

UCOP Update for Week of March 16

- **UC Budget Update**
- **Academic Affairs**
- **Upcoming Events**

This week's message includes updates on the budget and on two units in Academic Affairs: Academic Advancement and Academic Planning. There is also information on upcoming events.

Budget Update

This week, the Regents will be presented with a 2009-10 budget for the UC Office of the President. It reflects significant additional progress in the restructuring and reorganization of UCOP. In just four months since the Regents were last briefed on the OP budget, additional reductions of \$12 million in expenditures and 128 in FTE have been identified. This reduction brings the total expenditure reduction to \$67 million (18.8%) and the total FTE reduction to 628 (nearly 30%) since the beginning of the UCOP restructuring in 2007-08. Excluding the Academic Senate and the Regents' direct reports, UCOP FTE is proposed to stand at 1,249 – a cumulative 33.3% two-year reduction that is consistent with the long-term goal set forth to the Regents by the President last November.

Another very important element of the new proposed budget is a \$25 million reduction in unrestricted funds as part of an ongoing strategy to free up funding to meet other University priorities. As you will recall President Yudof saying at the recent town hall meetings, every dollar spent on administrative costs is a dollar taken away from teaching and research. We have achieved this level of savings both through staff and expense reductions (one example is travel costs, which have been reduced by one-third over last year), as well as by shifting certain expenditures, when appropriate, from unrestricted to restricted funds.

While our work is still not complete, we have made considerable progress. As I will tell the Regents, it could not have been accomplished without your hard work, dedication and patience. Thank you.

Academic Affairs Update

As Interim Provost Pitts announced in his letter of February 17, restructuring in Academic Affairs is continuing at a brisk pace. The restructuring process for departments in Academic Affairs includes an external review of the departments' reorganization plans. Both Academic Advancement and Academic Planning, Programs and Coordination (APPC) have completed their reviews and their reorganization plans have been approved.

The purpose and most functions of the Academic Advancement unit remain the same—to develop programs, initiatives and policies to support faculty recruitment, development and retention. It develops compensation programs, promotes diversity and affirmative action, supports academic labor relations, develops systems, training, compliance and accountability programs for faculty. In addition, the unit coordinates with the Academic Senate and supports other UCOP units that deal with faculty personnel issues. The reorganization plan includes renaming the unit Academic Personnel to more closely align the unit with the campus offices it serves. In addition, Graduate Student

Advancement and Diversity will no longer be part of the unit and continues to be under review. The next step for the reorganization effort is development of job descriptions for positions in the redesigned unit, and is expected to be completed by the end of March with recruitment to begin in April.

Academic Planning, Programs and Coordination, under the direction of Vice Provost Dan Greenstein, supports the campuses' strategic academic planning, decision making, and innovation; informing budgeting, including budget trade-off decisions; and ensuring greater transparency and public accountability. To fulfill that mission, the unit must help articulate and foster a shared understanding of the long-term vision for the UC system, understand the plans and requirements for each campus, and consider how to respond to emerging trends in higher education, research, the economy and other areas that affect the University. They will also serve as an independent reviewer of the potential and need for new programs and schools as proposed by the campuses; for example, can the system sustain a new professional school of Y as proposed by campus X and are the plans prepared for the school viable? APPC is also responsible for evaluating and reporting on the University's progress in achieving its academic goals in the President's accountability framework, and it provides leadership, support, and oversight for innovative academic initiatives mounted on a systemwide basis, including the California Digital Library, integrated publishing and broadcast initiatives, and Education Abroad. APPC is in the process of staffing the unit, with nine positions filled. One planning analyst position is open for recruitment and a second planning analyst position will be posted shortly.

Upcoming Events

Business Resource Center Open House

The BRC cordially invites all UC employees to visit its offices on the 9th floor of Franklin to meet the staff and learn more about their work.

Wednesday, March 18, noon to 1 p.m.

Brown Bag Series

The Culture Climate & Community group, in association with the UCOP Staff Assembly (UCOPA), continues its series of brown bags to introduce new or restructured departments to the OP community, including:

UCSF-UCOP HR Affiliation: **Rene Jackson**, UCOP HR Director, and **Mike Tyburski**, UCSF Chief Human Resources Officer

Tuesday April 7, noon to 1 p.m., Kaiser 512 and

Tuesday, April 14, noon to 1 p.m., Franklin 9204

Watch for additional details in coming weeks.

Katie

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