

**COMPENSATION FOR SHEILA ANTRUM AS CHIEF NURSING AND PATIENT CARE SERVICES OFFICER
MEDICAL CENTER, SAN FRANCISCO CAMPUS**

SLCG Grade 110 - Minimum \$239,700 Midpoint \$307,200 Maximum \$374,500

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ITEM	RECEIVING		AMOUNT	EXCEPTION	APPROVAL
	YES	NO		TO POLICY	REQUIRED
SALARY AND OTHER CASH PAYMENTS					
· Annual Base Salary	X		\$ 250,000	NO	REGENTS
· Health Sciences Compensation Plan		X			
· Additional Salary: Stipend (15%)	X		\$ 37,500	YES	REGENTS
· Clinical Enterprise Management Recognition Plan at target rate payout of 15%	X		\$ 37,500	NO	REGENTS
· Any other bonuses/Incentives:		X			
· Annual Incentive Plan (Treasurer's Office only)		X			
· Senior Management Supplemental Benefit Program – eligible to receive 5% as contribution to retirement plan for total annual amount at current base salary (base salary + stipend)	X		\$ 14,375	NO	REGENTS
BENEFITS AND PERQUISITES					
· Standard Benefits Package (Health, UCRP, Vision, Dental, etc.)	X			NO	REGENTS
· Automobile Allowance		X			
· Leased Automobile		X			
· Senior Manager Life Insurance	X			NO	REGENTS
· Exec. Salary Continuation for Disability	X			NO	REGENTS
· Home Loan Program		X			
· University-provided Housing (President/Chancellors)		X			
· Educational Expenses		X			
· Other Perqs – please list below		X			
ONE-TIME PAYMENTS/REIMBURSEMENTS					
· Payment in Lieu of Sabbatical Pay		X			
· Relocation Allowance and/or hiring bonus (30% maximum)	X		\$ 5,000	NO	REGENTS
· Temporary Housing Allowance-90 days per policy		X			
· Payment in lieu of Vacation Pay		X			
· Moving Expenses/Movement of Household Goods		X			

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	YES	NO			
FUTURE BENEFITS					
· Post-retirement Employment Agreements		X			
· Consultant/Independent Contractor Compensation Agreement		X			
· Severance/Separation Agreement		X			
· Sabbatical/Administrative Leave		X			
· Special Health Benefits or Other Benefits		X			
OTHER					
· Administrative Fund Allocation		X			
· Corporate Board Service		X			
· Other (Specify)		X			
TOTAL ANNUAL EMPLOYEE COMPENSATION (Including, if applicable, Salary, Perquisites, One-time Payments, Future Benefits, and Other)			\$344,375		REGENTS

[Please note that all payments, reimbursements, special benefits, etc. should be listed on this form in order to be authorized by the President and the Regents. This information will be released to the public.]

The only compensation permitted is the compensation listed on these summary pages.