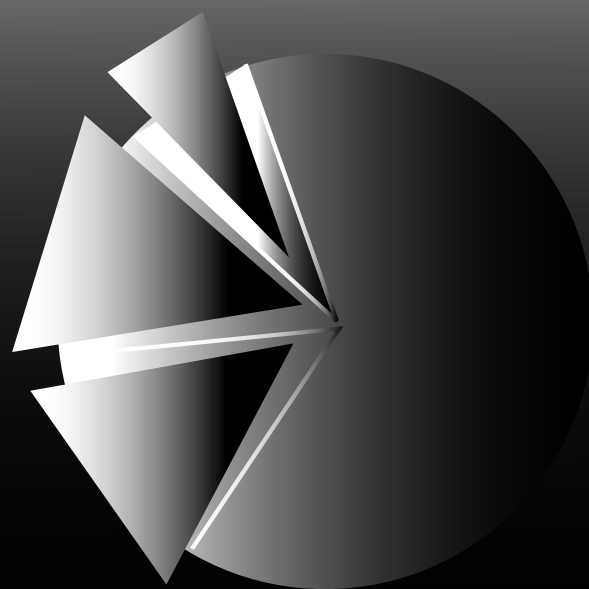


Composition of the Career Staff Workforce by Race and Sex



2001

**University of California
Office of the President
Human Resources and Benefits**



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This report presents information on the composition of the career staff workforce at the University of California by race and sex. Information on career staff employees is presented Universitywide and by personnel tier. Some of the graphics display the career staff employee population as of April 2001, while others trace changes over time from April 1991 to 2001. The staff workforce array reflects the University's three tiers of personnel groupings—Senior Managers, Managers and Senior Professionals, and Professionals and Support Staff. The data covers career employees at the ten campuses (including medical centers), the three DOE laboratories, and the Office of the President. Campus and Office of the President workforce representation data in the report were extracted from the Corporate Personnel System developed by the Office of Information Resources and Communications at the Office of the President, while laboratory data was provided by each of the laboratories. Availability data was provided by the campuses.

This report was prepared by the Employee Relations and EEO/AA/Diversity Office. Questions should be referred to Director Mattie L. Williams at (510) 987-0865 or mattie.williams@ucop.edu.

