

University of California  
Interim Job Slotting  
Legend

7/14/2006

Element	Definition
Prop. Grade <sup>1</sup>	Current grade assignment within new salary grade structure.
Loc.	University of California Campus/Location.
Name <sup>2</sup>	Name of incumbent currently in job.
UC Job Title	Current University of California job title.
Base Pay as of 10/1/05 (\$000s)	Base Pay as of October 1, 2005. This figure includes the most recent merit increases.
Additional Compensation (\$000s)	<p>(1) Auto Allowance; (2) Auto provided by University; (3) Housing Allowance expected to be paid in 2006; (4) Housing provided by University (5) Health Sciences Compensation Plan; (6) Stipend; (7) Annual Bonus.</p> <p>Value shown is annual value of additional cash compensation. This column does not include lump sum payments such as relocation allowances, expense reimbursements, severance pay amounts nor does it include the value of benefits and perquisites such as retirement plans, health and welfare, and senior management life insurance. Although cash payments are reported, they generally should not be included in base salary for competitive assessment purposes. Also does not include administrative funds allocated to support the operating costs of administrative housing. Expense reimbursements associated with University activities including out-of-pocket expenses (i.e., travel, entertainment) are also excluded. A stipend is a temporary payment usually for a defined period. Where the title is shown as Interim, the stipend is for temporary assignments; otherwise, the stipend is for additional temporary responsibilities in the individual's current position.</p> <p>All data shown were provided by UCOP and the campuses.</p>
Minimum (\$000s)	The minimum of the salary range of the proposed grade.
Midpoint (\$000s)	The midpoint of the salary range of the proposed grade.
Maximum (\$000s)	The maximum of the salary range of the proposed grade.
Current Salary Gap from Midpoint	The gap between the midpoint of the proposed salary range and the current base pay of the incumbent as a percentage of the midpoint of the proposed salary range.

NOTES:

- (1) Proposed grade may be recommended for change in the future based on new market data, adjustment of relative size and complexity and other relevant factors.
- (2) Names in CAPITAL LETTERS represent Management and Senior Professional (MSP) employees.

University of California  
Campus Positions  
Interim Job Slotting

7/14/2006

Prop. Grade	Loc.	Name	UC Job Title	Base Pay		Salary Grade Range			Current Salary Gap from Midpoint
				as of 10/1/05 (\$000s)	Additional Comp (\$000s)	Minimum (\$000s)	Midpoint (\$000s)	Maximum (\$000s)	
108	UCB	Vacant	Vice Chancellor - Equity & Inclusion	\$0		\$182	\$232	\$282	N/A
108	UCLA	Vacant	Associate Director - Clinical Services	\$0		\$182	\$232	\$282	N/A
108	UCLA	KATHRYN ATCHINSON	Vice Provost - Intellectual Property & Industry Relations	\$225		\$182	\$232	\$282	-3.0%
109	UCLA	Steven A. Olsen	Vice Chancellor - Finance and Budget and Capital Programs	\$252	\$28 (6)	\$203	\$260	\$316	-2.9%
106	UCM	Richard Korgut	Associate Vice Chancellor/Chief Info Officer	\$182	\$9 (7)	\$146	\$185	\$224	-1.6%
107	UCSD	REBECCA NEWMAN	Assoc Vice Chancellor, University Development and Alumni Relations	\$190	\$54 (3)	\$163	\$207	\$251	-8.3%
107	UCSF	Vacant	Dean - Graduate Division	\$0		\$163	\$207	\$251	N/A
108	UCSF	Vacant	Assistant Vice Chancellor and Campus Chief Information Officer	\$0		\$182	\$232	\$282	N/A
108	UCSF	Vacant	Associate Vice Chancellor - Academic Affairs	\$0		\$182	\$232	\$282	N/A

University of California  
Deans of Medicine  
Interim Job Slotting

7/14/2006

Prop. Grade	Loc.	Name	UC Job Title	Base Pay as of 10/1/05 (\$000s)	Additional Comp (\$000s)	Salary Grade Range			Current Salary Gap from Midpoint
						Minimum (\$000s)	Midpoint (\$000s)	Maximum (\$000s)	
114	UCLA	Gerald S. Levey	Vice Chancellor - Medical Sciences and Dean of School of Medicine	\$330	\$221 (1) (5)	\$353	\$458	\$562	-28.0%
114	UCSF	David A. Kessler	Dean - School of Medicine and Vice Chancellor for Medical Affairs	\$500	\$40 (5)	\$353	\$458	\$562	9.2%
113	UCSD	Edward W. Holmes	Vice Chancellor - Health Sciences and Dean - School of Medicine	\$318	\$245.2 (5) (7)	\$316	\$409	\$501	-22.1%
113	UCD	Claire Pomeroy	Vice Chancellor - Human Health Sciences and Dean - School of Medicine	\$436	\$130 (5) (7)	\$316	\$409	\$501	6.6%
112	UCI	Thomas C. Cesario	Dean - College of Medicine	\$299	\$100 (5)	\$283	\$365	\$447	-18.0%