



## TASK FORCE ON UC COMPENSATION, ACCOUNTABILITY AND TRANSPARENCY

Seven distinguished state and national figures have been named to serve on the task force to review UC compensation policies and practices, including disclosures, and provide recommendations to the Board of Regents.

The task force will be chaired by former California state Assembly Speaker Robert Hertzberg and Regent Joanne C. Kozberg and will report to the Regents.

“Former Speaker Hertzberg and Regent Kozberg have recruited a number of distinguished individuals from outside the university to bring their perspectives to the task force,” said Board of Regents chairman Gerald Parsky. “I am requesting them to give us a candid, forthright and uncensored set of recommendations, all of which will be made public.”

The members include:

- **Dede Alpert**, a former California State Senate and Assembly member who chaired the Senate Appropriations Committee, the Joint Committee on the Master Plan for Education, and the Education Committees of both houses. She currently serves as special adviser for public policy and strategic planning for the Sacramento-based law firm Nielsen Merksamer.
- **Clifford Brunk**, chair of UC’s Academic Council. He is a professor of cell and molecular biology at UCLA, where he has been on the faculty since 1967. He has served on numerous Academic Senate committees and has chaired the biology department at UCLA and was divisional chair of the UCLA Academic Senate.
- **James J. Duderstadt**, president emeritus of the University of Michigan, university professor of science and engineering, and director of the Millennium Project. Duderstadt currently serves on or chairs several major national study commissions, including the Secretary of Education's Commission on the Future of Higher Education.
- **B. Kipling (Kip) Hagopian**, managing partner of Apple Oaks Partners, LLC, a private investment company. Hagopian co-founded Brentwood Associates, a high-technology venture capital and private equities firm in 1972. He currently serves on a number of corporate and non-profit boards, and has been a witness at several government hearings on tax policy, venture capital and securities law.
- **Jay T. Harris**, former publisher of the *San Jose Mercury News* who now holds the Wallis Annenberg Chair in Journalism and Communication at the Annenberg School for Communication at the University of Southern California. Harris, who joined the USC faculty in 2002, also serves as the founding director of The Center for the Study of Journalism and Democracy.

- **Monica C. Lozano**, a member of the UC Board of Regents who is the president and chief operating officer of La Opinión, the largest Spanish-language daily newspaper in the U.S., which was founded by her family. She serves on numerous corporate and non-profit boards, and is a former member of the California State Board of Education from 1999 to 2001.
- **James E. Morley, Jr.**, president and CEO of the National Association of College and University Business Officers, a Washington, D.C.-based organization dedicated to higher education administrative and financial issues. Morley is a former senior vice president at Cornell University.

The task force's charge will include the following:

- Review the current regents' compensation policies and practices for faculty and senior managers, and recommend appropriate changes, if needed;
- Review current disclosure policies and practices, and recommend appropriate changes to achieve the university's responsibilities as a public institution while also protecting the personal privacy rights of university employees as required by law.

In doing so, the group will review the compensation policies and practices, as well as the disclosure policies and practices, for faculty and senior managers at other universities.

The task force will report back by March 1, 2006, with its recommendations.