

LAB SALARIES APPROVED AT MAY 2006 REGENTS

APPOINTMENT SALARY MICHAEL J. DUNNING AS B-DIVISION/PROGRAM LEADER, DEFENSE AND AND NUCLEAR TECHNOLOGIES DIRECTORATE, LAWRENCE LIVERMORE NATIONAL LABORATORY (Position not Slotted)

Page 1 of 2

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
SALARY AND OTHER CASH PAYMENTS					
· Annual Base Salary	YES		\$179,600	NO	Regents
· Health Sciences Compensation Plan		NO			
· Additional Salary (Stipend, add-ons, etc.)- Administrative Stipend		NO			
· Clinical Enterprise Management Recognition Plan		NO			
· Any other bonuses/Incentives		NO			
· Annual Incentive Plan (Treasurer's Office only)		NO			
· Senior Management Supplemental Benefit Program - eligible to receive % as contribution to retirement plan for total annual amount at current base salary		NO			
BENEFITS AND PERQUISITES					
· Standard Benefits Package (Health, UCRP, Vision, Dental, etc.)	YES			NO	
· Automobile Allowance		NO			
· Leased Automobile		NO			
· Senior Manager Life Insurance		NO			
· Executive Business Travel Insurance		NO			
· Exec. Salary Continuation for Disability		NO			
· Mortgage Origination Program (MOP) Loan		NO			
· Supplemental Home Loan Program (SHLP)		NO			
· University-provided Housing (President/Chancellors)		NO			
· Educational Expenses		NO			
· Other Perqs - please list below		NO			
ONE-TIME PAYMENTS/REIMBURSEMENTS					
· Payment in Lieu of Sabbatical Pay		NO			
· Relocation Allowance		NO			
· Temporary Housing Allowance		NO			
· Payment in lieu of Vacation Pay		NO			
· Moving Expenses/Movement of Household Goods		NO			
· Other Payments - please list below		NO			

LAB SALARIES APPROVED AT MAY 2006 REGENTS

APPOINTMENT SALARY MICHAEL J. DUNNING AS B-DIVISION/PROGRAM LEADER, DEFENSE AND AND NUCLEAR TECHNOLOGIES DIRECTORATE, LAWRENCE LIVERMORE NATIONAL LABORATORY (Position not Slotted)

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ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
FUTURE BENEFITS					
· Post-retirement Employment Agreements		NO			
· Consultant/Independent Contractor Compensation Agreement		NO			
· Severance/Separation Agreement		NO			
· Sabbatical/Administrative Leave		NO			
· Special Health Benefits or Other Benefits		NO			
· Other Benefits - please list below		NO			
OTHER					
· Administrative Fund Allocation		NO			
· Corporate Board Service		NO			
· Other (Specify)		NO			
TOTAL ANNUAL EMPLOYEE COMPENSATION (Including, if applicable, Salary, Perquisites, One-time Payments, Future Benefits, and Other)			\$179,600		

[Please note that all payments, reimbursements, special benefits, etc. should be listed on this form in order to be authorized by the President and The Regents. This information will be released to the Public]

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BACKGROUND

Mr. Dunning joined the Laboratory in 1989, and he has held a number of increasingly important senior-level assignments during his tenure, including Design Physicist, 1995, Program Manager and Group Leader, 2000, and his current position as Nevada Experiments and Operations Program Leader since 2005. Prior to joining the Laboratory, Mr. Dunning was a Research Engineer and Group Leader at the Environmental Research Institute of Michigan from 1987-1989, and from 1981-1987, a Physicist with KMS Fusion, Inc.

As the B-Division/Program Leader, Mr. Dunning will provide technical direction of B-Program's nuclear explosive assessment and design efforts. Additionally, he will direct a staff of approximately 150 employees with additional matrix employees to include scientific, technical, and administrative personnel. B-Program's budget is approximately \$110 million.

Mr. Dunning received a B.S. in 1980, an M.S. in 1981, and a Ph.D. in 1987, all in Nuclear Engineering from the University of Michigan, Ann Arbor, Michigan.

LAB SALARIES APPROVED AT MAY 2006 REGENTS

COMPENSATION FOR LAWRENCE J. FERDERBER AS DIRECTOR'S CHIEF OF STAFF LAWRENCE LIVERMORE NATIONAL LABORATORY

Position Not Slotted

Page 1 of 2

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
SALARY AND OTHER CASH PAYMENTS					
· Annual Base Salary	YES		\$255,000	NO	REGENTS, DOE
· Health Sciences Compensation Plan		NO			
· Additional Salary (Stipend, add-ons, etc.)		NO			
· Clinical Enterprise Management Recognition Plan		NO			
· Any other bonuses/Incentives		NO			
· Annual Incentive Plan (Treasurer's Office only)		NO			
· Senior Management Supplemental Benefit Program - eligible to receive 5% as contribution to retirement plan for total annual amount at current base salary	YES		\$12,750	NO	
BENEFITS AND PERQUISITES					
· Standard Benefits Package (Health, UCRP, Vision, Dental, etc.)	YES			NO	
· Automobile Allowance per year		NO			
· Leased Automobile		NO			
· Senior Manager Life Insurance	YES			NO	
· Executive Business Travel Insurance	YES			NO	
· Exec. Salary Continuation for Disability	YES			NO	
· Mortgage Origination Program (MOP) Loan		NO			
· Supplemental Home Loan Program (SHLP)		NO			
· University-provided Housing (President/Chancellors)		NO			
· Educational Expenses		NO			
· Other Perqs - please list below		NO			
ONE-TIME PAYMENTS/REIMBURSEMENTS					
· Payment in Lieu of Sabbatical Pay		NO			
· Relocation Allowance		NO			
· Temporary Housing Allowance		NO			
· Payment in lieu of Vacation Pay		NO			
· Moving Expenses/Movement of Household Goods		NO			
· Other Payments - please list below		NO			

