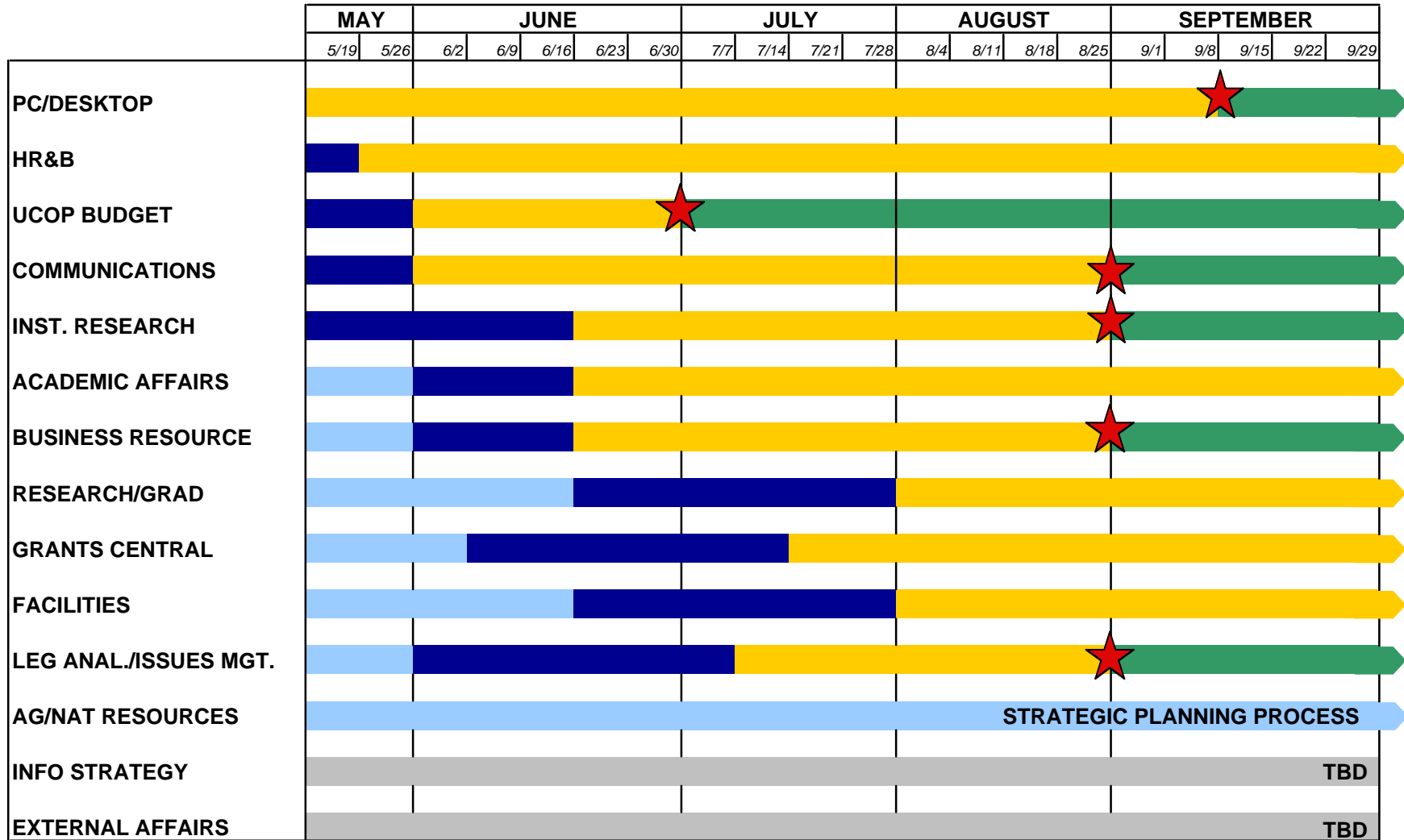


UCOP Restructuring Timeline – May 2008



May 16, 2008

President Yudof arrives ▲ Regents Meeting ▲ Regents Meeting ▲

High-level design
 Detail design
 Transition
 ★ New unit established
 Ongoing improvement