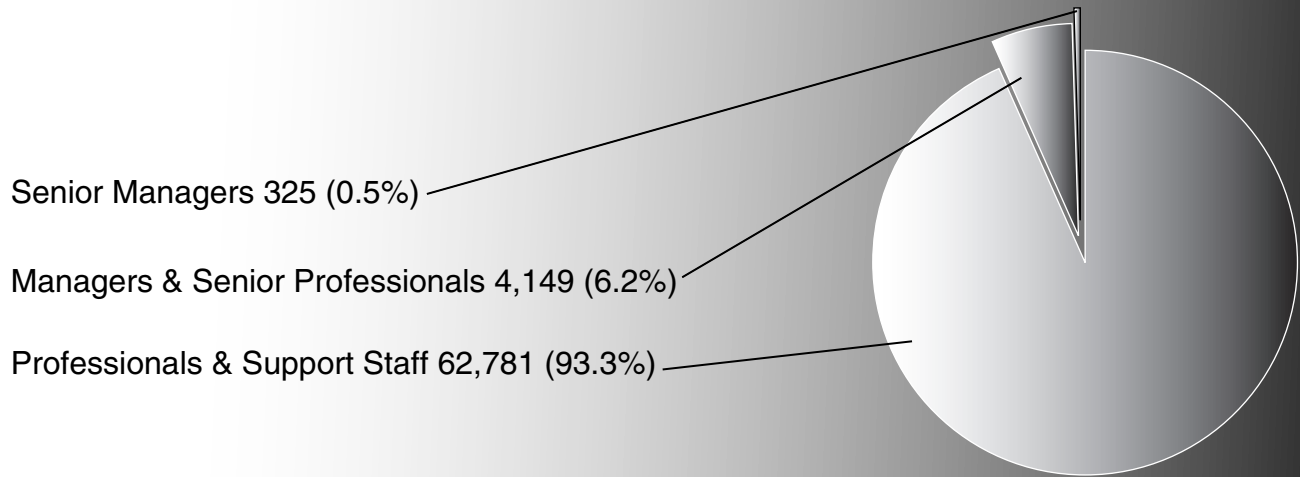


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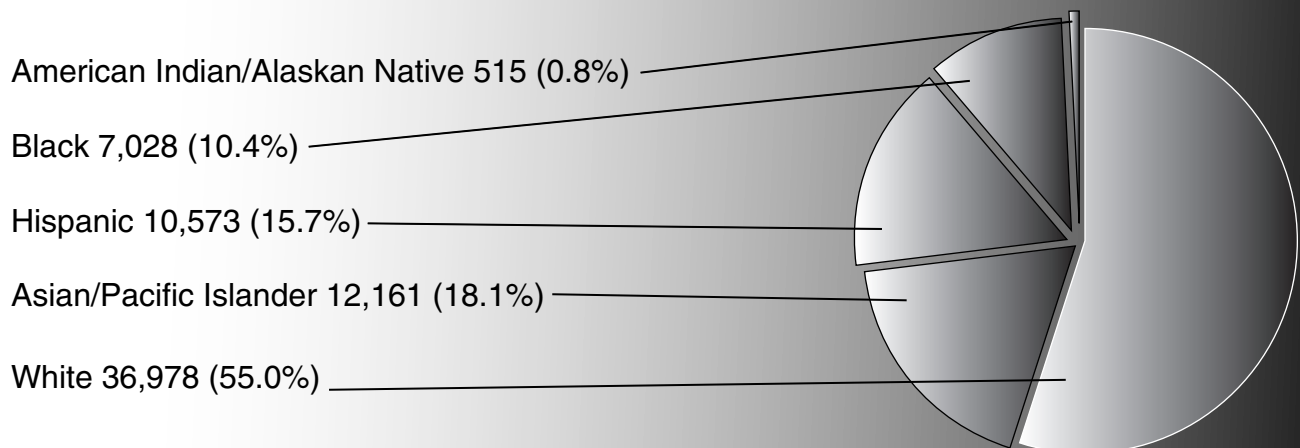
Career Staff Workforce by Personnel Tier 2001