LAB SALARIES APPROVED AT MAY 2006 REGENTS

COMPENSATION FOR LAWRENCE J. FERDERBER AS DIRECTOR'S CHIEF OF STAFF LAWRENCE LIVERMORE NATIONAL LABORATORY

Position Not Slotted

Page 2 of 2

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
FUTURE BENEFITS					
· Post-retirement Employment Agreements		NO			
· Consultant/Independent Contractor Compensation Agreement		NO			
· Severance/Separation Agreement		NO			
· Sabbatical/Administrative Leave		NO			
· Special Health Benefits or Other Benefits		NO			
· Other Benefits - please list below		NO			
OTHER					
· Administrative Fund Allocation		NO			
· Corporate Board Service		NO			
· Other (Specify):		NO			
TOTAL ANNUAL EMPLOYEE COMPENSATION (Including, if applicable, Salary, Perquisites, One-time Payments, Future Benefits, and Other)			\$ 267,750		

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BACKGROUND

The Director's Chief of Staff (DCOS) is a member of the Director's Senior Executive Team. As Chief of Staff, Mr. Ferderber oversees for the Director the coordination, review, research, analysis, and implementation in support of decision-making, policy-making, and other activities of the Director. Key responsibilities also include coordination, review, research, analysis and logistics in support of the Director's activities and a key advisor to the Director, including vision setting, standard setting, quality assurance, and other senior management functions to facilitate the long-term strength and vitality of the Laboratory as an institution. The DCOS will also be a part of the Laboratory's Operational Leadership Team, led by the Deputy Director for Operations.

Mr. Ferderber has held a number of increasingly important senior level assignments during his tenure, including Group Leader, Deputy Division Leader, Division Leader, Department Head and Resident Manager at LLNL/Nevada Test Site, and Principal Deputy Associate Director for Nuclear Test-Experimental Science. Since 1996, he has been the Director of the Laboratory's National Security Office. Since 2004, Mr. Ferderber has been the UC Acquisition Manager for the Laboratory. Additionally, from 1993 - 1995, he was a Legislative Fellow for Nevada United States Senator Harry Reid.

LAB SALARIES APPROVED AT MAY 2006 REGENTS

COMPENSATION FOR THE APPOINTMENT OF MICHAEL C. FEHLER AS DIVISION LEADER, EARTH AND ENVIRONMENTAL SCIENCES, STRATEGIC RESEARCH DIRECTORATE LOS ALAMOS NATIONAL LABORATORY

(Position not Slotted)

Page 1 of 2

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
SALARY AND OTHER CASH PAYMENTS					
· Annual Base Salary	YES		\$180,000	NO	Regents
· Health Sciences Compensation Plan		NO			
· Additional Salary (Stipend, add-ons, etc.)		NO			
· Clinical Enterprise Management Recognition Plan		NO			
· Any other bonuses/Incentives		NO			
· Annual Incentive Plan (Treasurer's Office only)		NO			
· Senior Management Supplemental Benefit Program - eligible to receive % as contribution to retirement plan for total annual amount at current base salary		NO			
BENEFITS AND PERQUISITES					
· Standard Benefits Package (Health, UCRP, Vision, Dental, etc.)	YES			NO	
· Automobile Allowance		NO			
· Leased Automobile		NO			
· Senior Manager Life Insurance		NO			
· Executive Business Travel Insurance		NO			
· Exec. Salary Continuation for Disability		NO			
· Mortgage Origination Program (MOP) Loan		NO			
· Supplemental Home Loan Program (SHLP)		NO			
· University-provided Housing (President/Chancellors)		NO			
· Educational Expenses		NO			
· Other Perqs - please list below		NO			
ONE-TIME PAYMENTS/REIMBURSEMENTS					
· Payment in Lieu of Sabbatical Pay		NO			
· Relocation Allowance		NO			
· Temporary Housing Allowance		NO			
· Payment in lieu of Vacation Pay		NO			
· Moving Expenses/Movement of Household Goods		NO			
· Other Payments - please list below		NO			

LAB SALARIES APPROVED AT MAY 2006 REGENTS

COMPENSATION FOR THE APPOINTMENT OF MICHAEL C. FEHLER AS DIVISION LEADER, EARTH AND ENVIRONMENTAL SCIENCES, STRATEGIC RESEARCH DIRECTORATE LOS ALAMOS NATIONAL LABORATORY

Page 2 of 2

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
FUTURE BENEFITS					
· Post-retirement Employment Agreements		NO			
· Consultant/Independent Contractor Compensation Agreement		NO			
· Severance/Separation Agreement		NO			
· Sabbatical/Administrative Leave		NO			
· Special Health Benefits or Other Benefits		NO			
· Other Benefits - please list below		NO			
OTHER					
· Administrative Fund Allocation		NO			
· Corporate Board Service		NO			
· Other (Specify)		NO			
TOTAL ANNUAL EMPLOYEE COMPENSATION (Including, if applicable, Salary, Perquisites, One-time Payments, Future Benefits, and Other)		\$180,000			

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BACKGROUND

As Division Leader, Mr. Fehler will report to the Associate Director for Strategic Research and be responsible for providing external visibility for the LANL Earth Sciences capabilities and leadership for internal collaborations for solving challenging and complex scientific problems. He will be responsible for promoting operational and scientific excellence. He will be responsible for providing scientific, technical, and operational leadership to the Earth and Environmental Sciences Division workforce, leading by example, providing direction and priorities to groups and offices, and ensuring a safe, secure, compliant, productive, stimulating, and cost-effective work environment. He will be responsible for maintaining positive, effective working relationships within the Division, with other Laboratory organizations, and with external customers, sponsors, and stakeholders.

