

June 2007

APPROVED

APPOINTMENT SALARY FOR MARJORIE C. CASERIO AS ACTING SENIOR VICE CHANCELLOR – ACADEMIC AFFAIRS, SAN DIEGO CAMPUS

Action under interim authority was requested for the appointment of Marjorie C. Caserio. This request was in response to an immediate need to fill the position on an acting basis while the campus concludes the search to fill the Senior Vice Chancellor - Academic Affairs position. The current incumbent, Marsha Chandler, has announced her intention to step down from her administrative position on June 30, 2007 and it is, therefore, critical to appoint someone on an acting basis to ensure continuity of leadership for the organization.

Compensation:

- (1) Recall from retirement with a fixed appointment of 43 percent to the title of Acting Senior Vice Chancellor - Academic Affairs.
- (2) Effective July 1, 2007 and continuing through December 31, 2007, or until the appointment of the new Senior Vice Chancellor - Academic Affairs, whichever occurs first.
- (3) A salary of \$117,347 representative of 43 percent of the former incumbent's full-time base salary rate of \$272,900.

Additional items of compensation are:

- Per policy, standard benefits as a UC annuitant returning at a 43 percent appointment.

The compensation described above shall constitute the University's total commitment until modified by The Regents and shall supersede all previous oral or written commitments. All compensation (as defined in The Regents' 1993 Principles for Review of Executive Compensation) in this recommendation will be released to the public immediately following approval by The Regents.

BACKGROUND

Given the turnover in the UCSD senior leadership tier, it is critical to appoint someone on an acting basis. The SVCAA works closely with the Chancellor in developing and executing the campus vision and priorities. Ms. Caserio's previous experience in the UCSD Senior Vice Chancellor - Academic Affairs role makes her an ideal candidate for this acting role.

[Compensation form attached.]

**COMPENSATION FOR MARJORIE C. CASERIO AS ACTING SENIOR VICE CHANCELLOR-ACADEMIC AFFAIRS,
SAN DIEGO CAMPUS**

Position Slotted in Grade 111 – Minimum \$260,400, Midpoint \$334,600, Maximum \$408,700

Page 1 of 2

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
SALARY AND OTHER CASH PAYMENTS					
· Annual Base Salary	X		\$272,900	NO	REGENTS
· Health Sciences Compensation Plan		X			
· Additional Salary (Stipend, add-ons, etc.)		X			
· Clinical Enterprise Management Recognition Plan- up to 20%		X			
*example payout calculated at 20%					
· Any other bonuses/Incentives		X			
· Annual Incentive Plan (Treasurer's Office only)		X			
· Senior Management Supplemental Benefit Program - eligible to receive 5% as contribution to retirement plan for total annual amount at current base salary		X			
BENEFITS AND PERQUISITES					
· Standard Benefits Package (Health, UCRP, Vision, Dental, etc.)		X			
· Automobile Allowance		X			
· Leased Automobile		X			
· Senior Manager Life Insurance		X			
· Executive Business Travel Insurance		X			
· Exec. Salary Continuation for Disability		X			
· Mortgage Origination Program (MOP) Loan		X			
· Supplemental Home Loan Program (SHLP)		X			
· University-provided Housing President/Chancellors)		X			
· Educational Expenses		X			
· Other Perqs – please list below		X			
ONE-TIME PAYMENTS/REIMBURSEMENTS					
· Payment in Lieu of Sabbatical Pay		X			
· Relocation Allowance		X			
· Temporary Housing Allowance - 1 month per policy		X			
· Payment in lieu of Vacation Pay		X			
· Moving Expenses/Movement of Household Goods		X			
Two coach-fare house-hunting trips		X			

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	YES	NO			
FUTURE BENEFITS					
· Post-retirement Employment Agreements	X			NO	REGENTS
· Consultant/Independent Contractor Compensation Agreement		X			
· Severance/Separation Agreement		X			
· Sabbatical/Administrative Leave		X			
· Special Health Benefits or Other Benefits		X			
OTHER					
· Administrative Fund Allocation		X			
· Corporate Board Service		X			
· Other (Specify)		X			
TOTAL ANNUAL EMPLOYEE COMPENSATION (Including, if applicable, Salary, Perquisites, One-time Payments, Future Benefits, and Other)			\$272,900 (43% App = \$117,347)		

[Please note that all payments, reimbursements, special benefits, etc. should be listed on this form in order to be authorized by the President and The Regents. This information will be released to the Public.]

The only compensation permitted is what is listed on the summary page that accompanied the item.