

## LAB SALARIES APPROVED AT MARCH 2006 REGENTS

March 15, 2006

### **Stuart P. Cram – Associate Program Leader for the Chemical and Biological National Security Program in the nonproliferation, Arms Control, International Security Directorate, Lawrence Livermore National Laboratory**

- Base salary: \$198,000 per year
- No exceptions to policy

#### **BACKGROUND**

As Associate Program Leader for the Chemical and Biological National Security Program, Mr. Cram will report to Patrick Fitch, Program Leader for the Chemical and Biological National Security Program. Mr. Cram will be responsible for extensive collaborations with multiple high-level sponsors to assess their needs and develop scientific applications to address National Security missions. Mr. Cram is expected to be a significant contributor to LLNL's Chemical and Biology Program. He will play a critical role in ensuring that LLNL's chemical and biological efforts are well represented throughout the world. Mr. Cram will interact with a diverse sector, including the intelligence community, law enforcement, high-level government personnel, and private industry.

Mr. Cram has a wealth of experience in scientific leadership, particularly in the chemical and biological arena. He is well known and respected in the scientific and business community throughout the world. Specifically, he has multi-decade experience in mass spectrometry including analysis of chemicals and drugs relevant to national security. Mr. Cram's experience developing technical laboratories for drug testing is directly relevant to methods LLNL applies to forensics and attribution. Mr. Cram has state-of-the-art experience in miniaturization of biological and chemical systems including micro-fabrication and integration. Mr. Cram has demonstrated the talent to understand the broad technical issues of materials, fabrication requirements, chemical and biological contamination and interface issues, and the overall systems engineering perspective to bring the pieces together into a system that is effective with complex samples. Mr. Cram's background in both business development and scientific application and his previous position in support of Homeland Security as Worldwide Technology Business Development Manager of [REDACTED] will be essential in securing new business collaborations and funding.

March 15, 2006

**John Grosh – Director of the Center for Applied Scientific Computing, Computations  
Directorate, Lawrence Livermore National Laboratory**

- Base salary: \$190,080 per year
- \$30,000 hiring bonus
- Expanded relocation up to \$45,000; includes move of household goods, sale expenses for current home (not to exceed \$33,597), purchase expenses for new home (not to exceed \$16,797), continuing cost of ownership of a vacant residence being sold, mortgage interest rate differential, cost of canceling an unexpired lease, and cost of temporary housing (up to 60 days for new hire and 45 days for spouse) including an area familiarization visit (airfare and lodging for applicant and spouse)

**BACKGROUND**

Mr. Grosh has 20 years of experience in computational science and high performance computing (HPC), both as a practitioner and a leader. He has served as the Deputy and Acting Branch Chief of the Computing Technologies Branch within the Army Research Laboratory and has been heavily involved in the Department of Defense HPC Modernization program since its inception, including serving as the Project Manager for the Common HPC Software Support Initiative and Programming Environment and Training program elements. He became the Associate Director for Advanced Computing in the Office of the Secretary of Defense in 2000. In this role, he was responsible for the oversight of the DOD Software Protection Initiative and the High Performance Embedded Software Initiative. He co-chaired the White House High End Computing Revitalization Task Force and wrote portions of the 2004 Federal plan for High-end Computing. Mr. Grosh is well known within the HPC scientific community as well as DoD, DOE, and the intelligence community.

Over the past 10 years, Mr. Grosh has built and motivated diverse teams in government, education and industry to define a common vision and achieve significant results of national importance. His expertise as a manager of people, as well as a project manager, is critical to his role as the Director of the Center for Applied Scientific Computing. In his current position as the Associate Director for Advanced Computing in the Information Systems Directorate within the Office of the Deputy Under Secretary of Defense for Science and Technology, he has led major high-level strategic planning activities related to advanced computing and software that have reinvigorated Federal Government investments in critical technology areas. His efforts led to the implementation of new programs in computing research and development and improvements in U.S. Government coordination.

March 15, 2006

**Eloise M. Moffet – Department Head for Procurement in the Laboratory Services Directorate, Lawrence Livermore National Laboratory**

- Base salary: \$174,000 per year
- No exceptions to policy

**BACKGROUND**

As the Department Head for Procurement, Ms. Moffet will report to Dave Leary, Associate Director of the Laboratory Services Directorate and Director of the Safeguards and Security Organization. In this position, Ms. Moffet will provide executive direction and work toward business goals and objectives. Specifically, she will direct and oversee procurement operations and functions that include the procurement of over \$600 million in goods and services annually. Additionally Ms. Moffett will provide technical and administrative leadership and direction to a 115-member multidisciplinary staff and will be responsible for management of an annual budget of \$13 million. Ms. Moffet will serve as a primary interface with senior management of the Laboratory, UC, and DOE/NNSA to ensure compliance with policy, public law, regulations, and contractual requirements related to Laboratory procurement responsibilities. Ms. Moffet also will be the Laboratory's primary architect in improving existing and developing new procurement processes and systems and will be the Appendix F functional manager for Procurement. It is also anticipated that she will be called on to play a critical role in ensuring a smooth transition with any necessary arrangements related to the Laboratory contractual transitions in the next 18 months.

