

**COMPENSATION FOR DWAIN DUCKETT AS VICE PRESIDENT – HUMAN RESOURCES,
OFFICE OF THE PRESIDENT**

SLCG Grade 110: Minimum \$239,700, Midpoint \$307,200, Maximum \$374,500

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ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
SALARY AND OTHER CASH PAYMENTS					
• Annual Base Salary	X		\$300,000	NO	REGENTS
• Health Sciences Compensation Plan		X			
• Additional Salary (Stipend, add-ons, etc.)		X			
• Clinical Enterprise Mgmt Recog Plan		X			
• Any other bonuses/Incentives		X			
• Annual Incentive Plan		X			
• Senior Management Supplemental Benefit Program – eligible to receive 5% contribution to retirement plan for total annual amount at current base salary	X		\$15,000	NO	REGENTS
BENEFITS AND PERQUISITES					
• Standard Benefits Package (Health, UCRP, Vision, Dental, etc.)	X			NO	
• Automobile Allowance	X		\$8,916	NO	
• Leased Automobile		X			
• Senior Manager Life Insurance	X			NO	
• Executive Business Travel Insurance	X			NO	
• Exec. Salary Continuation for Disability	X			NO	
• Mortgage Origination Prog (MOP) Loan	X			NO	
• Supplemental Home Loan Program		X			
• University-provided Housing		X			
• Educational Expenses		X			
• Other Perqs - please list below		X			
ONE-TIME PAYMENTS/REIMBURSEMENTS					
• Payment in Lieu of Sabbatical Pay		X			
• Relocation Allowance - 25%	X		\$75,000	NO	REGENTS
• Temporary Housing Allowance	X		Up to 3 months with \$15,000 max	NO	REGENTS
• Payment in lieu of Vacation Pay		X			
• Moving Expenses/Movement of Household Goods	X			NO	REGENTS

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	YES	NO			
FUTURE BENEFITS					
• Post-retirement Employment Agreements		X			
• Consultant/Independent Contractor Compensation Agreement		X			
• Severance/Separation Agreement		X			
• Sabbatical/Administrative Leave		X			
• Special Health Benefits or Other Benefits		X			
OTHER					
• Administrative Fund Allocation		X			
• Corporate Board Service		X			
• Other (Specify)		X			
TOTAL ANNUAL EMPLOYEE COMPENSATION (Including, if applicable, Salary, Perquisites, One-time Payments, Future Benefits, and Other)			\$398,916		REGENTS

[Please note that all payments, reimbursements, special benefits, etc. should be listed on this form in order to be authorized by the President and the Regents. This information will be released to the public]

The only compensation permitted is what is listed on the summary page that accompanied the item.