LAB SALARIES APPROVED AT MAY 2006 REGENTS

**COMPENSATION FOR THE APPOINTMENT OF HOWARD HATAYAMA AS “ACTNG” DIVISION
DIRECTOR OF THE ENVIRONMENTAL, HEALTH, AND SAFETY DIVISION IN THE LABORATORY OPERATIONS
DIRECTORATE
LAWRENCE BERKELEY NATIONAL LABORATORY
(Position not Slotted)**

Page 1 of 2

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
SALARY AND OTHER CASH PAYMENTS					
· Annual Base Salary	YES		\$187,900	NO	Regents
· Health Sciences Compensation Plan		NO			
· Additional Salary (Stipend, add-ons, etc.)- Administrative Stipend	YES		\$20,669	NO	Regents
· Clinical Enterprise Management Recognition Plan		NO			
· Any other bonuses/Incentives		NO			
· Annual Incentive Plan (Treasurer's Office only)		NO			
· Senior Management Supplemental Benefit Program - eligible to receive % as contribution to retirement plan for total annual amount at current base salary		NO			
BENEFITS AND PERQUISITES					
· Standard Benefits Package (Health, UCRP, Vision, Dental, etc.)	YES			NO	
· Automobile Allowance		NO			
· Leased Automobile		NO			
· Senior Manager Life Insurance		NO			
· Executive Business Travel Insurance		NO			
· Exec. Salary Continuation for Disability		NO			
· Mortgage Origination Program (MOP) Loan		NO			
· Supplemental Home Loan Program (SHLP)		NO			
· University-provided Housing (President/Chancellors)		NO			
· Educational Expenses		NO			
· Other Perqs - please list below		NO			
ONE-TIME PAYMENTS/REIMBURSEMENTS					
· Payment in Lieu of Sabbatical Pay		NO			
· Relocation Allowance		NO			
· Temporary Housing Allowance		NO			
· Payment in lieu of Vacation Pay		NO			
· Moving Expenses/Movement of Household Goods		NO			
· Other Payments - please list below		NO			

LAB SALARIES APPROVED AT MAY 2006 REGENTS

COMPENSATION FOR THE APPOINTMENT OF HOWARD HATAYAMA AS "ACTNG" DIVISION DIRECTOR OF THE ENVIRONMENTAL, HEALTH, AND SAFETY DIVISION IN THE LABORATORY OPERATIONS DIRECTORATE LAWRENCE BERKELEY NATIONAL LABORATORY

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ITEM	RECEIVING YES	NO	AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
FUTURE BENEFITS					
· Post-retirement Employment Agreements		NO			
· Consultant/Independent Contractor Compensation Agreement		NO			
· Severance/Separation Agreement		NO			
· Sabbatical/Administrative Leave		NO			
· Special Health Benefits or Other Benefits		NO			
· Other Benefits - please list below		NO			
OTHER					
· Administrative Fund Allocation		NO			
· Corporate Board Service		NO			
· Other (Specify)		NO			
TOTAL ANNUAL EMPLOYEE COMPENSATION (Including, if applicable, Salary, Perquisites, One-time Payments, Future Benefits, and Other)			\$208,569		

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BACKGROUND

Howard Hatayama, of the University of California Office of the President, has been Acting Division Director Environmental Health and Safety at Lawrence Berkeley National Laboratory reporting directly to Director Chu. Mr. Hatayama has a critical role in developing and implementing safety initiatives of strategic importance to the Laboratory. His duties include providing leadership to provide a safe and secure environment for all employees; providing strategic, procedural and policy advice to the senior management team; and developing and maintaining strong relationships with all levels of Laboratory staff, UC and DOE.

LAB SALARIES APPROVED AT MAY 2006 REGENTS

COMPENSATION FOR THE APPOINTMENT OF GREGORY M. HERWEG AS DIVISION LEADER FOR COMPUTER SYSTEMS AND SUPPORT IN THE COMPUTATION DIRECTORATE LAWRENCE LIVERMORE NATIONAL LABORATORY

(Position not Slotted)

Page 1 of 2

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
SALARY AND OTHER CASH PAYMENTS					
· Annual Base Salary	YES		\$176,400	NO	Regents
· Health Sciences Compensation Plan		NO			
· Additional Salary (Stipend, add-ons, etc.)		NO			
· Clinical Enterprise Management Recognition Plan		NO			
· Any other bonuses/Incentives		NO			
· Annual Incentive Plan (Treasurer's Office only)		NO			
· Senior Management Supplemental Benefit Program - eligible to receive % as contribution to retirement plan for total annual amount at current base salary		NO			
BENEFITS AND PERQUISITES					
· Standard Benefits Package (Health, UCRP, Vision, Dental, etc.)	YES			NO	
· Automobile Allowance		NO			
· Leased Automobile		NO			
· Senior Manager Life Insurance		NO			
· Executive Business Travel Insurance		NO			
· Exec. Salary Continuation for Disability		NO			
· Mortgage Origination Program (MOP) Loan		NO			
· Supplemental Home Loan Program (SHLP)		NO			
· University-provided Housing (President/Chancellors)		NO			
· Educational Expenses		NO			
· Other Perqs - please list below		NO			
ONE-TIME PAYMENTS/REIMBURSEMENTS					
· Payment in Lieu of Sabbatical Pay		NO			
· Relocation Allowance		NO			
· Temporary Housing Allowance		NO			
· Payment in lieu of Vacation Pay		NO			
· Moving Expenses/Movement of Household Goods		NO			
· Other Payments - please list below		NO			

LAB SALARIES APPROVED AT MAY 2006 REGENTS

COMPENSATION FOR THE APPOINTMENT OF GREGORY M. HERWEG AS DIVISION LEADER FOR COMPUTER SYSTEMS AND SUPPORT IN THE COMPUTATION DIRECTORATE LAWRENCE LIVERMORE NATIONAL LABORATORY

(Position not Slotted)

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ITEM	RECEIVING YES	NO	AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
FUTURE BENEFITS					
· Post-retirement Employment Agreements		NO			
· Consultant/Independent Contractor Compensation Agreement		NO			
· Severance/Separation Agreement		NO			
· Sabbatical/Administrative Leave		NO			
· Special Health Benefits or Other Benefits		NO			
· Other Benefits - please list below		NO			
OTHER					
· Administrative Fund Allocation		NO			
· Corporate Board Service		NO			
· Other (Specify)		NO			
TOTAL ANNUAL EMPLOYEE COMPENSATION (Including, if applicable, Salary, Perquisites, One-time Payments, Future Benefits, and Other)			\$176,400		

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BACKGROUND

As the Computer Systems and Support Division Leader, Mr. Herweg will have overall leadership and management responsibility of a matrix organization that consists of approximately 250 technical staff members divided into thirteen computer support groups, a small administrative staff, two Deputy Division Leaders, and a budget of \$34 million. This division has a large institutional role in providing technical support to the directorates for systems, servers, computer security oversight, and other information technology services. Mr. Herweg will also be a member of the Integrated Computing and Communications Department senior management team.