Total=67,255

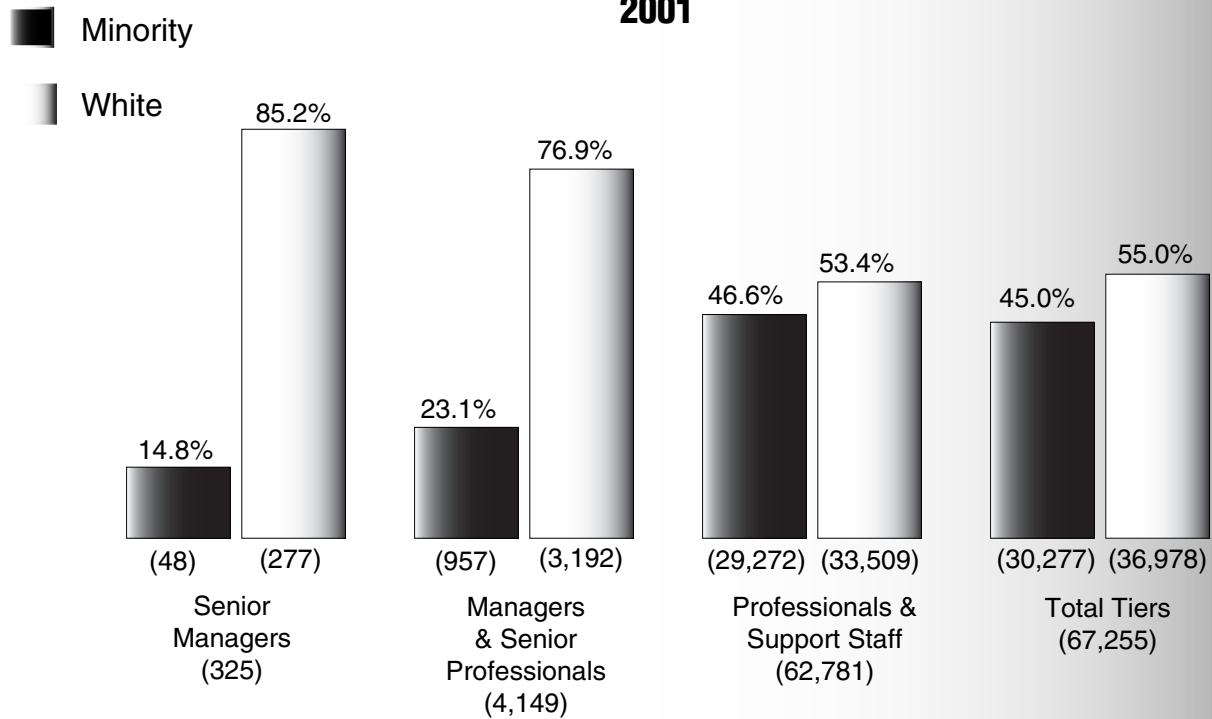


Career Staff Workforce by Race/Ethnicity 2001

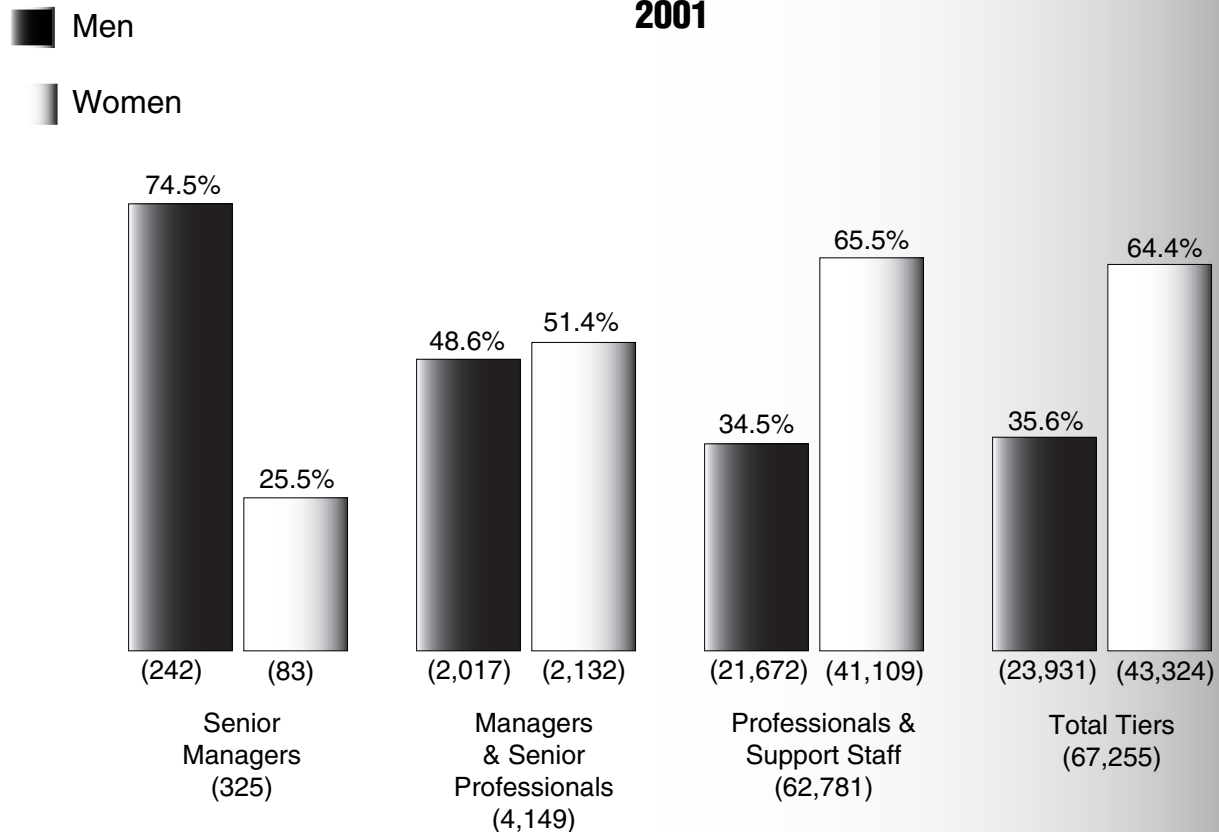
Total=67,255



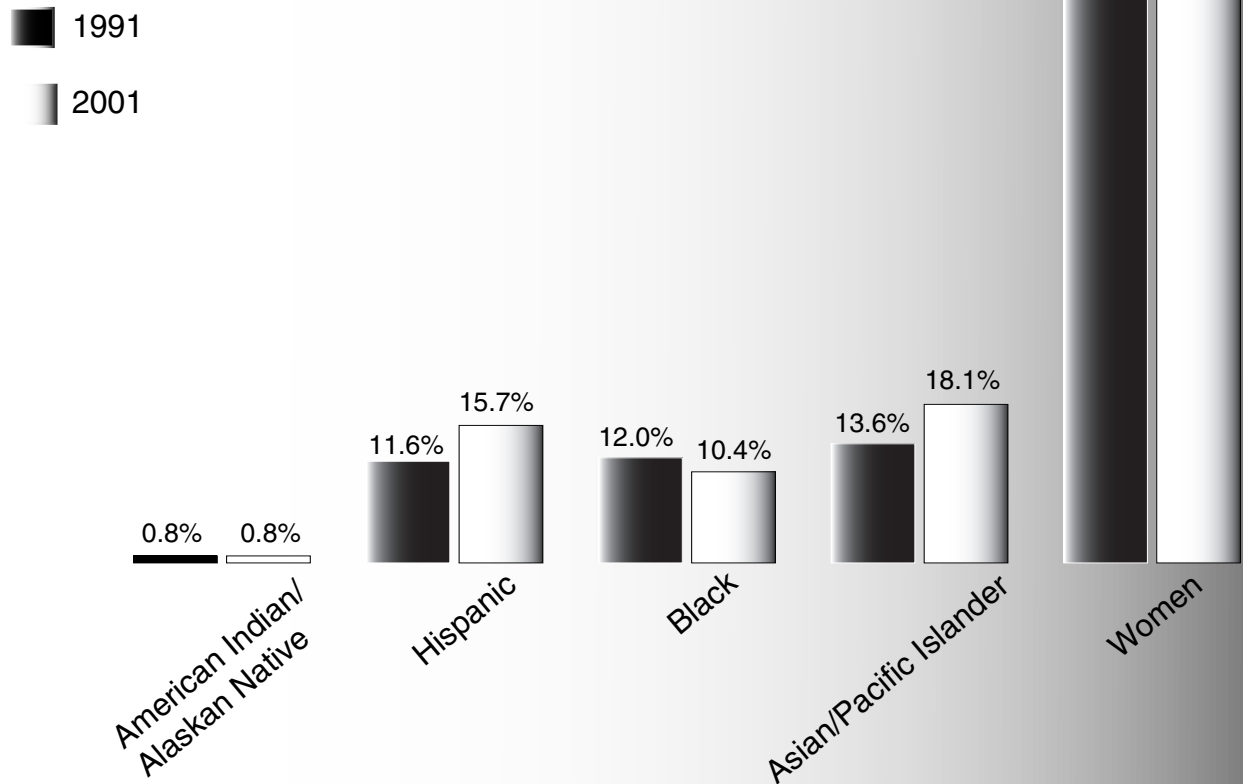
Minority Representation of Career Staff Employees by Personnel Tier 2001



