

**NON-LAB SALARIES PRESENTED AT SPECIAL REGENTS MEETING – JUNE 2, 2006**

**COMPENSATION FOR THE APPOINTMENT OF MARIE N. BERGGREN AS CHIEF INVESTMENT OFFICER AND VICE  
PRESIDENT-INVESTMENTS,  
OFFICE OF THE PRESIDENT**

**Position to be slotted on an interim basis at July Regents' Meeting**

Page 1 of 2

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
<b>SALARY AND OTHER CASH PAYMENTS</b>					
· Annual Base Salary	YES		\$375,000	NO	Regents
· Health Sciences Compensation Plan		NO			
· Additional Salary (Stipend, add-ons, etc.)	YES		\$56,250	NO	
· Clinical Enterprise Management Recognition Plan		NO			
· Any other bonuses/Incentives		NO			
· Annual Incentive Plan (Treasurer's Office only )	YES		To be a percentage of base salary to be 50% for threshold performance, 100% for target performance, and 150% for maximum performance	NO	Regents
· Senior Management Supplemental Benefit Program - eligible to receive % as contribution to retirement plan for total annual amount at current base salary	YES		\$18,750	NO	
<b>BENEFITS AND PERQUISITES</b>					
· Standard Benefits Package (Health, UCRP, Vision, Dental, etc.)	YES			NO	
· Automobile Allowance	YES		\$8,916	NO	
· Leased Automobile		NO			
· Senior Manager Life Insurance	YES			NO	
· Executive Business Travel Insurance	YES			NO	
· Exec. Salary Continuation for Disability	YES			NO	
· Mortgage Origination Program (MOP) Loan	YES			NO	
· Supplemental Home Loan Program (SHLP)		NO			
· University-provided Housing (President/Chancellors)		NO			
· Educational Expenses		NO			
· Other Perqs - please list below		NO			
<b>ONE-TIME PAYMENTS/REIMBURSEMENTS</b>					
· Payment in Lieu of Sabbatical Pay		NO			
· Relocation Allowance		NO			
· Temporary Housing Allowance		NO			
· Payment in lieu of Vacation Pay		NO			
· Moving Expenses/Movement of Household Goods		NO			

Other Payments - please list below

NO


**COMPENSATION FOR THE APPOINTMENT OF MARIE N. BERGGREN AS CHIEF INVESTMENT OFFICER,  
OFFICE OF THE PRESIDENT  
Position to be slotted on an interim basis at July Regents' Meeting**

Page 2 of 2

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
<b>FUTURE BENEFITS</b>					
· Post-retirement Employment Agreements		NO			
· Consultant/Independent Contractor Compensation Agreement		NO			
· Severance/Separation Agreement		NO			
· Sabbatical/Administrative Leave		NO			
· Special Health Benefits or Other Benefits		NO			
· Other Benefits - please list below		NO			
<b>OTHER</b>					
· Administrative Fund Allocation {Check this out}	YES		\$6,900	NO	
· Corporate Board Service		NO			
· Other (Specify)		NO			
<b>TOTAL ANNUAL EMPLOYEE COMPENSATION</b> (Including, if applicable, Salary, Perquisites, One-time Payments, Future Benefits, and Other)					
		\$458,916 (does not include administrative fund)			

[Please note that all payments, reimbursements, special benefits, etc. should be listed on this form in order to be authorized by the President and The Regents. This information will be released to the Public]

The only compensation permitted is what is listed on the summary page that accompanied the item.

**BACKGROUND**

Marie Berggren appointed UC chief investment officer – Jun 02:  
[www.universityofcalifornia.edu/news/2006/jun02a.html](http://www.universityofcalifornia.edu/news/2006/jun02a.html)

**COMPENSATION FOR JEFFREY A. BLAIR AS ACTING GENERAL COUNSEL OF THE REGENTS AND ACTING VICE  
PRESIDENT FOR LEGAL AFFAIRS, OFFICE OF THE PRESIDENT**

**Position not slotted**

Page 1 of 2

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
<b>SALARY AND OTHER CASH PAYMENTS</b>					
· Annual Base Salary	YES		\$149,500	NO	Regents
· Health Sciences Compensation Plan		NO			
· Additional Salary (Stipend, add-ons, etc.)	YES		\$ 67,200	YES	Regents
· Clinical Enterprise Management Recognition Plan- up to 20%		NO			
*example payout calculated at maximum of 20%					
· Any other bonuses/Incentives		NO			
· Annual Incentive Plan (Treasurer's Office only )		NO			
· Senior Management Supplemental Benefit Program - eligible to receive 5% as contribution to retirement plan for total annual amount at current base salary		NO			
<b>BENEFITS AND PERQUISITES</b>					
· Standard Benefits Package (Health, UCRP, Vision, Dental, etc.)	YES			NO	
· Automobile Allowance		NO			
· Leased Automobile		NO			
· Senior Manager Life Insurance		NO			
· Executive Business Travel Insurance		NO			
· Exec. Salary Continuation for Disability		NO			
· Mortgage Origination Program (MOP) Loan		NO			
· Supplemental Home Loan Program (SHLP)		NO			
· University-provided Housing (President/Chancellors)		NO			
· Educational Expenses		NO			
· Other Perqs - please list below		NO			
<b>ONE-TIME PAYMENTS/REIMBURSEMENTS</b>					
· Payment in Lieu of Sabbatical Pay		NO			
· Relocation Allowance - 25%		NO			
· Temporary Housing Allowance - 1 month per policy		NO			
· Payment in lieu of Vacation Pay		NO			
· Moving Expenses/Movement of Household Goods		NO			