LAB SALARIES APPROVED AT MAY 2006 REGENTS

**COMPENSATION FOR STEPHEN A. GOURLAY AS DIVISION DIRECTOR-ACCELERATOR AND FUSION RESEARCH
DIVISION AND A RETROACTIVE STIPEND FOR HIM AS ACTING
DIVISION DIRECTOR -ACCELERATOR AND FUSION DIVISION
LAWRENCE BERKELEY NATIONAL LABORATORY
(Position not Slotted)**

Page 1 of 2

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
SALARY AND OTHER CASH PAYMENTS					
· Annual Base Salary	YES		\$193,104	NO	Regents
· Health Sciences Compensation Plan		NO			
· Additional Salary (Stipend, add-ons, etc.)		NO			
· Clinical Enterprise Management Recognition Plan		NO			
· Any other bonuses/Incentives		NO			
· Annual Incentive Plan (Treasurer's Office only)		NO			
· Senior Management Supplemental Benefit Program - eligible to receive % as contribution to retirement plan for total annual amount at current base salary		NO			
BENEFITS AND PERQUISITES					
· Standard Benefits Package (Health, UCRP, Vision, Dental, etc.)	YES			NO	
· Automobile Allowance		NO			
· Leased Automobile		NO			
· Senior Manager Life Insurance		NO			
· Executive Business Travel Insurance		NO			
· Exec. Salary Continuation for Disability		NO			
· Mortgage Origination Program (MOP) Loan		NO			
· Supplemental Home Loan Program (SHLP)		NO			
· University-provided Housing (President/Chancellors)		NO			
· Educational Expenses		NO			
· Other Perqs - please list below		NO			
ONE-TIME PAYMENTS/REIMBURSEMENTS					
· Payment in Lieu of Sabbatical Pay		NO			
· Relocation Allowance		NO			
· Temporary Housing Allowance		NO			
· Payment in lieu of Vacation Pay		NO			
· Moving Expenses/Movement of Household Goods		NO			
· Other Payments - please list below		NO			

LAB SALARIES APPROVED AT MAY 2006 REGENTS

**COMPENSATION FOR STEPHEN A. GOURLAY AS DIVISION DIRECTOR-ACCELERATOR AND FUSION RESEARCH DIVISION AND A RETROACTIVE STIPEND FOR HIM AS ACTING DIVISION DIRECTOR -ACCELERATOR AND FUSION DIVISION
(Position not Slotted)**

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ITEM	RECEIVING YES	NO	AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
FUTURE BENEFITS					
· Post-retirement Employment Agreements		NO			
· Consultant/Independent Contractor Compensation Agreement		NO			
· Severance/Separation Agreement		NO			
· Sabbatical/Administrative Leave		NO			
· Special Health Benefits or Other Benefits		NO			
· Other Benefits - please list below		NO			
OTHER					
· Administrative Fund Allocation		NO			
· Corporate Board Service		NO			
· Other (Specify)		NO			
TOTAL ANNUAL EMPLOYEE COMPENSATION (Including, if applicable, Salary, Perquisites, One-time Payments, Future Benefits, and Other)	\$193,104				

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BACKGROUND

As Division Director, Mr. Gourlay will report to the Director and have responsibility for the Laboratory's accelerator and fusion research programs, with a budget of \$30M and 200 employees. Mr. Gourlay's principal duties are to lead the Division and to participate in the formulation of research policy and long-term direction of the Laboratory as a whole

LAB SALARIES APPROVED AT MAY 2006 REGENTS

**COMPENSATION FOR DAVID A. LEARY AS DEPUTY DIRECTOR FOR OPERATIONS
LAWRENCE LIVERMORE NATIONAL LABORATORY
Position is slotted in Grade 112 - Minimum \$283,200, Midpoint \$364,900, Maximum \$446,600**

Page 1 of 2

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
SALARY AND OTHER CASH PAYMENTS					
· Annual Base Salary	YES		\$311,000	NO	REGENTS, DOE
· Health Sciences Compensation Plan		NO			
· Additional Salary (Stipend, add-ons, etc.)		NO			
· Clinical Enterprise Management Recognition Plan		NO			
· Any other bonuses/Incentives		NO			
· Annual Incentive Plan (Treasurer's Office only)		NO			
· Senior Management Supplemental Benefit Program - eligible to receive 5% as contribution to retirement plan for total annual amount at current base salary	YES		\$15,550	NO	
BENEFITS AND PERQUISITES					
· Standard Benefits Package (Health, UCRP, Vision, Dental, etc.)	YES			NO	
· Automobile Allowance per year		NO			
· Leased Automobile		NO			
· Senior Manager Life Insurance	YES			NO	
· Executive Business Travel Insurance	YES			NO	
· Exec. Salary Continuation for Disability	YES			NO	
· Mortgage Origination Program (MOP) Loan		NO			
· Supplemental Home Loan Program (SHLP)		NO			
· University-provided Housing (President/Chancellors)		NO			
· Educational Expenses		NO			
· Other Perqs - please list below		NO			
ONE-TIME PAYMENTS/REIMBURSEMENTS					
· Payment in Lieu of Sabbatical Pay		NO			
· Relocation Allowance		NO			
· Temporary Housing Allowance		NO			
· Payment in lieu of Vacation Pay		NO			
· Moving Expenses/Movement of Household Goods		NO			
· Other Payments - please list below		NO			

LAB SALARIES APPROVED AT MAY 2006 REGENTS

**COMPENSATION FOR DAVID A. LEARY AS DEPUTY DIRECTOR FOR OPERATIONS
LAWRENCE LIVERMORE NATIONAL LABORATORY
Position is slotted in Grade 112 - Minimum \$283,200, Midpoint \$364,900, Maximum \$446,600**

Page 2 of 2

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
FUTURE BENEFITS					
· Post-retirement Employment Agreements		NO			
· Consultant/Independent Contractor Compensation Agreement		NO			
· Severance/Separation Agreement		NO			
· Sabbatical/Administrative Leave		NO			
· Special Health Benefits or Other Benefits		NO			
· Other Benefits - please list below		NO			
OTHER					
· Administrative Fund Allocation		NO			
· Corporate Board Service		NO			
· Other (Specify):		NO			
TOTAL ANNUAL EMPLOYEE COMPENSATION (Including, if applicable, Salary, Perquisites, One-time Payments, Future Benefits, and Other)			\$ 326,550		

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BACKGROUND

As Deputy Director for Operations, Mr. Leary serves as the key Laboratory executive responsible for all operational aspects and elements of the Laboratory and speaks for the Director in these matters. The Deputy Director for Operations develops Laboratory policy and assures implementation, works with the Deputy Director of Science and Technology to establish institutional budgets, and develops and oversees appropriate controls on Laboratory staffing levels.