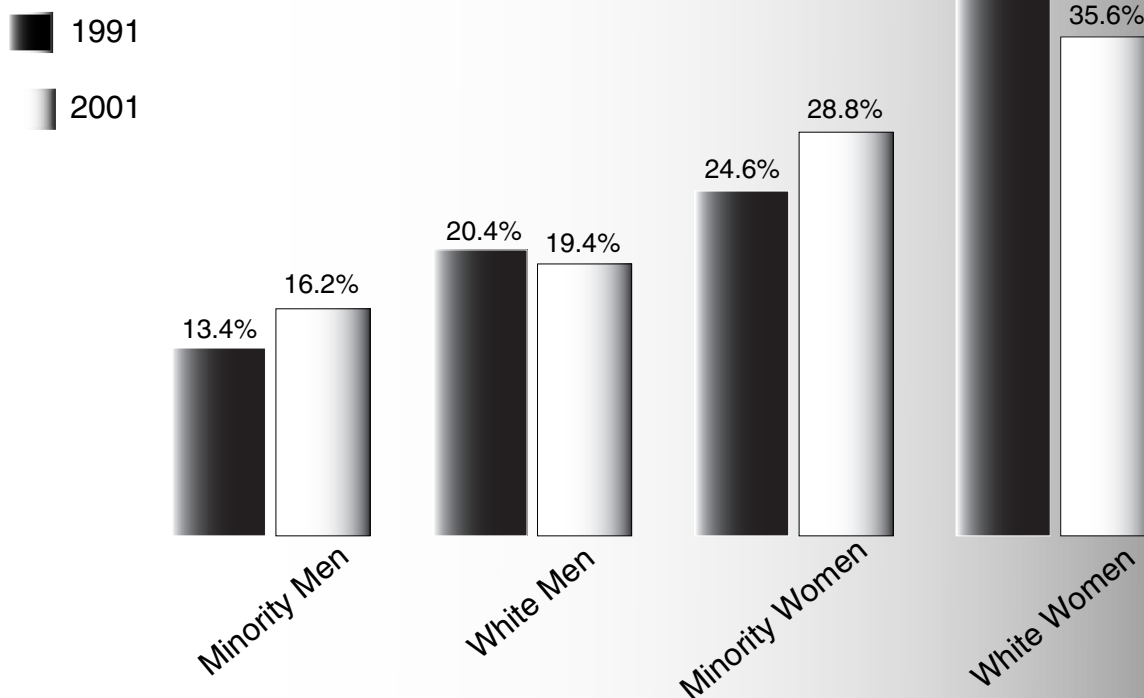
Gender Representation of Career Staff Employees by Personnel Tier 2001



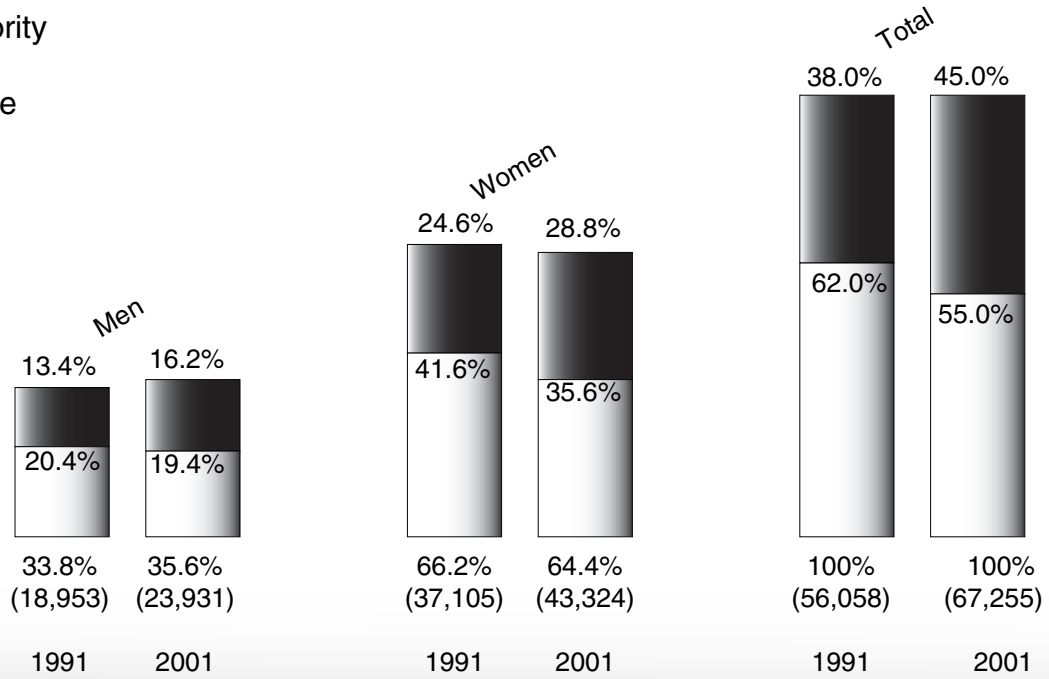
Change in Minority and Female Representation of Career Staff Employees



