



## **UC President Robert C. Dynes Selected Achievements, 2003-07**

### **UC "Firsts"**

- Launched long-awaited UC Merced, the first new UC campus in 40 years
- First UC president in 60 years to deliver keynote address at California Farm Bureau Federation annual meeting
- First president to meet with UC Student Association leaders at their annual congress
- Helped establish first "Staff Adviser to the Regents" permanent position
- Created first UC Staff Diversity Council and UC Women's Leadership Institute
- Led institutional "sea change" through implementation of a May 2006 five-point action plan to open new era of transparency and accountability

### **National/state competitiveness (R, D, & D)**

- Helped achieve victory in UC bid for \$500 million BP Energy Biosciences Institute
- Leadership of UC's California Institutes for Science and Innovation: presided over opening of two ISI headquarters – QB3 and CallIT2

### **UC international collaboration strategy**

- Launched UC-China "10+10" alliance
- Launched California-Canada Strategic International Partnership
- Launched UC-India Initiative
- Launched UC-Mexico Cross-Border Innovation and Competitiveness Initiative
- ICAM Global Materials Science Institute (four campuses and two national laboratories)

### **National leadership in K-12 educational reform**

- Launched Math and Science Initiative (Cal Teach) with Governor, CSU, industry
- Led Cal Teach to robust implementation phase via unprecedented collaboration among campuses and among campus departments of science and education
- High-profile testimony about Cal Teach before House Committee on Science and Technology and National Governors Association.

### **Leadership of national laboratories**

- UC won all three of first-ever competitions for management of the national laboratories: Berkeley (LBNL), Livermore (LLNL), Los Alamos (LANL),
- Hired UCOP Laboratory Management Vice President Robert Foley, Los Alamos National Laboratory Director Michael Anastasio, Lawrence Berkeley National Laboratory Director Steven Chu, and Lawrence Livermore National Laboratory Director George Miller



### **Long-range planning**

- Launched “UC 2025” long-range planning initiative
- Established a “UC Academic Plan” to coordinate systemwide academic planning
- Launched new UC “Power and Promise of 10” model along two tracks: systemwide academic planning and greater organizational efficiency
- Led “Power of 10” rollout via visits to all 10 campuses (to be completed this spring)

### **UC fiscal stability**

- Signed budget compact with the Governor
- Developed and implemented UC efficiency efforts
- Launched a two-part effort to bring faculty salaries back onto step system and then raise salaries by 26 percent over three to four years
- Instituted special raises for lower-paid staff
- Led vigorous advocacy campaign for restoration of state academic preparation funds
- Private and philanthropic support has exceeded \$1 billion in each of the years that Dynes has been president, increasing a total of 16 percent since 2003

### **Senior hires**

- Five permanent chancellors: Robert Birgeneau of Berkeley, Gene Block of UCLA, Denice D. Denton of Santa Cruz, Michael Drake of Irvine, Marye Ann Fox of San Diego, Steve Kang of UC Merced (two women, one African-American, first-ever Korean-American chancellor)
- Seven cabinet officers: Marie Berggren, Vice President, Investment; MRC Greenwood, Provost; Rory Hume, Provost; Katherine Lapp, Executive Vice President, Business Operations; Charles Robinson, General Counsel; Judy Sakaki, Vice President, Student Affairs; Linda Williams, Associate President (five women, two African-Americans, one Asian-American)

### **Personal outreach to key constituencies**

- Over 30 regional tours to all parts of state with emphasis on alumni, agriculture, academic preparation and recruitment in underserved communities
- Worked with alumni leaders to launch of new strategic plan for alumni relations
- Direct personal liaison with underrepresented constituencies, e.g., delivered keynote address at December 2005 100 Black Men of the Bay Area gala, met with African-American leaders in the Bay Area and Los Angeles communities to enlist them in recruitment and support of African-American students
- Met with over 10,000 UC alumni around the country and the world