

A Message from Judy Boyette to UCOP Staff:

As we have discussed with you previously, our local UCOP Human Resources has been investigating a possible affiliation with UCSF Human Resources as part of the HR/B restructuring effort. After two months of discussion the affiliation has been approved, and we are now prepared to move forward. I wanted to write to you personally to give you more information on the next steps.

This initiative was proposed in part because of the OP-wide restructuring effort, which calls for a smaller, more efficient Office of the President. It has become clear to us that the future, smaller OP will not be able to support a stand-alone full service local Human Resources department. An affiliation with UCSF Human Resources will allow us to continue to provide the same high quality services to OP employees and might enhance our ability to provide other services, such as training.

While this transition will affect all OP employees in some way, only local OP Human Resources employees who report to Director of OP Human Resources Rosemary Monroe will be directly affected. We have consulted with these employees throughout the process, and we are confident that this affiliation will be beneficial to OP HR employees as well as employees throughout the Office of the President.

In the following weeks and months there will be questions that will need to be answered regarding the transition ahead. As a first step, we have begun recruiting for the position of interim HR Director at UCOP. Rosemary Monroe will retire at the end of June. In her absence this position will report to UCSF Human Resources Director Mike Tyburski, and will be responsible for overseeing the affiliation of the two departments. The Interim HR Director will also act as a liaison between Mike and me. Because the Interim Director will need to have thorough knowledge of Human Resources at UC and familiarity with the function of and services provided by OP HR in particular, the recruitment for the Interim director position will be limited to HR/B staff at UCOP and HR staff at UCSF.

As we learn more about the transition of human resources services and how they will be provided, we will provide updates. We look forward to our partnership with UCSF, and we are confident we will all work together to make our affiliation a great success!