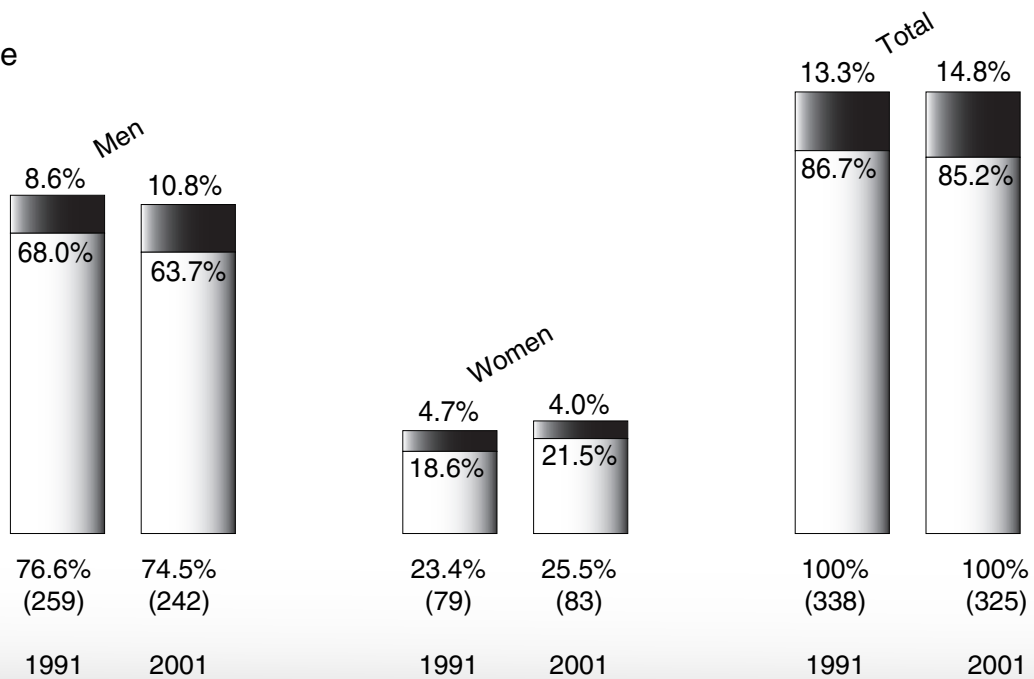
Change in Gender Representation of Career Staff Employees



