

## **UCOP restructuring update for week of November 17, 2008**

- **Budget presentations to Regents**
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Colleagues:

This week's update focuses on the budget presentations being made to the Regents this Wednesday, and the brown bags we are holding this week to help explain these presentations and what they mean for us and our ongoing restructuring efforts. Also included is an announcement of a new UCOP HR director, information about new support services for employees, and reminders about open positions.

### **Budget presentations to Regents**

We will be making two budget presentations to the Regents at their meeting in San Francisco this week. One will be on the proposed systemwide operating budget for 2009-10, which we are submitting in the midst of continuing bad budget news out of Sacramento; and, as mentioned last week, one will be a revised 2008-09 budget for the Office of the President reflecting the additional reductions we have achieved through the Voluntary Separation Program and restructuring consolidations. Details about these presentations are available online as follows:  
UC systemwide budget: [www.universityofcalifornia.edu/regents/regmeet/nov08/f6.pdf](http://www.universityofcalifornia.edu/regents/regmeet/nov08/f6.pdf)  
UCOP budget: [www.universityofcalifornia.edu/regents/regmeet/nov08/f5.pdf](http://www.universityofcalifornia.edu/regents/regmeet/nov08/f5.pdf)

### **Brown bag meetings on UCOP budget**

This week's brown bag meetings will focus on the revised UCOP budget, and – at the suggestion of those attending the last brown bag -- an overview of the restructuring initiative. Details are as follows:

Wednesday, November 19, 2008  
Franklin, 11326

Friday, November 21, 2008  
Kaiser, 612

Both meetings are scheduled from Noon to 1:30 pm.

If you are unable to attend a meeting in person, you can participate by phone:  
Dial: 866-740-1260  
Access code: 4309789

Prior to Wednesday's meeting, presentation material will be posted on the Public Forums page of the UCOP Restructuring website (<http://www.universityofcalifornia.edu/future/forums.html>).

### **Support services for employees**

As mentioned in last week's update, it is very important for employees to take care of their well-being as we move through the restructuring process, which can be very stressful. In addition to

the assistance already available through UCOP human resources, we are developing additional staff support services, targeted to the needs of individual departments and employees. More information about these services will be available soon.

### **UCOP HR Director named**

**Rene Jackson** has been named the new Director of Human Resources for the Office of the President. Rene has been with UC since 2001, and as you may know has been serving as the Interim Chief Human Resources Officer for UCOP following the retirement of Rosemary Monroe. Working closely with and under the direction of UCSF HR, Rene will oversee HR services for UCOP employees, and she will serve as the primary day-to-day liaison between the UCSF HR Director and the Vice President for Human Resources at the Office of the President. One of Rene's top priorities will be focusing on the integration of UCOP HR services with UCSF HR services to ensure high-quality, and cost-effective services for UCOP employees.

### **Jobs update**

As previously announced, all positions in the new Issues Management Policy Analysis and Coordination (IMPAC) unit are now open for applications from UCOP internal staff only. Staff members interested in the coordinator positions are encouraged to apply for each of the three different job postings currently posted on the UCOP jobs website (<https://jobs.ucop.edu>). The IMPAC unit hopes to hire four coordinators who will cross-train and function as a team.

Also open now is a new Divisional Fiscal Resource Coordinator position in Academic Affairs. Similar to other Divisional Operations Coordinator positions, this position will perform functions that are not being absorbed by the OP Budget Office and the BRC, including budgetary planning, proposals and initiatives, and managing facilities/space needs for the division.

Finally, a reminder that new jobs in UCOP's new and reorganized units have been opening each week. Employees interested in these opportunities are strongly encouraged to check the UCOP Jobs website regularly for new job postings and application deadlines (<https://jobs.ucop.edu>).

Katie

Katherine N. Lapp  
Executive Vice President, Business Operations

### **Questions and answers**

A reminder to all employees that your feedback about the UCOP restructuring process is important and welcome. Employees with questions, ideas and suggestions are encouraged to submit their comments through the feedback page: [www.universityofcalifornia.edu/future/feedbackform.html](http://www.universityofcalifornia.edu/future/feedbackform.html). Messages sent through the feedback are anonymous (unless employees choose to identify themselves).