

# UCOP Restructuring: *Academic Affairs*

## Learn More at Future Brown Bags

### Office of Research and Graduate Studies

- April 6, Franklin 10325
- April 8, Kaiser 1217

### Academic Personnel

- April 13, Franklin 10325
- April 15, Kaiser 512

### Educational Partnerships

- April 21, Franklin 5320
- April 22, Kaiser 712

### Student Affairs

- April 27, Franklin 11326
- April 30, Kaiser 1217



# Office of Research and Graduate Studies

Reorganization Update

April 6, 2009

Vice President Steve Beckwith



## ORGS Purpose

*Enhance campus-based research and graduate education by providing UC-wide strategic coordination, resources and accountability to advance UC's teaching, research and public service mission.*

Budget pressures force radical reduction of size; challenge is to gain efficiencies allowing us to retain most of work



# Initial Reorganization Principles

- Reduce transactional work
  - Organize grant distribution work for economies of scale;
  - Reduce % program money spent at OP
  - Move OP-common functions into central units (payroll, HR, data-intensive reporting, web-IT)
- Increase strategic research, accountability, planning, and communication
  - Add capacity for system-wide information sharing
  - Create accountability group to assess research priorities for system-wide initiatives and grant distribution
- Integrate graduate studies support into existing organization
  - Coordinate with other department with graduate studies work
  - Coordinate graduate student diversity from within ORGS



# ORGS Dimensions

- 1. As the guardian of the public trust, set policy and ensure accountability for the University's research enterprise.**
- 2. Ensure appropriate accountability for the University's research enterprise**
- 3. Expand and communicate the societal impact of UC's research to California and beyond**
- 4. Representing the largest public research university in the world, inform and lead the national and international research agenda**
- 5. Promote UC's technology transfer and industry alliance efforts to bring the benefits of UC research to the public**
- 6. Promote graduate education in the UC system to enhance**

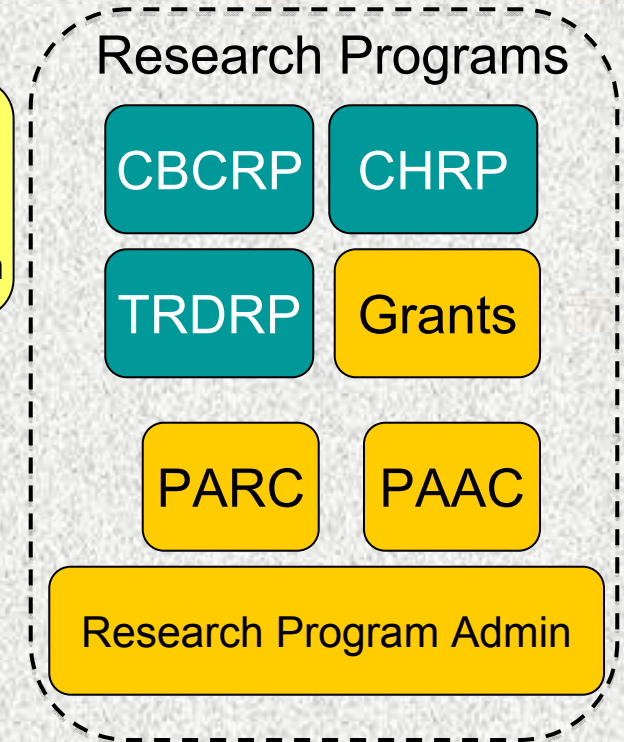
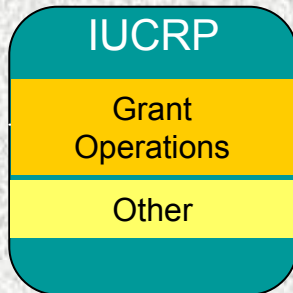
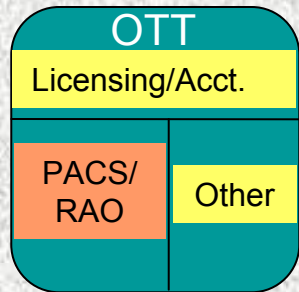