Career Staff Workforce Race/Sex Representation



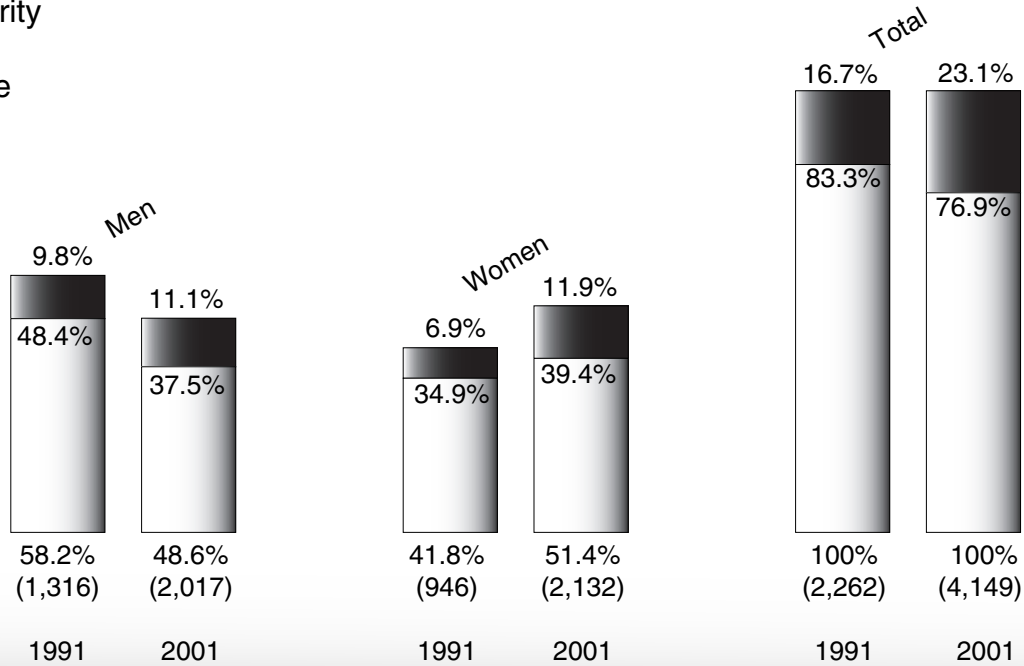
Senior Managers Race/Sex Representation



Excludes DOE Laboratories

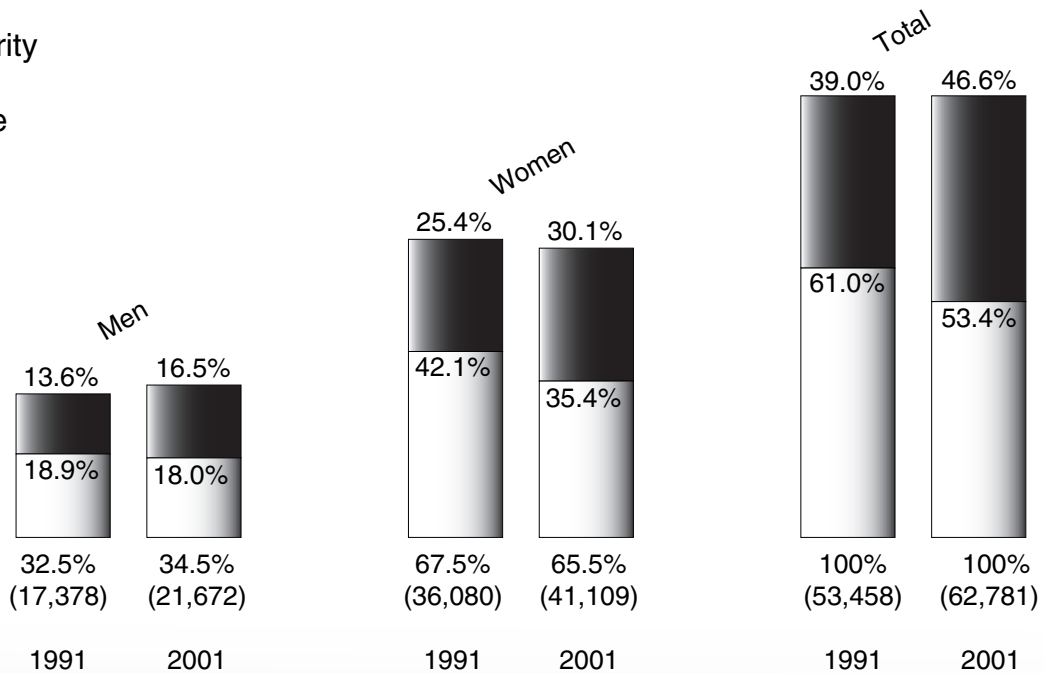
Managers and Senior Professionals Race/Sex Representation

 Minority
 White



Professionals and Support Staff Race/Sex Representation

 Minority
 White



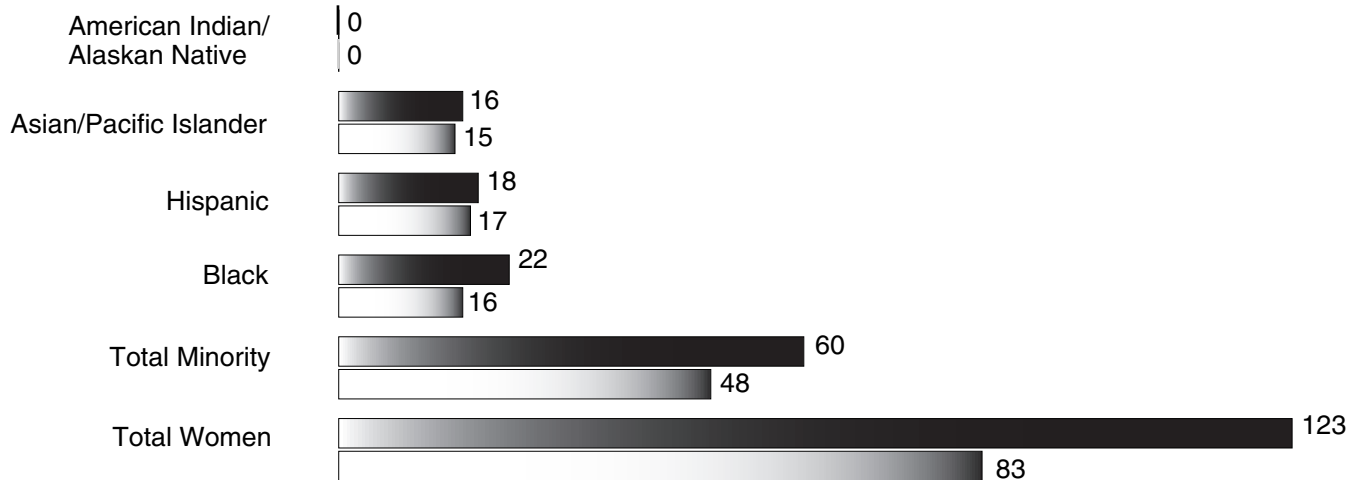
Senior Managers Minority and Female Availability and Utilization