**COMPENSATION FOR JEFFREY A. BLAIR AS ACTING GENERAL COUNSEL OF THE REGENTS AND ACTING VICE PRESIDENT FOR LEGAL AFFAIRS, OFFICE OF THE PRESIDENT**

**Position not slotted**

Page 2 of 2

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
<b>FUTURE BENEFITS</b>					
· Post-retirement Employment Agreements		NO			
· Consultant/Independent Contractor Compensation Agreement		NO			
· Severance/Separation Agreement		NO			
· Sabbatical/Administrative Leave		NO			
· Special Health Benefits or Other Benefits		NO			
<b>OTHER</b>					
· Administrative Fund Allocation	YES		\$8,300	NO	
· Corporate Board Service		NO			
· Other (Specify)		NO			
<b>TOTAL ANNUAL EMPLOYEE COMPENSATION</b> (Including, if applicable, Salary, Perquisites, One-time Payments, Future Benefits, and Other)			\$216,700 (does not include administrative fund)		

[Please note that all payments, reimbursements, special benefits, etc. should be listed on this form in order to be authorized by the President and The Regents. This information will be released to the Public.]

The only compensation permitted is what is listed on the summary page that accompanied the item.

**BACKGROUND**

UC attorney Jeffrey Blair named acting general counsel – Jun 02:  
[www.universityofcalifornia.edu/news/2006/jun02b.html](http://www.universityofcalifornia.edu/news/2006/jun02b.html)

**COMPENSATION FOR WYATT R. HUME, PROVOST AND SENIOR VICE PRESIDENT-ACADEMIC AFFAIRS,  
OFFICE OF THE PRESIDENT**

**Proposed Position Slotted in Grade 113 - Minimum \$316,300, Midpoint \$408,700, Maximum \$501,200**

Page 1 of 2

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
<b>SALARY AND OTHER CASH PAYMENTS</b>					
· Annual Base Salary	YES		\$362,500	NO	Regents
· Health Sciences Compensation Plan		NO			
· Additional Salary (Stipend, add-ons, etc.)		NO			
· Clinical Enterprise Management Recognition Plan		NO			
· Any other bonuses/Incentives		NO			
· Annual Incentive Plan (Treasurer's Office only )		NO			
· Senior Management Supplemental Benefit Program - eligible to receive 5% as contribution to retirement plan for total annual amount at current base salary	YES		\$18,125	NO	
<b>BENEFITS AND PERQUISITES</b>					
· Standard Benefits Package (Health, UCRP, Vision, Dental, etc.)	YES			NO	
· Automobile Allowance	YES		\$8,916	NO	
· Leased Automobile	NO				
· Senior Manager Life Insurance	YES			NO	
· Executive Business Travel Insurance	YES			NO	
· Exec. Salary Continuation for Disability	YES			NO	
· Mortgage Origination Program (MOP) Loan	YES			NO	
· Supplemental Home Loan Program (SHLP)		NO			
· University-provided Housing (President/Chancellors)		NO			
· Educational Expenses		NO			
· Other Perqs - please list below		NO			
<b>ONE-TIME PAYMENTS/REIMBURSEMENTS</b>					
· Payment in Lieu of Sabbatical Pay		NO			
· Relocation Allowance - 25%	YES		\$73,750* (\$49,167 remaining)	NO	
· Temporary Housing Allowance - 1 month per policy		NO			
· Payment in lieu of Vacation Pay		NO			
· Moving Expenses/Movement of Household Goods		NO			

\*Total Relocation Allowance carries a 4 year service requirement and payback provision at 25% for each year of uncompleted service. Remaining amount to be paid in two equal payments, in September 2006 and 2007.

**COMPENSATION FOR WYATT R. HUME, PROVOST AND SENIOR VICE PRESIDENT-ACADEMIC AFFAIRS,  
OFFICE OF THE PRESIDENT**

**Proposed Position Slotted in Grade 113 - Minimum \$316,300, Midpoint \$408,700, Maximum \$501,200**

Page 2 of 2

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
<b>FUTURE BENEFITS</b>					
· Post-retirement Employment Agreements		NO			
· Consultant/Independent Contractor Compensation Agreement		NO			
· Severance/Separation Agreement		NO			
· Sabbatical/Administrative Leave		NO			
· Special Health Benefits or Other Benefits		NO			
<b>OTHER</b>					
· Administrative Fund Allocation	YES		\$10,000	NO	
· Corporate Board Service*	YES			NO	
· Other (Specify):	NO				
<b>TOTAL ANNUAL EMPLOYEE COMPENSATION</b> (Including, if applicable, Salary, Perquisites, One-time Payments, Future Benefits, and Other)			\$438,708 Includes remaining Relocation Allowance but not any Administrative Fund amount		

\* Any future changes to University policy related to service on outside compensated professional activities will apply to Mr. Hume [Please note that all payments, reimbursements, special benefits, etc. should be listed on this form in order to be authorized by the President and The Regents. This information will be released to the Public.]

The only compensation permitted is what is listed on the summary page that accompanied the item.

**BACKGROUND**

Wyatt Hume named UC systemwide provost – Jun 02:  
[www.universityofcalifornia.edu/news/2006/jun02.html](http://www.universityofcalifornia.edu/news/2006/jun02.html)