# ORGS Transitions

FY08-09

July 1

FY09-10

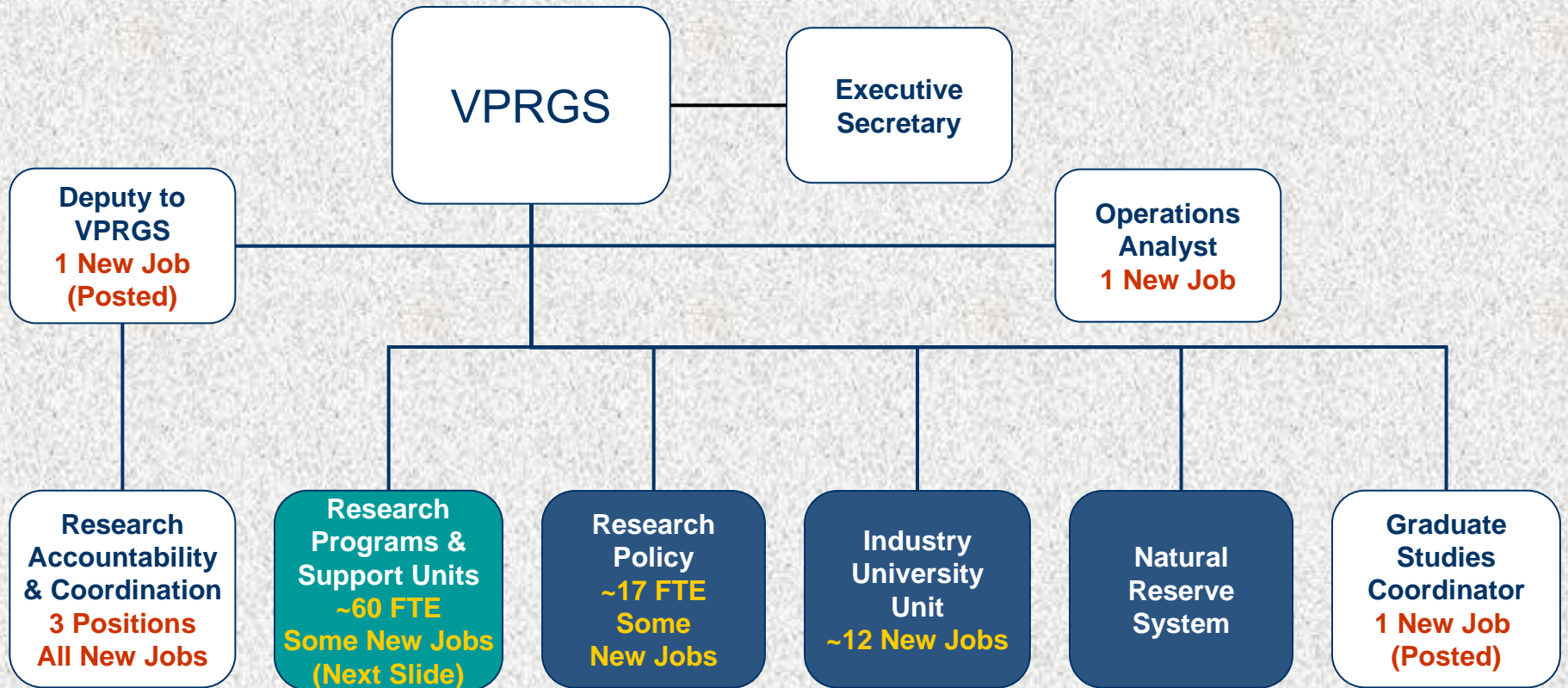


- Detail Design Scope for Industry University
- Detail Design Scope for Policy
- Detail Design Scope for PARC/PAAC
- Unit Eliminated or Moved to Campus