Mr. Leary has held a number of increasingly important senior level assignments during his tenure at the Laboratory, including Safeguards and Security Department Head, Business Services Department Head, Director of Communications, National Ignition Facility Programs Deputy Associate Director for Operations.

LAB SALARIES APPROVED AT MAY 2006 REGENTS

COMPENSATION FOR THE APPOINTMENT OF MARY T. MC BRIDE AS ASSOCIATE DIVISION LEADER FOR THE MEDICAL PHYSICS AND BIOPHYSICS DIVISION, PHYSICS AND ADVANCED TECHNOLOGY DIRECTORATE, LAWRENCE LIVERMORE NATIONAL LABORATORY

(Position not Slotted)

Page 1 of 2

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
SALARY AND OTHER CASH PAYMENTS					
· Annual Base Salary	YES		\$174,000	NO	Regents
· Health Sciences Compensation Plan		NO			
· Additional Salary (Stipend, add-ons, etc.)		NO			
· Clinical Enterprise Management Recognition Plan		NO			
· Any other bonuses/Incentives		NO			
· Annual Incentive Plan (Treasurer's Office only)		NO			
· Senior Management Supplemental Benefit Program - eligible to receive % as contribution to retirement plan for total annual amount at current base salary		NO			
BENEFITS AND PERQUISITES					
· Standard Benefits Package (Health, UCRP, Vision, Dental, etc.)	YES			NO	
· Automobile Allowance		NO			
· Leased Automobile		NO			
· Senior Manager Life Insurance		NO			
· Executive Business Travel Insurance		NO			
· Exec. Salary Continuation for Disability		NO			
· Mortgage Origination Program (MOP) Loan		NO			
· Supplemental Home Loan Program (SHLP)		NO			
· University-provided Housing (President/Chancellors)		NO			
· Educational Expenses		NO			
· Other Perqs - please list below		NO			
ONE-TIME PAYMENTS/REIMBURSEMENTS					
· Payment in Lieu of Sabbatical Pay		NO			
· Relocation Allowance		NO			
· Temporary Housing Allowance		NO			
· Payment in lieu of Vacation Pay		NO			
· Moving Expenses/Movement of Household Goods		NO			
· Other Payments - please list below		NO			

LAB SALARIES APPROVED AT MAY 2006 REGENTS

COMPENSATION FOR THE APPOINTMENT OF MARY T. MC BRIDE AS ASSOCIATE DIVISION LEADER FOR THE MEDICAL PHYSICS AND BIOPHYSICS DIVISION, PHYSICS AND ADVANCED TECHNOLOGY DIRECTORATE, LAWRENCE LIVERMORE NATIONAL LABORATORY

(Position not Slotted)

Page 2 of 2

ITEM	RECEIVING YES	NO	AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
FUTURE BENEFITS					
· Post-retirement Employment Agreements		NO			
· Consultant/Independent Contractor Compensation Agreement		NO			
· Severance/Separation Agreement		NO			
· Sabbatical/Administrative Leave		NO			
· Special Health Benefits or Other Benefits		NO			
· Other Benefits - please list below		NO			
OTHER					
· Administrative Fund Allocation		NO			
· Corporate Board Service		NO			
· Other (Specify)		NO			
TOTAL ANNUAL EMPLOYEE COMPENSATION (Including, if applicable, Salary, Perquisites, One-time Payments, Future Benefits, and Other)			\$174,000		

[Please note that all payments, reimbursements, special benefits, etc. should be listed on this form in order to be authorized by the President and The Regents. This information will be released to the Public]

The only compensation permitted is what is listed on the summary page that accompanied the item.

BACKGROUND

Ms. McBride will be instrumental in assisting LLNL in launching a broad-based program in the area of biodetection. This effort will serve as the basis for LLNL to maintain its leadership status in the area of biodetection as applied to medicine and biowarfare. Ms. McBride is expected to be a critical contributor to LLNL's emerging research programs and will play a critical role in ensuring that LLNL's research efforts and staff remain fully engaged and integrated within the industrial, academic, government and medical communities at large.

LAB SALARIES APPROVED AT MAY 2006 REGENTS

**COMPENSATION FOR THE APPOINTMENT OF A. X. (SANDY) MEROLA DEPUTY CHIEF
OPERATING OFFICER IN THE LABORATORY OPERATIONS
DIRECTORATE
LAWRENCE BERKELEY NATIONAL LABORATORY
(Position not Slotted)**

Page 1 of 2

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
SALARY AND OTHER CASH PAYMENTS					
· Annual Base Salary	YES		\$233,020	NO	Regents
· Health Sciences Compensation Plan		NO			
· Additional Salary (Stipend, add-ons, etc.)- Administrative Stipend		NO			
· Clinical Enterprise Management Recognition Plan		NO			
· Any other bonuses/Incentives		NO			
· Annual Incentive Plan (Treasurer's Office only)		NO			
· Senior Management Supplemental Benefit Program - eligible to receive % as contribution to retirement plan for total annual amount at current base salary		NO			
BENEFITS AND PERQUISITES					
· Standard Benefits Package (Health, UCRP, Vision, Dental, etc.)	YES			NO	
· Automobile Allowance		NO			
· Leased Automobile		NO			
· Senior Manager Life Insurance		NO			
· Executive Business Travel Insurance		NO			
· Exec. Salary Continuation for Disability		NO			
· Mortgage Origination Program (MOP) Loan		NO			
· Supplemental Home Loan Program (SHLP)		NO			
· University-provided Housing (President/Chancellors)		NO			
· Educational Expenses		NO			
· Other Perqs - please list below		NO			
ONE-TIME PAYMENTS/REIMBURSEMENTS					
· Payment in Lieu of Sabbatical Pay		NO			
· Relocation Allowance		NO			
· Temporary Housing Allowance		NO			
· Payment in lieu of Vacation Pay		NO			
· Moving Expenses/Movement of Household Goods		NO			
· Other Payments - please list below		NO			

