



OFFICE OF THE PROVOST AND EXECUTIVE VICE PRESIDENT --
ACADEMIC AFFAIRS

OFFICE OF THE PRESIDENT
1111 Franklin Street, 12th Floor
Oakland, California 94607-5200

February 17, 2009

OFFICE OF THE PRESIDENT COMMUNITY

Dear Colleagues:

I write to update you on the progress of the restructuring of the Division of Academic Affairs, since former Interim Provost Grey's message of January 13, 2009.

First, as you know, I replaced Bob Grey as Interim Provost as of February 9th. One of my key charges from President Yudof is to implement the plan Bob developed and he approved. Here are highlights of recent activities:

- The Department of Student Affairs has been divided into two separate units: Student Affairs and Admissions and Education Partnerships. Vice President Sakaki will continue to oversee Student Affairs, and I have appointed Yvette Gullatt, currently Director of EAOP, as the Interim Executive Director of Education Partnerships. In addition to developing the structure of the new department, Yvette will provide leadership for the programs for the next several months. In this role, she will report directly to me. I have proposed to President Yudof the creation of a new position, Vice Provost for Education Partnerships. If he and The Regents approve, we will begin recruitment for this position in mid-March.
- Reorganization design work is continuing briskly in the Office of Research and Graduate Studies and Academic Planning. In Academic Personnel, once the structure is finalized (within two months), we will begin recruitment for a new Vice Provost.
- I have appointed an external review committee to assist us in the final reshaping of the Division of Academic Affairs. The committee, consisting of Michael Gottfredson, Executive Vice Chancellor and Provost, UCI; Meredith Michaels, Vice Chancellor Planning and Budget, UCSC; Mary Croughan, Chair, Academic Senate; Joseph Watson, Vice Chancellor Emeritus-Student Affairs, UCSD; Norman Abrams, Professor Emeritus and Acting Chancellor Emeritus, UCLA; and David Stern, Professor, UCB. They will assess each department's reorganization plan, considering questions such as, does the plan add value to and complement campus activities; are there redundant or unnecessary functions or positions; are necessary functions being done as efficiently as possible; are there critical functions missing from the plans. The tentative schedule for these reviews is as follows: Academic Personnel February 24th; Academic Planning March 5th; Education Partnerships March 12th; Student Affairs and Admissions March 13th; and Research March 20th.

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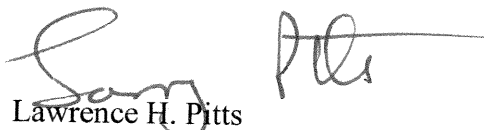
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In addition to the design and review of individual departments in Academic Affairs, I have asked that plans be developed for specific functions that essentially cross units within the Division and in some cases are across the Office of the President. In that regard, I have asked for specific recommendations pertaining to intersegmental relations (Todd Greenspan – lead), diversity (Jan Corlett– lead), and graduate studies (Steve Beckwith – lead). These plans will be reviewed by the review committee as they become available.

I have now met many of you, and I am impressed with the dedication and commitment you are applying to these efforts, which cannot be easy since I recognize that the Division has been in some phase of reorganization or transition for some time. Nonetheless, for Academic Affairs and the University to meet the needs of students and faculty, we must move forward in the next several months and are on track for completion of the reorganization by July 2009. Thank you very much for your hard work.

Sincerely,

A handwritten signature in black ink, appearing to read "Lawrence H. Pitts", with a long horizontal flourish extending to the right.

Lawrence H. Pitts
Interim Provost and Executive Vice President
Academic Affairs

cc: President Yudof
Chair Croughan
Vice Provost Greenstein
Vice President Sakaki
Vice Chancellors for Student Affairs
Council of Registrars
Director Greenspan