

Results by Location

UC Office of the President

What do you think works best to advance the careers of women at UC Office of the President?

- Self empowerment (5)
- Professional development (2)
- Mentorship and internship programs (2)
- Employment opportunities (2)
- Networking opportunities (1)
- Professional development opportunities systemwide (1)
- Managers who support and develop staff (1)

What do you think most inhibits the advancement of women at UC Office of the President?

- Lack of supervisor support and poor management expertise (8)
- UC culture perceived as inequitable (5)
- Limited opportunities for advancement (5)
- Limited family-friendly practices and policies/Child Care (2)
- Salary inequity (2)
- Limited training and professional development opportunities (1)
- Need for self-empowerment (1)
- Staff/faculty dichotomy (1)
- Lack of role models who are female and/or women of color (1)

What suggestions do you have to improve opportunities for advancement for women at UC Office of the President?

- Supervisory training (4)
- Provide professional development opportunities (3)
- Provide mentoring, coaching and networking opportunities (2)
- Communicate opportunities (2)
- Provide support for staff through Human Resource policies and practices (2)
- Create UC climate change to value all staff contributions and rectify inequities (2)
- More female role models in leadership (1)

The comments are organized by frequency of responses, with the exact number listed at the end of each category