

Results by Location

UC Merced - staff

What do you think works best to advance the careers of women at UC Merced?

- Managers who support and develop staff (3)
- Positive female role models (including Chancellors) (3)
- Professional development opportunities (2)
- Employment opportunities (2)
- Work-life balance and family friendly policies (1)
- Professional development opportunities systemwide (1)

What do you think most inhibits the advancement of women at UC Merced?

- Limited training and professional development opportunities (5)
- UC culture perceived as inequitable (5)
- Lack of supervisor support and poor management expertise(2)
- Limited family-friendly practices and policies/Child Care (3)
- Lack of role models who are female and/or women of color (1)

What suggestions do you have to improve opportunities for advancement for women at UC Merced?

- Provide professional development opportunities (5)
- Provide child care/family friendly policies and practices (4)
- Create UC climate change to value all staff contributions and rectify inequities (3)
- Provide mentoring, coaching and networking opportunities (2)
- Provide support for staff through Human Resource policies and practices (2)
- Communicate opportunities (1)
- Supervisory training (1)

The comments are organized by frequency of responses, with the exact number listed at the end of each category