Ms. Moffet has over twenty years of experience in the procurement field. She has held progressively responsible management positions at the Laboratory since 1987. She has been the Deputy Procurement Manager for Subcontracts since 1997 and has taken on the position of the Acting Procurement and Materiel Manager since July 2005. Throughout her tenure at LLNL, she has forged excellent working relationships and is respected by peers and senior management within internal and key interfacing organizations. This is exemplified by the fact that she was asked to take a temporary assignment at Lawrence Berkeley National Laboratory to function as their Chief Procurement Officer in 2004. Dr. Steven Chu, Lawrence Berkeley National Laboratory Director, praised Ms. Moffet in a letter he wrote to Lawrence Livermore National Laboratory Director Michael Anastasio in November 2004. With the significant experience Ms. Moffet possesses, the expectation is that she will immediately be as effective as the current Department Head, facilitating the leadership transition.

March 15, 2006

**I. Gary Resnick – Bioscience Division leader, Threat Reduction Directorate, Los Alamos National Laboratory**

- Base salary: \$182,000 per year
- No exceptions to policy

**BACKGROUND**

As Bioscience Division Leader, Mr. Resnick will report to the Associate Director of Threat Reduction and will be responsible for approximately 350 people with core competencies in cell and molecular biology, environmental and pathogen microbiology, genomics and proteomics, structural biology, computational biology, bio-inspired materials, molecular synthesis, instrumentation, and diagnostics, with an annual budget of approximately \$55 million. The division carries out major programs in support of biothreat reduction, the Office of Science (DOE-SC), and the Biological and Environmental Research and Basic Energy Science Office. The division also holds a significant research portfolio with the National Institutes of Health (NIH) and operates NIH research resources in flow cytometry and stable isotope labeling. Bioscience Division also leads the international Tuberculosis Structural Genomics Consortium and the Integrated Center for Structure and Function Innovation. Major facilities include all of LANL's biosafety level-2 facilities and the recently constructed biosafety level-3 facility, as well as chemistry and laser laboratories and computational facilities. The Division Leader is a principal Laboratory spokesperson on matters related to bioscience and biotechnology, both internally with other technical divisions and program offices and externally with other laboratories, universities, the public and the media. The incumbent is responsible for NIH and DOE-SC biological research programs at the Laboratory. The B Division Leader is responsible for assigned program performance including effective project management and execution, maintaining and strengthening the research and technical base of the division, workforce planning including leadership development, resource planning and allocation, and facilities planning and operation. The Division Leader fosters a positive work environment to ensure excellence in operations with worker health and safety, security and environmental compliance as the highest priorities. The B Division Leader is a member of the Threat Reduction (TR) senior management team and supports Laboratory and TR mission planning and goals.

March 15, 2006

**Barbara A. Stine – Principal Deputy Associate Director, Technical Services Directorate,  
Los Alamos National Laboratory**

- Base salary: \$212,762 per year
- Retention bonus of \$10,691
- No exceptions to policy

**BACKGROUND**

In 2004, a work group was convened to formulate an approach for use by Department of Energy Laboratories to assist them in recruiting and retaining employees. Difficulties in recruiting, as well as employee separations and retirements during a time of potential transition at the laboratories, could be detrimental to the ongoing overall mission of the institution. At the January 2005 meeting of The Regents, the first retention payment was approved. At that meeting, the Committee on Finance was advised that the Office of the President would be bringing the individual situations to The Regents as they occur and that some requests may have to be as interim items between meetings due to the necessity to act quickly in some cases.

The Los Alamos National Laboratory recommends a retention bonus in the amount of \$1,600 (rounded) per month (9 percent of her monthly salary of \$17,730) effective July 1, 2005 and to continue for 30 days beyond the announcement of the new contractor. The announcement of the new contractor was made on December 21, 2005 so the retention bonus will be paid through January 21, 2006. This results in a total retention bonus of \$10,691 (rounded to the nearest dollar).

Ms. Stine serves as Principal Associate Director, Technical Services. She provides the overall leadership and management for approximately 1,200 employees and contractors in six technical support divisions and two project offices. The key areas for which she is responsible include institutional health, safety & radiation protection; environmental management and remediation programs; construction project management and execution; institutional performance surety and engineering programs, and the counter-intelligence/internal security program.

March 15, 2006

**William L. Thompson – Executive Senior Advisor to the Director, Director’s Office, Los Alamos National Laboratory**

- Base salary: \$250,000 per year (Extension of Appointment)\*
- No exceptions to policy

**\*BACKGROUND**

Mr. Thompson was appointed Executive Senior Advisor to the Director effective July 25, 2005 for a limited duration of six months, or through January 24, 2006. This position is not in the Senior Management Group. The Laboratory reports that the salaries of comparable positions (Deputy Directors) range from \$262,000 to \$300,000 with an average salary of \$281,000. The proposed salary lags this average by 12.4 percent.

As Executive Senior Advisor, Mr. Thompson will continue to report to Acting Director Kuckuck. He will serve as a key member of his executive cabinet and function in the same capacity as the Acting Deputy Laboratory Director and Deputy Director for National Security. He will be responsible for leading the Laboratory’s contract conversion portfolio initiative. This includes advising Acting Director Kuckuck on critical issues, developing institutional strategy, goals, and priorities to better position the Laboratory for the successful transition of the Laboratory’s contract.