



OFFICE OF THE PRESIDENT

OFFICE OF THE PRESIDENT  
1111 Franklin Street, 12<sup>th</sup> Floor  
Oakland, California 94607-5200

## Statement on Faculty Diversity

Faculty diversity is critical to the future of the University of California. A diverse faculty enhances the breadth, depth, and quality of our research and teaching programs by increasing the variety of experiences, perspectives and scholarly interests among our faculty. Diversity among our faculty, like diversity among students, enriches intellectual discussion, promotes understanding across differences, and enhances UC's responsiveness to the needs of an increasingly diverse workforce and society.

A diverse faculty reflects inclusiveness and opportunity that are essential if UC is to maintain excellence and legitimacy in its role as a land-grant university. UC will remain competitive as a leading institution of higher education only if it fully utilizes the available talent pool. UC will retain its leadership as the premier public research institution in the world only if it is inclusive, so that all members of our heterogeneous society can participate in the educational and research programs necessary for our future.

With this statement, we, the academic leaders of the University of California, renew our commitment to valuing faculty diversity and to providing equal opportunity to all members of the academic community. We call upon the faculty of the University of California to join us in this commitment.

Robert C. Dynes  
President

Robert J. Birgeneau  
Chancellor

Larry N. Vanderhoef  
Chancellor

Michael V. Drake  
Chancellor

Albert Carnesale  
Chancellor

Carol Tomlinson-Keasey  
Chancellor

France A. Córdoba  
Chancellor

Marye Anne Fox  
Chancellor

J. Michael Bishop  
Chancellor

Henry T. Y. Yang  
Chancellor

Denice D. Denton  
Chancellor