Mix of New, Old & Consolidated/Merged Units



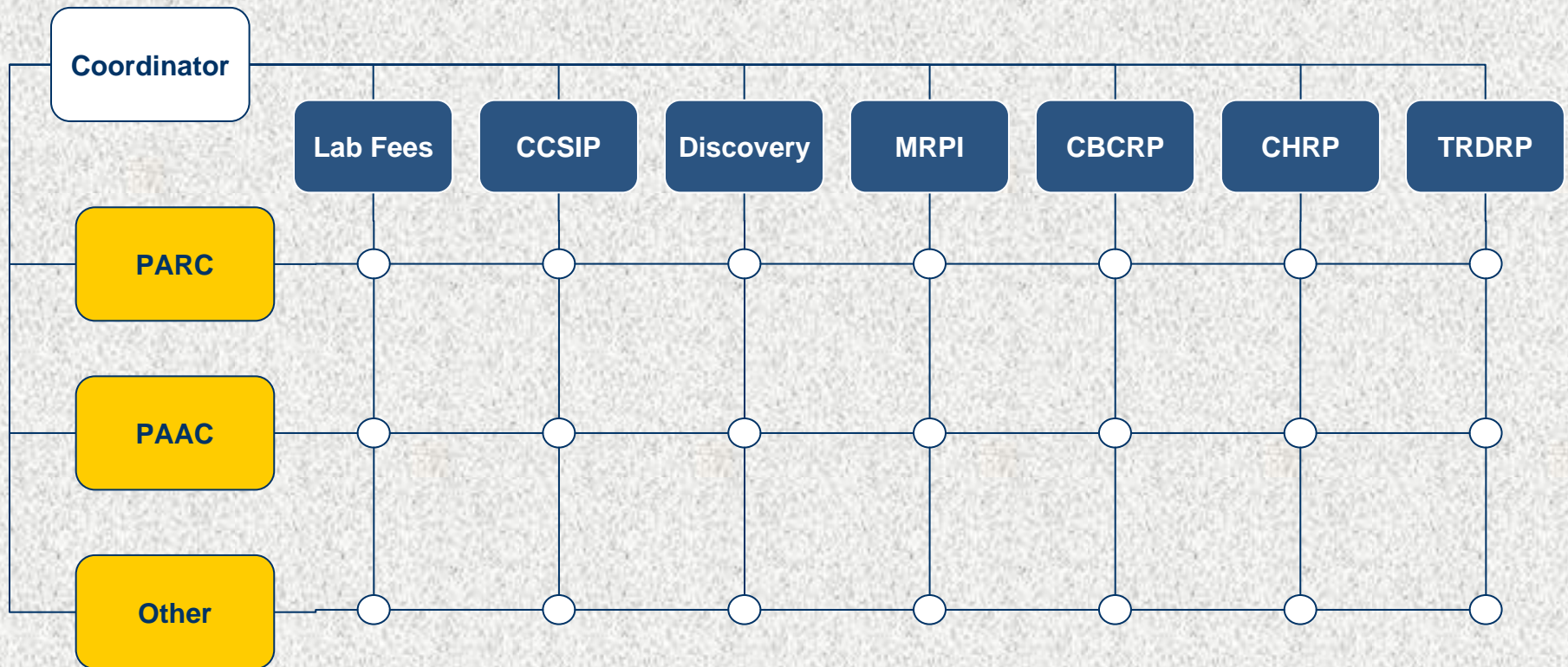
# ORGS Reorganized Units



The new ORGS organization will have around 40 new jobs

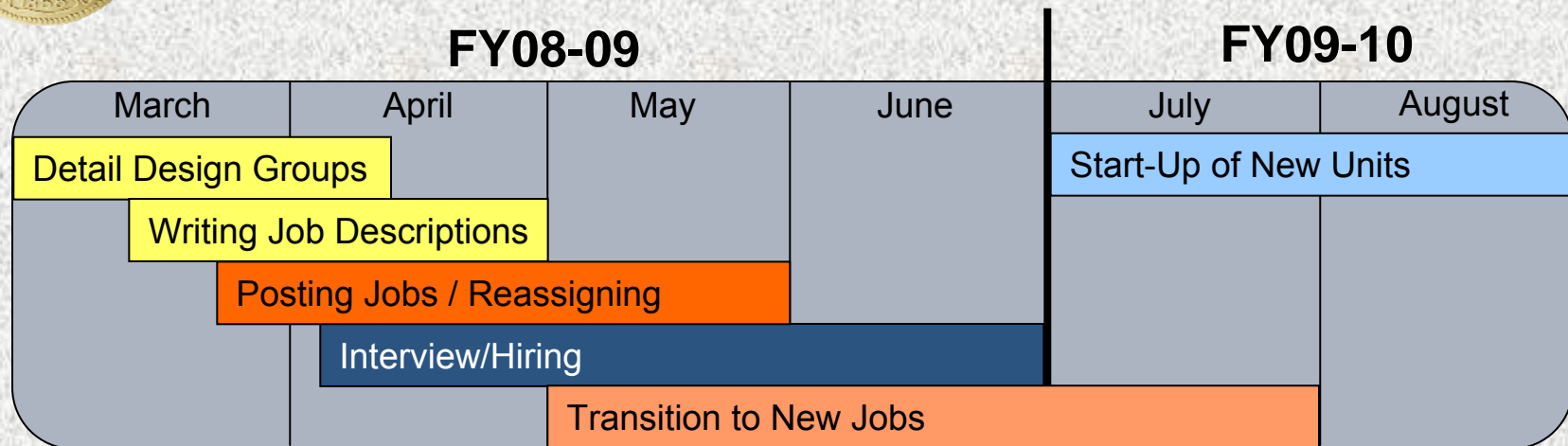


# ORGS Research Programs & Support





# ORGS Transition Timing



- Detail Design Groups through mid-April
- Approximately 40 New Jobs
- Drafting job descriptions through April
- Post & fill jobs as created through May
  - New Org Charts for Sub-Units Revealed in ORGS Brown Bags
  - Monitor UCOP Updates for New Job Postings & Brown Bag Notices
- Interviewing and hiring into new structure through June
- New Units start-Up as of July 1
- Transition to New Jobs through hiring process and into start-up phase

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