2001

■ Availability (Expected #)

Total Tier=325 Employees

▒ Utilization (Actual #)



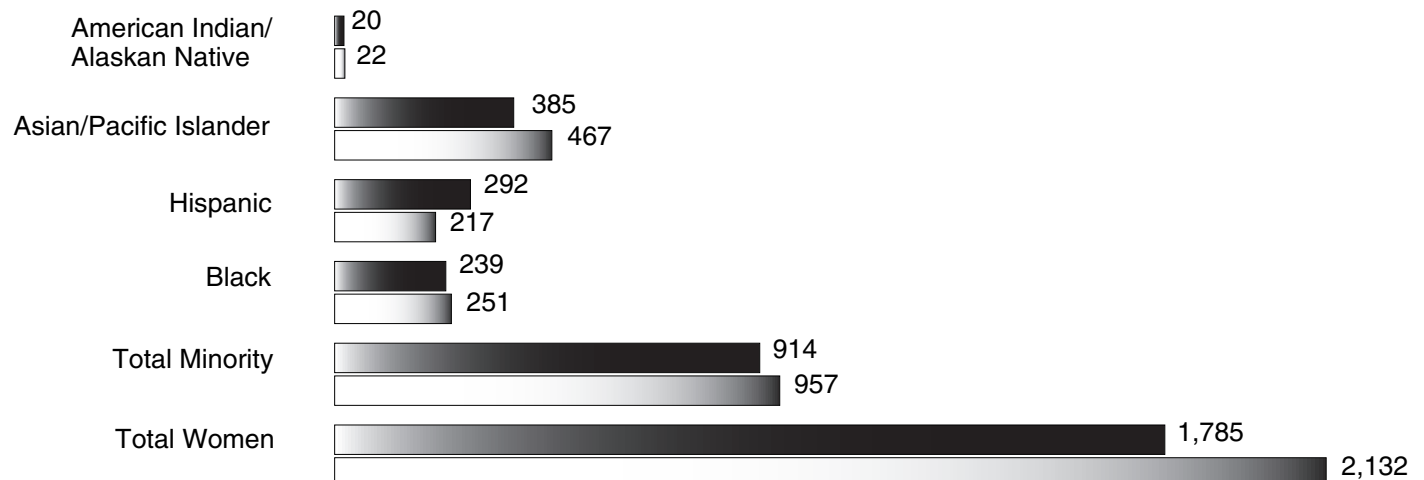
Managers and Senior Professionals Minority and Female Availability and Utilization

2001

■ Availability (Expected #)

Total Tier=4,149 Employees

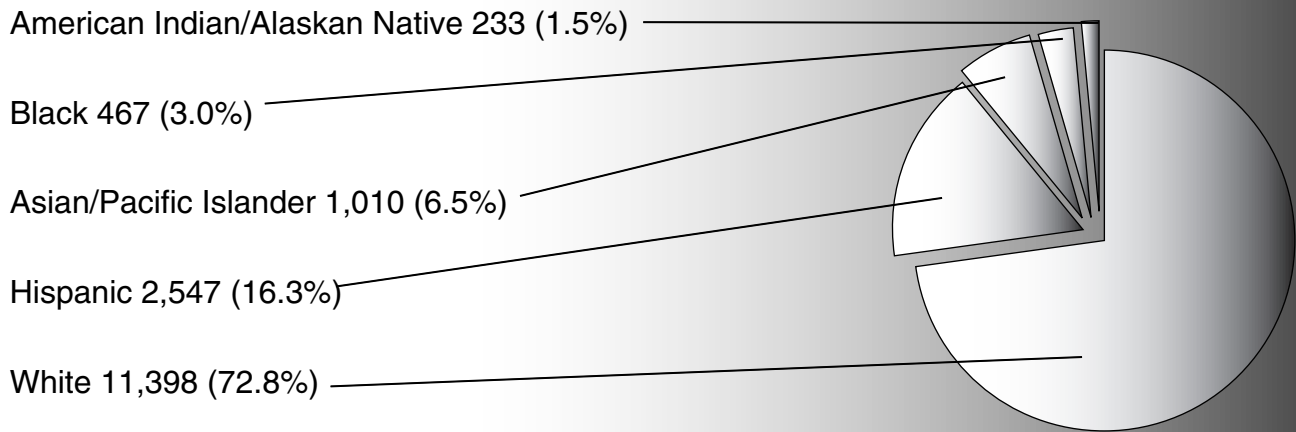
▒ Utilization (Actual #)



