

UCOP Restructuring Update for Week of February 23

- **Town Hall Follow up**
- **Meet the Business Resource Center**
- **New Appointments**
- **Job Postings**
- **Events**

This week's message includes a follow-up to last week's town hall meetings with President Yudof and information about new appointments, job postings, Brown Bag sessions with the Business Resource Center and other upcoming events.

Town Hall Follow-up

Thank you for attending the town halls with President Yudof last week. Both the President and I appreciate your thoughtful questions and comments and your continued commitment to the University.

I want to follow up specifically on your questions and concerns regarding the rough target of 1,100 FTE for the Office of the President. While the Regents were presented last November with this number, President Yudof made clear that this was based on assumptions -- such as outsourcing or transferring to the campuses certain functions -- that may or may not come to pass. He further indicated that he believes we are close to reaching an appropriately 'right-sized' organization, but that the future may require additional budget and FTE reductions in some functions in order to provide the savings necessary to invest in other priorities. The bottom line, he said, is to align the Office of the President more closely to what should be its primary objective -- to add value to the campuses' teaching and research missions.

For those who missed last week's town hall meetings with President Mark Yudof, a video of his opening remarks and a transcript of the full presentation will be posted shortly on the [restructuring website](#). If you have additional questions, you can submit them through the [restructuring website](#).

New Appointments

There have been several new appointments in Issues Management and Policy Analysis Coordination (IMPAC) and in Strategic Academic Planning, Programs, and Coordination.

Kimberly Peterson, principal legislative analyst in Educational Relations, and **Heather Kopeck**, currently in Ethics, Compliance and Audit Services, have been named Coordinators in IMPAC.

Catherine Candee has been appointed Director and **Kerry Tremain** has been named Digital Acquisitions Manager of Strategic Publishing and Broadcast Services in Strategic Academic Planning, Programs, and Coordination.

Job Postings

Human Resources has posted two new positions open to UCOP employees: a coordinator position in the Immediate Office of the Vice President-Human Resources, which closes March 5, and an executive compensation coordinator position, serving as administrative support for Dennis Larsen, Executive Director of Executive Compensation and Performance Management, which closes today. For more information on these and other open positions, see the [UCOP Jobs website](#).

Meet the Business Resource Center (BRC)

The Culture Climate & Community group, in association with UCOPA, continues its series of brown bags to introduce new or restructured departments to the OP community. Helen Valness, director of the BRC, and members of her team will talk about the work of the BRC and describe how they work with other departments during noon-time brown bags at these times and locations:

Friday, February 27, noon to 1 p.m., in Franklin 9204

Thursday, March 5, noon to 1 p.m., in Kaiser 512

Call in information for both brown bags: 1-866-740-1260; access code: 987-0031

View the BRC presentation beginning Friday on the [restructuring website](#).

Upcoming Events

Meet Systemwide HR—Brown Bag with Acting Associate Vice President **John Cammidge** to give an overview of the department, including the new structure and the work of the department.

Tuesday, March 10 and Thursday, March 12, noon to 1 p.m.

Business Resource Center Open House—Visit the BRC's offices on the 9th floor of Franklin to meet the staff and learn more about their work.

Wednesday, March 18

Katie

Katherine N. Lapp
Executive Vice President, Business Operations