

**COMMITTEE ON COMPENSATION
JULY 2008**

**ACTION UNDER INTERIM AUTHORITY – STIPEND FOR JOHN M. QUIGLEY AS
ACTING DEAN – GOLDMAN SCHOOL OF PUBLIC POLICY, BERKELEY CAMPUS**

Action under interim authority was requested for the approval of an administrative stipend for John M. Quigley as Acting Dean – Goldman School of Public Policy, Berkeley campus. This interim action was critical as the current dean stepped down effective June 30, 2008 prior to the search for his successor being completed. It is important that the Goldman School have leadership during the final phase of the search.

Compensation:

- (1) As an exception to policy an administrative stipend of 19.0 percent (\$54,000) of his adjusted faculty salary of \$284,933 for a total annualized base salary of \$338,933 to be paid out in three components as: 9-month faculty salary (\$213,700), 3-summer ninths for summer research per academic policy (\$71,233), and a monthly stipend of \$4,500 (annualized to \$54,000) for taking on the acting dean role. Prior to the addition of the administrative stipend, the current adjusted academic salary of \$284,933 is above the SLCG 106 maximum (Salary Grade 106: Minimum \$154,200, Midpoint \$195,200, Maximum \$236,100).
- (2) If an adjustment to the base faculty salary is made prior to the termination of this acting appointment the \$4,500 monthly rate will remain unchanged.
- (3) This appointment is at 100 percent and is effective July 1, 2008 and will continue through December 31, 2008, or until a new Dean assumes the position, whichever occurs first.

Additional items of compensation include:

- Per Policy, Standard Pension and Health and Welfare benefits.
- Per Policy, accrual of sabbatical credits as a member of faculty

The compensation described above shall constitute the University's total commitment until modified by The Regents and shall supersede all previous oral or written commitments. All compensation (as defined in the Regents' 1993 Principles for Review of Executive Compensation) in this recommendation will be released to the public immediately following approval by the Regents.

BACKGROUND

The previous dean stepped down from his position as Dean of the Goldman School of Public Policy (GSPP) effective June 30, 2008. The Berkeley campus is conducting a search for a new dean, but the selection has not yet been finalized. While it was expected that there would have been a decision by July 1, 2008, it is unclear at this time when a new dean will be able to start in the position. John Quigley, a member of the faculty of the Goldman School, the Department of Economics, and the Haas School of Business, is willing to serve as Acting Dean until the new dean is able to serve, but no longer than December 31, 2008. For this service, the campus is providing a stipend of \$4,500 per month (annual rate of \$54,000) in addition to his academic year

faculty salary of \$213,700. Under academic policy and separate from this acting appointment, Mr. Quigley has made arrangements for 3 months of research this summer. Mr. Quigley has been a member of the Berkeley faculty since 1979. He has served as Department Chair, the Chair of the Berkeley Division of the Academic Senate, and as an Associate Dean of Academic Affairs.

[Compensation form attached.]

**COMPENSATION FOR JOHN M. QUIGLEY AS ACTING DEAN-GOLDMAN SCHOOL OF PUBLIC POLICY
BERKELEY CAMPUS
Position Slotted in Grade 106 – Minimum \$154,200, Midpoint \$195,200, Maximum \$236,100
Effective July 1, 2008**

Page 1 of 2

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
SALARY AND OTHER CASH PAYMENTS					
· 9-month Academic Base Salary	X		\$213,700	NO	REGENTS
· Health Sciences Compensation Plan		X			
· Additional Salary (Stipend, add-ons, etc.)	X		\$54,000	YES	REGENTS
· Clinical Enterprise Management Recognition Plan- up to 20% *example payout calculated at 20%		X			
· Any other bonuses/Incentives		X			
· Annual Incentive Plan (Treasurer's Office only)		X			
· Senior Management Supplemental Benefit Program - eligible to receive 5% as contribution to retirement plan for total annual amount at current base salary		X			
BENEFITS AND PERQUISITES					
· Standard Benefits Package (Health, UCRP, Vision, Dental, etc.)	X			NO	
· Automobile Allowance		X			
· Leased Automobile		X			
· Senior Manager Life Insurance		X			
· Executive Business Travel Insurance		X			
· Exec. Salary Continuation for Disability		X			
· Mortgage Origination Program (MOP) Loan		X			
· Supplemental Home Loan Program (SHLP)		X			
· University-provided Housing President/Chancellors)		X			
· Educational Expenses		X			
· Other Perqs – please list below		X			
ONE-TIME PAYMENTS/REIMBURSEMENTS					
· Payment in Lieu of Sabbatical Pay		X			
· Relocation Allowance		X			
· Temporary Housing Allowance - 1 month per policy		X			
· Payment in lieu of Vacation Pay		X			
· Moving Expenses/Movement of Household Goods – 100% of covered expenses		X			

**COMPENSATION FOR JOHN M. QUIGLEY AS ACTING DEAN-GOLDMAN SCHOOL OF PUBLIC POLICY
BERKELEY CAMPUS
Position Slotted in Grade 106 – Minimum \$154,200, Midpoint \$195,200, Maximum \$236,100
Effective July 1, 2008**

Page 2 of 2

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
FUTURE BENEFITS					
· Post-retirement Employment Agreements		X			
· Consultant/Independent Contractor Compensation Agreement		X			
· Severance/Separation Agreement		X			
· Sabbatical/Administrative Leave	X			NO	
· Special Health Benefits or Other Benefits		X			
OTHER					
· Administrative Fund Allocation		X			
· Corporate Board Service		X			
· Other (Specify) Per academic policy will be earning 3-Summer Ninths	X		\$71,233	NO	
TOTAL ANNUAL EMPLOYEE COMPENSATION (Including, if applicable, Salary, Perquisites, One-time Payments, Future Benefits, and Other)			\$338,933		REGENTS

[Please note that all payments, reimbursements, special benefits, etc. should be listed on this form in order to be authorized by the President and The Regents. This information will be released to the Public.]

The only compensation permitted is what is listed on the summary page that accompanied the item.