UCOP Update for Week of July 13

- **Budget**
- **Creative Cost Cutting**
- **Appointments**

Continued budget problems, creative cost cutting and new appointments are the focus of this week's message.

Budget
As you know, last Friday President Yudof announced his proposal for systemwide furloughs, which he is taking to the Regents for approval this week. Although it is regrettable that our budget situation is such that we have to consider such a plan, I think the president's proposal appropriately and fairly balances the University's financial needs with our operational complexity, and it also responds to many of the concerns expressed by faculty and staff during the consultation process. In the coming weeks, we'll have more information about what the furlough plan means for UCOP.

As he said in his message to faculty and staff, this proposal solves part of our $813 million budget crisis, but not all of it. The Office of the President and the campuses still face additional budget cuts. We realize we have already cut deeply and that this problem cannot be solved just by continuing to trim, however deeply. Therefore, we must continue to look at programs or functions we can suspend or eliminate outright. To help identify further efficiencies – and to reduce your already heavy workloads – we will continue the workload review process with an eye to identifying budget and workload reduction opportunities, and to begin to reengineer some of the ways we work at the Office of the President..

There is another opportunity in this crisis: it will help us clarify UC's vision and provide the opportunity to demonstrate the University's significant positive impact on the state of California.

Creative Cost Cutting
The budget crisis also challenges us to think creatively about new ways to do our jobs. While many departments are reducing travel costs by taking advantage of our video-conference technology, the **Research Program Application and Review Center (PARC)** in the Office of Research and Graduate Studies last week took it to a new level. It held three grant proposal peer review meetings with reviewers from California and Canada at about one-tenth of the cost of previous in-person meetings. The participants were able to meet "face-to-face" using new iLinc software, ReadyTalk and web cameras. Video feeds of participants were broadcast live at the top of the web page, allowing participants to see who was talking. Shared meeting materials, such as PowerPoint presentations, were on-screen below the photos. In addition to the cost savings for travel and meeting rooms, the video meeting saved significant time for the participants. PARC Director **Kathleen Erwin** and her staff have offered to demonstrate iLinc for interested OP staff. Email La Kiesha Humphrey if you're interested, and PARC staff will set up a demonstration later this month at a time convenient for all.

If you have implemented a creative cost-cutting idea that you'd like to share with other departments, send an email to the Office of Strategic Resource Coordination with the subject line "Creative Cost-Cutting Idea" and we will share those ideas in future Updates.

Appointments
Steve Montiel, a veteran journalist and media expert, has joined UC Communications as a Media Relations representative. Previously he served as director of the Institute for Justice and Journalism at USC.

In Human Resources, **Stan Kowalski**, formerly Interim Director, HR Transition Management, has been named Director of HR Business Management reporting to Vice President **Dwaine Duckett**.

Student Affairs has completed most of the hiring associated with its restructuring and expects to have most, if not all, new staff in place by the end of August.

Don Daves-Rougeaux and **David Alcocer** have accepted promotions to Associate Director in Admissions and Student Financial Support, respectively.

Current Student Affairs employees **Mark Langberg** and **Eric Heng** have accepted positions as Policy and Program Analysts. **Susanne Kauer**, formerly in Academic Advancement, also joins Student Affairs as a Policy and Program Analyst.

Joining the Student Affairs policy analyst team from outside OP are:
Belinda Vea, who most recently worked at Cal Poly Pomona in institutional research and planning; she also spent many years in student services work at Arizona State and as a lobbyist in Arizona state government;
George Zamora, who comes to OP from the California Endowment where he served as a program officer providing funding for initiatives designed to expand access and diversity in graduate and professional education, among other areas; and
Kerry Franzetta, currently a research analyst at the University of Chicago; she has worked in social science and opinion research for nonprofits in Washington, D.C. and Chicago.

Sincerely,

Katie

Katherine N. Lapp
Executive Vice President, Business Operations