LAB SALARIES APPROVED AT MAY 2006 REGENTS

**COMPENSATION FOR THE APPOINTMENT OF A. X. (SANDY) MEROLA DEPUTY CHIEF
OPERATING OFFICER IN THE LABORATORY OPERATIONS
DIRECTORATE
LAWRENCE BERKELEY NATIONAL LABORATORY**

Page 2 of 2

ITEM	RECEIVING YES	NO	AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
FUTURE BENEFITS					
· Post-retirement Employment Agreements		NO			
· Consultant/Independent Contractor Compensation Agreement		NO			
· Severance/Separation Agreement		NO			
· Sabbatical/Administrative Leave		NO			
· Special Health Benefits or Other Benefits		NO			
· Other Benefits - please list below		NO			
OTHER					
· Administrative Fund Allocation		NO			
· Corporate Board Service		NO			
· Other (Specify)		NO			
TOTAL ANNUAL EMPLOYEE COMPENSATION (Including, if applicable, Salary, Perquisites, One-time Payments, Future Benefits, and Other)	\$233,020				

[Please note that all payments, reimbursements, special benefits, etc. should be listed on this form in order to be authorized by the President and The Regents. This information will be released to the Public]

The only compensation permitted is what is listed on the summary page that accompanied the item.

BACKGROUND

The position of Deputy to the Chief Operating Officer, (DCOO) is appointed by the Laboratory Director and reports directly to the Laboratory Chief Operating Officer (COO). As delegated by the COO and approved by the Laboratory Director, Mr. Merola will serve as Deputy in all aspects of leading and overseeing Lab support and will be in close contact with UC and DOE. In addition, this position supports the COO in coordinating and integrating the objectives and support from the Office of the Chief Financial Officer with the rest of Operations (IT, HR, Facilities, Public Affairs, Environment Health and Safety, the Office of Diversity and Ombudsman's Office), to provide seamless support to the scientific divisions, while assuring adherence to the applicable State, Federal and Department of Energy (DOE) laws, orders, regulations and guidelines.

Mr. Merola has most recently served as Division Director of IT and will continue to do so until his replacement is found. In addition, he will also continue to serve as the Laboratory's Chief Information Officer (CIO), as well as assume the new duties of the DCOO. As Deputy Chief Operating Officer, Mr. Merola will be directly responsible for the IT Division, the Facilities Division, and the Lab's Cyber and some of its Physical Security efforts.

LAB SALARIES APPROVED AT MAY 2006 REGENTS

**COMPENSATION FOR BRUCE E. WARNER AS ASSOCIATE DIRECTOR AT LARGE
LAWRENCE LIVERMORE NATIONAL LABORATORY
Position slotted in Grade 111 - Minimum \$253,600, Midpoint \$325,800, Maximum \$398,000**

Page 1 of 2

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
SALARY AND OTHER CASH PAYMENTS					
· Annual Base Salary	YES		\$272,000	NO	REGENTS, DOE
· Health Sciences Compensation Plan		NO			
· Additional Salary (Stipend, add-ons, etc.)		NO			
· Clinical Enterprise Management Recognition Plan		NO			
· Any other bonuses/Incentives		NO			
· Annual Incentive Plan (Treasurer's Office only)		NO			
· Senior Management Supplemental Benefit Program - eligible to receive 5% as contribution to retirement plan for total annual amount at current base salary	YES		\$13,600	NO	REGENTS
BENEFITS AND PERQUISITES					
· Standard Benefits Package (Health, UCRP, Vision, Dental, etc.)	YES			NO	
· Automobile Allowance per year		NO			
· Leased Automobile		NO			
· Senior Manager Life Insurance	YES			NO	
· Executive Business Travel Insurance	YES			NO	
· Exec. Salary Continuation for Disability	YES			NO	
· Mortgage Origination Program (MOP) Loan		NO			
· Supplemental Home Loan Program (SHLP)		NO			
· University-provided Housing (President/Chancellors)		NO			
· Educational Expenses		NO			
· Other Perqs - please list below		NO			
ONE-TIME PAYMENTS/REIMBURSEMENTS					
· Payment in Lieu of Sabbatical Pay		NO			
· Relocation Allowance		NO			
· Temporary Housing Allowance		NO			
· Payment in lieu of Vacation Pay		NO			
· Moving Expenses/Movement of Household Goods		NO			
· Other Payments - please list below		NO			

LAB SALARIES APPROVED AT MAY 2006 REGENTS

**COMPENSATION FOR BRUCE E. WARNER AS ASSOCIATE DIRECTOR AT LARGE
LAWRENCE LIVERMORE NATIONAL LABORATORY
Position slotted in Grade 111 - Minimum \$253,600, Midpoint \$325,800, Maximum \$398,000**

Page 2 of 2

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
FUTURE BENEFITS					
· Post-retirement Employment Agreements		NO			
· Consultant/Independent Contractor Compensation Agreement		NO			
· Severance/Separation Agreement		NO			
· Sabbatical/Administrative Leave		NO			
· Special Health Benefits or Other Benefits		NO			
· Other Benefits - please list below		NO			
OTHER					
· Administrative Fund Allocation		NO			
· Corporate Board Service		NO			
· Other (Specify):		NO			
TOTAL ANNUAL EMPLOYEE COMPENSATION (Including, if applicable, Salary, Perquisites, One-time Payments, Future Benefits, and Other)			\$ 285,600		

[Please note that all payments, reimbursements, special benefits, etc. should be listed on this form in order to be authorized by the President and The Regents. This information will be released to the Public.]

The only compensation permitted is what is listed on the summary page that accompanied the item.

