

The comments are organized by frequency of responses, with the exact number listed at the end of each category