UCOP Restructuring: Current Initiatives

Current Initiatives	Purpose	Rationale
<i>PC/Desktop</i>	<ul style="list-style-type: none"> To consolidate information technology desktop services into a central unit 	<ul style="list-style-type: none"> Allows for more uniform, secure and professional level of service
<i>UCOP Budget</i>	<ul style="list-style-type: none"> To create a local budget office for UCOP that consolidates budget functions from all divisions and departments 	<ul style="list-style-type: none"> Allows for routine, rigorous budgeting process and provides critical managerial data to department leaders
<i>Communications</i>	<ul style="list-style-type: none"> To create a central unit that provides technical expertise for communication vehicle development and production 	<ul style="list-style-type: none"> Improves quality, consistency and integration of university messaging and execution; increases efficiency
<i>Institutional Research</i>	<ul style="list-style-type: none"> To create a central unit that maintains, analyzes and reports on shared institutional data 	<ul style="list-style-type: none"> Improves data consistency and redundancy, increases efficiency and improves career paths / development
<i>Business Resource Center</i>	<ul style="list-style-type: none"> To create a central unit that provides basic business and financial services for all departments and units 	<ul style="list-style-type: none"> Provides effective and consistent business services across UCOP; increases efficiency
<i>Grants Central</i>	<ul style="list-style-type: none"> To combine grant proposal requests, application and peer review activities into a central unit 	<ul style="list-style-type: none"> Provides high integrity, efficient processing of grant proposals, peer review, and award recommendations to multiple UCOP grant giving programs by using economies of scale and sequencing of activities
<i>Legislative Analysis / Issues Management</i>	<ul style="list-style-type: none"> To improve UC's legislative analysis capabilities in ways that enhance its ability to manage issues, achieve its overall policy priorities and protect the interests of the institution 	<ul style="list-style-type: none"> Over the last decade, the landscape in Sacramento has changed substantially, requiring UCOP to reassess how it participates in the legislative process

Consolidated Services

UCOP Restructuring: Current Initiatives

Current Initiatives		Purpose	Rationale
Department Restructuring	<i>Human Resources & Benefits</i>	<ul style="list-style-type: none"> To articulate the core work of systemwide HR&B and determine the best structure for performing this work 	<ul style="list-style-type: none"> Improves ability of UCOP to provide leadership on critical systemwide HR issues; makes systemwide operational responsibilities as efficient as possible
	<i>Academic Affairs</i>	<ul style="list-style-type: none"> To articulate UCOP's core academic functions and determine best structure for performing them 	<ul style="list-style-type: none"> Strengthens ability to provide systemwide leadership, improves integration and performance of core functions, reduces redundancies
	<i>Agriculture & Natural Resources</i>	<ul style="list-style-type: none"> To develop a reorganization plan to guide the future of Agriculture & Natural Resources 	<ul style="list-style-type: none"> ANR serves a myriad of stakeholders distributed across the state of California; a new plan is needed to ensure high levels of service
	<i>Research & Graduate Studies</i>	<ul style="list-style-type: none"> To articulate UCOP's role in designing policies, advocating research priorities and building outside support for research and graduate studies 	<ul style="list-style-type: none"> Strengthens the ability to provide systemwide leadership in research and centralized guidance in graduate studies, improves integration and performance of core functions
	<i>Facilities</i>	<ul style="list-style-type: none"> To articulate UCOP functions related to systemwide facilities / capital projects and determine best structure for performing them 	<ul style="list-style-type: none"> Improves ability of UCOP to provide leadership on key facilities issues, including support for new capital projects process
	<i>Information Strategy</i>	<ul style="list-style-type: none"> To articulate the role of UCOP in leading systemwide information strategy and determine best structure for performing this work 	<ul style="list-style-type: none"> Improves ability of UCOP to provide leadership in addressing critical systemwide information needs; makes systemwide operational responsibilities as efficient as possible
	<i>External Affairs</i>	<ul style="list-style-type: none"> To articulate UCOP's core external affairs functions and determine best structure for performing them 	<ul style="list-style-type: none"> Improves ability of UCOP to provide leadership in representing UC to external audiences, improves integration and performance of core functions