

**LETTER TO THE EDITOR  
OF THE SAN FRANCISCO CHRONICLE**

November 16, 2005

Editor -- I write to provide clarifications regarding your Nov. 13-14 reports on compensation at the University of California, particularly as they concerned UC San Francisco.

UCSF is one of the premier health-science institutions in the world. The higher compensation criticized by The Chronicle is vital to maintaining that stature, and is largely made possible by clinical income and research grants.

The recruitment package for Dean David Kessler was well within university policy, approved by appropriate university procedures and comparable at best to what would be available elsewhere.

My outside activities consist primarily of lectures about my cancer research at academic institutions. I spend a maximum of five days annually providing scientific advice to two biotech companies and one nonprofit research institute.

I take vacation leave for all compensated outside activities.

Chancellors are required to live in the residences provided by UC. At UCSF, we make every effort to keep residence costs to a minimum.

I belong to a nondiscriminatory private dining club, which I use for business luncheons with individuals who are important to UCSF. This is explicitly permissible under university policy, convenient for my guests and generally less costly than restaurants.

In conclusion, nothing that The Chronicle reported about UCSF represents a violation of law, university policy, codes of conduct, or standards of practice at other research universities.

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