

## LAB SALARIES APPROVED AT SEPTEMBER 2005 REGENTS

### **COMPENSATION FOR EDMUND J. CUNNIFFE, JR., AS ACTING DEPUTY ASSOCIATE DIRECTOR FOR ADMINISTRATION AT LOS ALAMOS LABORATORY, LAWRENCE LIVERMORE NATIONAL LABORATORY**

Action:	Approval of an administrative stipend of \$29,400 for Edmund J. Cunniffe, Jr., as Acting Deputy Associate Director for Administration at Los Alamos Laboratory, effective July 7, 2005 through December 31, 2005, taking his annual base salary rate from \$196,000 to \$225,400.
Current Position:	Procurement & Materiel Department Head
Current Salary:	\$196,000
Proposed Salary:	
Base Salary:	\$196,000
Administrative Stipend:	<u>\$ 29,400</u>
Total Annual Salary	\$225,400
Percent of Increase:	15.0 percent
Internal LANL Comparators' Average Salary:	\$201,500
Lead/Lag to Internal Comparators' Average Salary	10.8 percent

#### **BACKGROUND**

Mr. Cunniffe, Jr., will be on an approximately five-month assignment to the Los Alamos National Laboratory. In this assignment, he will focus on procurement issues, including leading, managing, and improving Los Alamos procurement functions, strengthening the interface between the directorate and the Department of Energy/National Nuclear Security Administration (DOE/NNSA) Los Alamos Site Office, assisting with procurement recruitment and retention initiatives, and adding improvements to Los Alamos business and management processes. He will report to the Los Alamos Associate Director for Administration.

**COMPENSATION FOR JOHN MCNEEL AS ACTING DIVISION LEADER, HEALTH SAFETY AND RADIATION PROTECTION (HSR) DIVISION, LOS ALAMOS NATIONAL LABORATORY**

Action:	Approval of an administrative stipend of \$21,000 for John McNeel as Acting Division Leader, HSR, effective June 24, 2005, taking his annual base salary rate from \$159,000 to 180,000.
Current Position:	Deputy Division Leader, HSR
Current Salary:	\$159,000
Proposed Annual Base Salary Rate:	\$180,000
Percent of Increase:	13.2 percent
Internal LANL Comparators' Average Salary:	\$187,824
Lead/Lag to Internal Comparators' Average Salary	-4.4 percent

**BACKGROUND**

As Acting Division Leader, Mr. McNeel will report to the Acting Associate Director for Technical Services (ADTS). The Division currently maintains a workforce of approximately 500 people in 11 groups and offices with a budget approaching \$86 million. The core responsibilities and capabilities of the HSR Division include radiation protection, criticality safety, occupational medicine, industrial safety, and industrial hygiene. HSR services are provided to divisions and facilities throughout the Laboratory and the Nevada Test Site. HSR organizations operate out of core groups and deploy workers to technical organizations, where they become integral to effective safe operations and aid managers in making informed safety and health-related decisions. In addition, the division provides core centralized-services (i.e., HSR information and data, dosimetry, respirator, occupational medicine programs) in support of institutional workers and workplace assessments. As a senior Laboratory manager, Mr. McNeel will participate in the development of institutional and HSR policy and strategy, lead the subsequent implementation within the Laboratory, establish performance expectations and HSR requirements, and monitor performance against agreed-upon metrics. He will participate as a technical resource in Laboratory emergency operations. He will be expected to maintain effective working relationships with other managers at the Laboratory, the University of California, and the Department of Energy, as well as with other regulators and stakeholders.