

## **UCOP restructuring update for week of October 27, 2008**

- **New brown bag presentations on IMPAC and SPPA**
- **Reminder of Human Resources support programs**
- **Job openings**

Colleagues,

We continue our series of brown bag sessions this week with a discussion of two new units that will be involved in research and policy analysis. Today's update also includes reminders of human resources support programs and job openings.

### **New brown bag presentations on IMPAC and SPPA**

This week's brown bag meetings will feature an update on the development of two new units: Issues Management and Policy Analysis Coordination (IMPAC) and Strategic Planning, Programs and Accountability (SPPA). SPPA is a new, consolidated unit created within Academic Affairs to conduct long-range and strategic academic planning, manage the University's accountability framework, and provide oversight for selected systemwide services. We will also provide an update on the hiring process in the new Institutional Research unit.

Wednesday, October 29, 2008, Franklin 12322

Thursday, October 30, 2008, Kaiser 612

Both meetings are scheduled from Noon to 1:30pm.

If you are unable to attend a meeting in person, you can participate by phone:

Dial: 866-740-1260

Access code: 4309789

Prior to Wednesday's meeting, presentation material will be posted on the Public Forums page of the UCOP Restructuring website (<http://www.universityofcalifornia.edu/future/forums.html>).

The Public Forums page also includes a copy of last week's brown bag presentation on External Relations-Communications and the new Division Operations Coordinator positions (<http://www.universityofcalifornia.edu/future/forums.html>).

### **Reminder of Human Resources support programs**

Although an organizational restructuring like this presents many opportunities – for new job opportunities and career reevaluations – it can also be very stressful, and we want to be sure you're aware of the full range of support programs available through OP Human Resources. Through the OP HR website ([http://hrop.ucop.edu/career\\_dev/welcome.html](http://hrop.ucop.edu/career_dev/welcome.html)), you can find tools and information to help with resume writing, interviewing skills and career self assessment, as well as information about upcoming career development seminars. Additionally, the Employee Assistance Program offers short-term, confidential counseling for OP employees and referrals to other resources outside of OP, if appropriate. For more information about these services, go to <http://hrop.ucop.edu/employees/eap/welcome.html>.

**Job openings**

UCSF HR announced last week that four positions previously open to only HRB and UCSF HR employees have been opened to the general public because they do not have a sufficient pool of applicants. The positions are:

- Director of UCOP Human Resources
- Compensation & Awards Consultant: Analyst V (two positions)
- Workers' Compensation/Disability Management: Analyst IV

The positions are open for application on the UCSF HR website (<http://ucsfhr.ucsf.edu/careers/>). UCSF expects to begin considering applications as soon as they have a sufficient pool of applicants. Interested employees are encouraged to apply.

Finally, a reminder that new jobs in UCOP's new and reorganized units have been opening each week. Employees interested in these opportunities are strongly encouraged to check the UCOP Jobs website regularly for new job postings and application deadlines (<https://jobs.ucop.edu>).

Katie

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