

**ADMINISTRATIVE STIPEND FOR SHEILA ANTRUM AS CHIEF NURSING AND PATIENT CARE  
SERVICES OFFICER, MEDICAL CENTER, SAN FRANCISCO CAMPUS  
SLCG Grade 109 – Minimum \$214,700 Midpoint \$274,300 Maximum \$333,700**

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
<b>SALARY AND OTHER CASH PAYMENTS</b>					
· Annual Base Salary	X		\$ 250,000	NO	REGENTS
· Health Sciences Compensation Plan		X			
· Additional Salary: Stipend	X		\$ 37,500	NO	REGENTS
· School of Medicine Management Incentive Program		X			
· Any other bonuses/Incentives: Clinical Enterprise Management Recognition Program (25 percent max payout)	X		\$ 62,500	NO	REGENTS
· Annual Incentive Plan (Treasurer's Office only )		X			
· Senior Management Supplemental Benefit Program - eligible to receive 5 percent as contribution to retirement plan for total annual amount at current base salary plus stipend	X		\$ 14,375	NO	REGENTS
<b>BENEFITS AND PERQUISITES</b>					
· Standard Benefits Package (Health, UCRP, Vision, Dental, etc.)	X			NO	REGENTS
· Automobile Allowance		X			
· Leased Automobile		X			
· Senior Manager Life Insurance	X			NO	REGENTS
· Executive Business Travel Insurance	X			NO	REGENTS
· Exec. Salary Continuation for Disability (eligible after 5 yrs of service as SMG member)	X			NO	REGENTS
· Mortgage Origination Program (MOP) Loan		X			
· Supplemental Home Loan Program (SHLP)		X			
· University-provided Housing (President/Chancellors)		X			
· Educational Expenses		X			
· Other Perqs - please list below		X			
<b>ONE-TIME PAYMENTS/REIMBURSEMENTS</b>					
· Payment in Lieu of Sabbatical Pay		X			
· Relocation Allowance		X			
· Temporary Housing Allowance-1 month per policy		X			
· Payment in lieu of Vacation Pay		X			
· Moving Expenses/Movement of Household Goods		X			

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Page 2 of 2

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	YES	NO			
<b>FUTURE BENEFITS</b>					
· Post-retirement Employment Agreements		X			
· Consultant/Independent Contractor Compensation Agreement		X			
· Severance/Separation Agreement		X			
· Sabbatical/Administrative Leave		X			
· Special Health Benefits or Other Benefits		X			
<b>OTHER</b>					
· Administrative Fund Allocation		X			
· Corporate Board Service		X			
· Other (Specify)		X			
<b>TOTAL ANNUAL EMPLOYEE COMPENSATION</b> (Including, if applicable, Salary, Perquisites, One-time Payments, Future Benefits, and Other)			<b>\$ 364,375</b>		

[Please note that all payments, reimbursements, special benefits, etc. should be listed on this form in order to be authorized by the President and the Regents. This information will be released to the public].

The only compensation permitted is what is listed on the summary page that accompanied the item.