BACKGROUND

As Associate Director at Large, Mr. Warner serves as a key Laboratory executive and a member of the Director's Senior Executive Team who will support the Director in the management of Laboratory operations and programs. The Associate Director at Large's focus will be to help seamlessly integrate Laboratory nuclear operations and safety and operational safety with all programmatic activities. The Associate Director at Large will work closely with the DDO to assure the Laboratory meets all operational requirements and regulations and is responsive to the National Nuclear Security Administration/Department of Energy, the Laboratory Site Office, and the Defense Nuclear Facilities Safety Board. Additionally, the Associate Director at Large will work with the Director and the other members of the Senior Management Council to ensure that an integrated and coherent message on the Laboratory's programmatic and operational performance is propagated.

Mr. Warner has held a number of increasingly important senior level assignments during his tenure at the Laboratory, as shown in the attached biography.

LAB SALARIES APPROVED AT MAY 2006 REGENTS

STIPEND FOR BARBARA L. PETERSON AS CONTRACT TRANSITION MANAGER LAWRENCE LIVERMORE NATIONAL LABORATORY

Position Not Slotted

Page 1 of 2

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
SALARY AND OTHER CASH PAYMENTS					
· Annual Base Salary	YES		\$192,500	NO	REGENTS, DOE
· Health Sciences Compensation Plan		NO			
· Additional Salary (Stipend, add-ons, etc.)	YES		\$17,500	NO	REGENTS
· Clinical Enterprise Management Recognition Plan		NO			
· Any other bonuses/Incentives		NO			
· Annual Incentive Plan (Treasurer's Office only)		NO			
· Senior Management Supplemental Benefit Program - eligible to receive 5% as contribution to retirement plan for total annual amount at current base salary		NO			
BENEFITS AND PERQUISITES					
· Standard Benefits Package (Health, UCRP, Vision, Dental, etc.)	YES			NO	
· Automobile Allowance per year		NO			
· Leased Automobile		NO			
· Senior Manager Life Insurance		NO			
· Executive Business Travel Insurance		NO			
· Exec. Salary Continuation for Disability		NO			
· Mortgage Origination Program (MOP) Loan		NO			
· Supplemental Home Loan Program (SHLP)		NO			
· University-provided Housing (President/Chancellors)		NO			
· Educational Expenses		NO			
· Other Perqs - please list below		NO			
ONE-TIME PAYMENTS/REIMBURSEMENTS					
· Payment in Lieu of Sabbatical Pay		NO			
· Relocation Allowance		NO			
· Temporary Housing Allowance		NO			
· Payment in lieu of Vacation Pay		NO			
· Moving Expenses/Movement of Household Goods		NO			
· Other Payments - please list below		NO			

LAB SALARIES APPROVED AT MAY 2006 REGENTS

STIPEND FOR BARBARA L. PETERSON AS CONTRACT TRANSITION MANAGER LAWRENCE LIVERMORE NATIONAL LABORATORY

Position Not Slotted

Page 2 of 2

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
FUTURE BENEFITS					
· Post-retirement Employment Agreements		NO			
· Consultant/Independent Contractor Compensation Agreement		NO			
· Severance/Separation Agreement		NO			
· Sabbatical/Administrative Leave		NO			
· Special Health Benefits or Other Benefits		NO			
· Other Benefits - please list below		NO			
OTHER					
· Administrative Fund Allocation		NO			
· Corporate Board Service		NO			
· Other (Specify):		NO			
TOTAL ANNUAL EMPLOYEE COMPENSATION (Including, if applicable, Salary, Perquisites, One-time Payments, Future Benefits, and Other)	\$ 210,000				

[Please note that all payments, reimbursements, special benefits, etc. should be listed on this form in order to be authorized by the President and The Regents. This information will be released to the Public]

The only compensation permitted is what is listed on the summary page that accompanied the item.

BACKGROUND

Ms. Peterson has been named the Lawrence Livermore National Laboratory's (LLNL) Contract Transition Manager and will lead the Contract Transition Project to assure the transition of LLNL from its current Management and Operating (M&O) contractor, the University of California, to the new M&O contractor, a limited-liability corporation. This assignment and stipend will continue through this transition, no later than September 30, 2007.

Ms. Peterson has held numerous senior-level positions. Since joining the Laboratory in 1993, she has had extensive senior management experience in Laboratory programs and operations and is currently the Nonproliferation, Homeland and International Security Deputy Associate Director for Operations. In 1999, she directed the financial management of the Atomic Vapor Laser Isotope Separation Project and ensured a smooth and financially sound transition from the Government-owned United States Enrichment Corporation to a publicly-traded corporation. Ms. Peterson's experiences in managing this orderly shutdown and appropriate disposition of business operations, personnel and assets, are directly relevant to the Transition Project.

LAB SALARIES APPROVED AT MAY 2006 REGENTS

SALARY ADJUSTMENT FOR MARY T. HOCKADAY AS PROGRAM DIRECTOR/DEPUTY ASSOCIATE DIRECTOR, NUCLEAR WEAPONS PROGRAMS, LOS ALAMOS NATIONAL LABORATORY (Position not Slotted)

Page 1 of 2

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
SALARY AND OTHER CASH PAYMENTS					
· Annual Base Salary	YES		See below	NO	Regents
· Health Sciences Compensation Plan		NO			
· Additional Salary (Stipend, add-ons, etc.)- Administrative Stipend	YES		See below	NO	
· Clinical Enterprise Management Recognition Plan		NO			
· Any other bonuses/Incentives		NO			
· Annual Incentive Plan (Treasurer's Office only)		NO			
· Senior Management Supplemental Benefit Program - eligible to receive % as contribution to retirement plan for total annual amount at current base salary		NO			
BENEFITS AND PERQUISITES					
· Standard Benefits Package (Health, UCRP, Vision, Dental, etc.)	YES			NO	
· Automobile Allowance		NO			
· Leased Automobile		NO			
· Senior Manager Life Insurance		NO			
· Executive Business Travel Insurance		NO			
· Exec. Salary Continuation for Disability		NO			
· Mortgage Origination Program (MOP) Loan		NO			
· Supplemental Home Loan Program (SHLP)		NO			
· University-provided Housing (President/Chancellors)		NO			
· Educational Expenses		NO			
· Other Perqs - please list below		NO			
ONE-TIME PAYMENTS/REIMBURSEMENTS					
· Payment in Lieu of Sabbatical Pay		NO			
· Relocation Allowance		NO			
· Temporary Housing Allowance		NO			
· Payment in lieu of Vacation Pay		NO			
· Moving Expenses/Movement of Household Goods		NO			
· Other Payments - please list below		NO			

