

**UCR Academic Separations
6-30-1993 to 6-30-2004**

Report Date: 8/3/2005

UCR ACADEMIC SEPARATIONS 6-30-1993 TO 6-30-2004

GENDER

**UCR Academic Separation Rates
By Gender**

		Count	Column %
Gender	F	51	25.9%
	M	146	74.1%
	Total	197	100.0%

As of 6/30/2004, UCR Female Ladder Rank faculty made up 25.3% of the population while Males made up 74.7% of the population.

ETHNIC CATEGORY

**UCR Academic Separation Rates
By Ethnic Category**

		Count	Column %
Ethnic Category	WHITE	148	75.1%
	BLACK	8	4.1%
	HISPANIC	14	7.1%
	ASIAN	26	13.2%
	AMER-IND	1	.5%
	Total	197	100.0%

As of 6/30/2004, White Ladder Rank faculty made up 73.0% of the population, Blacks made up 2.4%, Hispanics 4.6%, Asian 17.7%, and American Indian/Alaskan Native 0.7%.

BY RANK

**UCR Academic Separation Rates
By JobGroup/Rank**

		Count	Column %
JobGroupDesc	FULL PROFESSORS	88	44.7%
	ASSISTANT PROFESSORS	76	38.6%
	ASSOCIATE PROFESSORS	25	12.7%
	ACADEMIC DEANS	7	3.6%
	MANAGEMENT	1	.5%
	Total	197	100.0%

As of 6/30/2004, Full Professors made up 54.1% of the population, Associate Professors made up 18.9%, and Assistant Professors made up 27% of the Ladder Rank Population.

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BY SEPARATION REASON

**UCR Academic Separation Rates
By Separation Reason**

		Count	Column %
Separation Reason	Accept Another Job	96	48.7%
	Appointment Expired	19	9.6%
	Rtrmt-Regular	17	8.6%
	Inactive 4 months	15	7.6%
	Rtrmt-Voluntary	14	7.1%
	Other	12	6.1%
	Rtrmt-Faculty	8	4.1%
	Death	7	3.6%
	Early Retirement	3	1.5%
	Change to Emeritus Status	2	1.0%
	To Attend School	1	.5%
	Self Employment	1	.5%
	Seek Another Job	1	.5%
	Rltd During Probation Per	1	.5%
	Resign - no reason	0	.0%
	Health	0	.0%
Total	197	100.0%	

BY ORGNAME

**UCR Academic Separation Rates
By OrgName**

		Count	Column %
ORGNAME	CHASS	83	42.1%
	CNAS	71	36.0%
	AGSM	14	7.1%
	SOE	10	5.1%
	BCOE	10	5.1%
	BM	7	3.6%
	GRADUATE DIVISION	1	.5%
	CHANCELLOR	1	.5%
	Total	197	100.0%

CHASS = College of Humanities Arts and Social Sciences
 CNAS – College of Natural and Agricultural Sciences
 AGSM = Anderson Graduate School of Management
 SOE = School of Education
 BCOE = Bourns College of Engineering
 BM = Biomedical Sciences

*Data Sources: UCR Academic Personnel and PPS Data. Data includes separations of Deans, Ladder Rank Equivalents and Chancellors.
 Reporting Source: The tables were generated in the UCR Office of Faculty & Staff Affirmative Action.*