DOE Laboratories Career Staff Workforce by Race/Ethnicity

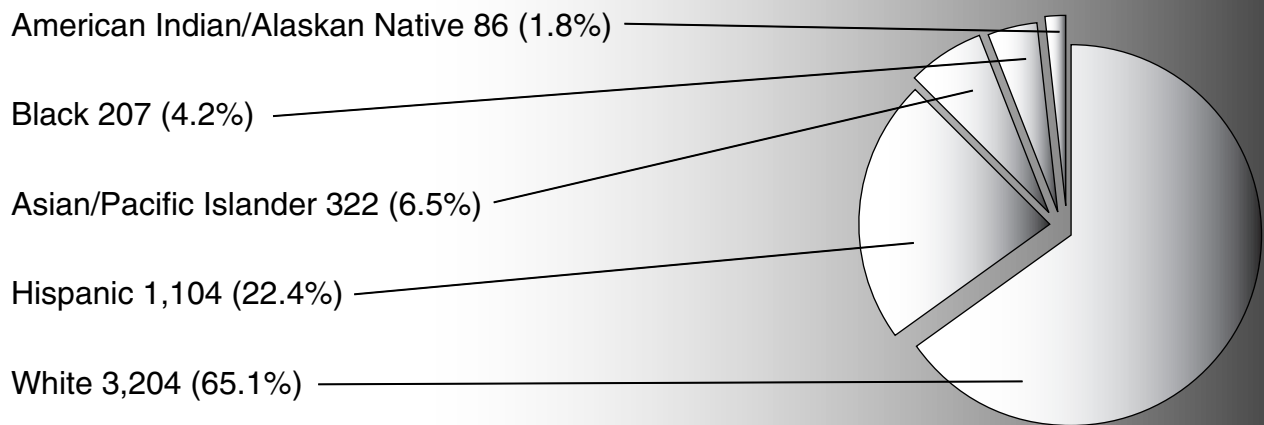
2001

Total = 15,655

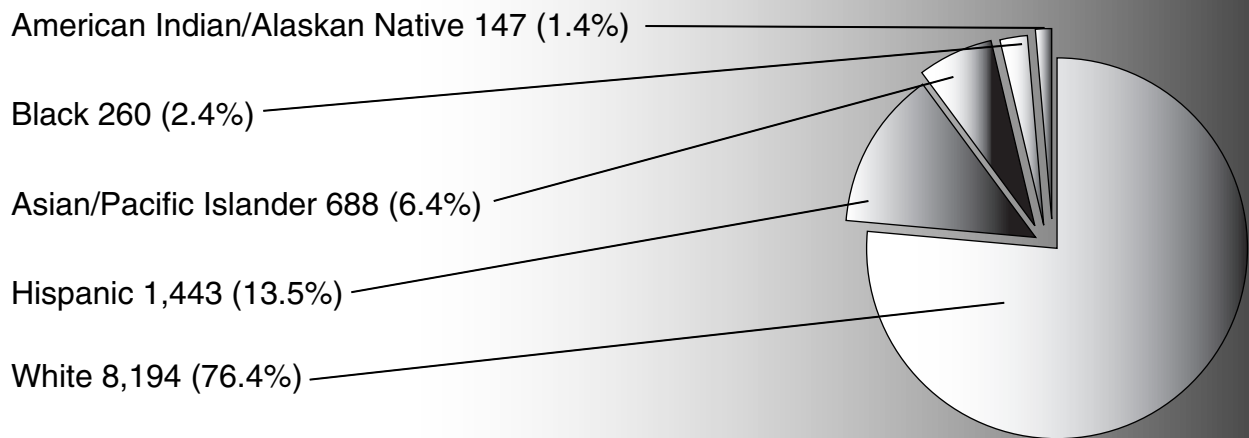


DOE Laboratories Career Staff Workforce Race/Ethnicity by Sex 2001

Female—Total = 4,923



Male—Total = 10,732



University of California

Nondiscrimination and Affirmative Action Policy Statement

The University of California prohibits discrimination against or harassment of any person employed by or seeking employment with the University on the basis of race, color, national origin, religion, sex, physical or mental disability, medical condition (cancer-related or genetic characteristics), ancestry, marital status, age, sexual orientation, citizenship, or status as a covered veteran (special disabled veteran, Vietnam era veteran, or any other veteran who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized).

The University of California is an affirmative action/equal opportunity employer. The University undertakes affirmative action to assure equal employment opportunity for minorities and women, for persons with disabilities, and for special disabled veterans, Vietnam era veterans, and any other veterans who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized.

University policy is intended to be consistent with the provisions of applicable State and Federal laws.

Inquiries regarding the University's equal employment opportunity policies may be directed to:

Staff and Management:

Mattie L. Williams
Director—Employee Relations & EEO/AA/Diversity
UC Office of the President
(510) 987-0865
e-mail: Mattie.Williams@ucop.edu

Academic:

Sheila O'Rourke
Executive Director—Academic Compliance
UC Office of the President
(510) 987-9499
e-mail: Sheila.ORourke@ucop.edu



University of California
Human Resources and Benefits