LAB SALARIES APPROVED AT MAY 2006 REGENTS

SALARY ADJUSTMENT FOR MARY T. HOCKADAY AS PROGRAM DIRECTOR/DEPUTY ASSOCIATE DIRECTOR, NUCLEAR WEAPONS PROGRAMS, LOS ALAMOS NATIONAL LABORATORY (Position not Slotted)

Page 2 of 2

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
FUTURE BENEFITS					
· Post-retirement Employment Agreements		NO			
· Consultant/Independent Contractor Compensation Agreement		NO			
· Severance/Separation Agreement		NO			
· Sabbatical/Administrative Leave		NO			
· Special Health Benefits or Other Benefits		NO			
· Other Benefits - please list below		NO			
OTHER					
· Administrative Fund Allocation		NO			
· Corporate Board Service		NO			
· Other (Specify)		NO			
TOTAL ANNUAL EMPLOYEE COMPENSATION (Including, if applicable, Salary, Perquisites, One-time Payments, Future Benefits, and Other)			See below		

[Please note that all payments, reimbursements, special benefits, etc. should be listed on this form in order to be authorized by the President and The Regents. This information will be released to the Public]

The only compensation permitted is what is listed on the summary page that accompanied the item.

Salary Adjustment consists of:

- Increase in salary from \$167,195 to \$180,000 effective October 4, 2004
- 3.5% merit increase to \$186,462 effective October 3, 2005
- An administrative stipend of \$3,538 bringing her total annual salary to \$190,000 effective October 10, 2005 through May 31, 2006

BACKGROUND

As Program Director for Experimental Programs, Mary Hockaday serves as a Deputy Associate Director as a direct report to the Principal Associate Director for Nuclear Weapons Programs for providing leadership and management oversight of the experimental programs portfolio within the Laboratory's weapons program, with an approximate annual budget of \$200M. With the Associate Director, the Program Director/DAD leads the planning and formulation of strategic directions for Los Alamos programs in experimental science, including primary and secondary assessment technologies, dynamic

LAB SALARIES APPROVED AT MAY 2006 REGENTS

materials, advanced radiography, high energy density physics/ICF, sub-critical experiments and hydrodynamic tests

LAB SALARIES APPROVED AT MAY 2006 REGENTS

SALARY ADJUSTMENT FOR HOUSTON T. HAWKINS AS SENIOR FELLOW, THREAT REDUCTION DIRECTORATE LOS ALAMOS NATIONAL LABORATORY (Position not Slotted)

Page 1 of 2

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
SALARY AND OTHER CASH PAYMENTS					
· Annual Base Salary	YES		See below	NO	Regents
· Health Sciences Compensation Plan		NO			
· Additional Salary (Stipend, add-ons, etc.)- Administrative Stipend	YES		See below	NO	
· Clinical Enterprise Management Recognition Plan		NO			
· Any other bonuses/Incentives		NO			
· Annual Incentive Plan (Treasurer's Office only)		NO			
· Senior Management Supplemental Benefit Program - eligible to receive % as contribution to retirement plan for total annual amount at current base salary		NO			
BENEFITS AND PERQUISITES					
· Standard Benefits Package (Health, UCRP, Vision, Dental, etc.)	YES			NO	
· Automobile Allowance		NO			
· Leased Automobile		NO			
· Senior Manager Life Insurance		NO			
· Executive Business Travel Insurance		NO			
· Exec. Salary Continuation for Disability		NO			
· Mortgage Origination Program (MOP) Loan		NO			
· Supplemental Home Loan Program (SHLP)		NO			
· University-provided Housing (President/Chancellors)		NO			
· Educational Expenses		NO			
· Other Perqs - please list below		NO			
ONE-TIME PAYMENTS/REIMBURSEMENTS					
· Payment in Lieu of Sabbatical Pay		NO			
· Relocation Allowance		NO			
· Temporary Housing Allowance		NO			
· Payment in lieu of Vacation Pay		NO			
· Moving Expenses/Movement of Household Goods		NO			
· Other Payments - please list below		NO			

LAB SALARIES APPROVED AT MAY 2006 REGENTS

SALARY ADJUSTMENT FOR HOUSTON T. HAWKINS AS SENIOR FELLOW, THREAT REDUCTION DIRECTORATE LOS ALAMOS NATIONAL LABORATORY (Position not Slotted)

Page 2 of 2

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
FUTURE BENEFITS					
· Post-retirement Employment Agreements		NO			
· Consultant/Independent Contractor Compensation Agreement		NO			
· Severance/Separation Agreement		NO			
· Sabbatical/Administrative Leave		NO			
· Special Health Benefits or Other Benefits		NO			
· Other Benefits - please list below		NO			
OTHER					
· Administrative Fund Allocation		NO			
· Corporate Board Service		NO			
· Other (Specify)		NO			
TOTAL ANNUAL EMPLOYEE COMPENSATION (Including, if applicable, Salary, Perquisites, One-time Payments, Future Benefits, and Other)			See below		

[Please note that all payments, reimbursements, special benefits, etc. should be listed on this form in order to be authorized by the President and The Regents. This information will be released to the Public]

The only compensation permitted is what is listed on the summary page that accompanied the item.

Salary Adjustment consists of:

- Increase in salary from \$199,257 to \$220,000 effective March 15, 2004 and to continue until the new contracting entity assumes management of the Laboratory, expected to occur on June 1, 2006
- Lump sum payment of \$44,000 for attorneys' fees and costs

BACKGROUND

Payment of the retroactive salary will be in the form of a lump sum, less withholding, plus a salary increase effective on the first pay period after the lump sum payment.

LAB SALARIES APPROVED AT MAY 2006 REGENTS

Houston T. Hawkins' salary will remain at an annual salary of \$220,000 until a new contracting entity assumes management of the Laboratory, which will occur on June 1, 2006