

April 18, 2006

JUDITH L. HOPKINSON
CHAIR, SPECIAL COMMITTEE ON COMPENSATION

Dear Regent Hopkinson:

In accepting the findings and recommendations of the Task Force on UC Compensation, Transparency, and Accountability, The Regents last Thursday expressed a clear desire for prompt action in adopting and implementing the measures necessary to improve UC executive compensation policies and practices.

I am writing to request that you, in your capacity as chair of the Special Committee on Compensation, prepare a proposed plan of action for addressing the Task Force recommendations, beginning immediately and continuing into the May meeting of the Board of Regents. I would ask that you do so in consultation with President Dynes and also draw upon the expertise of Regent Kozberg as co-chair of the Task Force.

More specifically, I would find it useful to have an assessment of which recommendations can be implemented immediately by the Office of the President; which require Regental approval; and of those requiring Regental approval, which should come to the May meeting for action and which may require additional study.

In addition, I would like to request that as you prepare this plan of action, you also take account of the additional information that will become available through the audits of PricewaterhouseCoopers, the Bureau of State Audits, and the University Auditor, and formulate a plan to address the findings and recommendations of these audits beginning at the May Regents meeting.

As I know you agree, the challenge now before us is to restore the public's confidence in the University's compensation policies and practices. Our goal must be to establish the University of California as a national leader in business practices in the same way it is a national leader in academic excellence. That goal can be achieved only if we act with diligence, thoroughness, and a sense of urgency.

Thank you in advance for your attention to these matters.

Sincerely,

GLP

cc: President Dynes
Regent Kozberg