

**COMPENSATION FOR SAMUEL HAWGOOD AS DEAN - SCHOOL OF MEDICINE AND  
VICE CHANCELLOR-MEDICAL AFFAIRS, SAN FRANCISCO CAMPUS  
SLCG 114 - Minimum \$372,900 Midpoint \$483,400 Maximum \$593,800**

Page 1 of 2

ITEM	RECEIVING		AMOUNT	EXCEPTION	APPROVAL
	YES	NO		TO POLICY	REQUIRED
<b>SALARY AND OTHER CASH PAYMENTS</b>					
· Annual Base Salary	<b>X</b>		<b>\$450,000</b>	<b>NO</b>	<b>REGENTS</b>
· Health Sciences Compensation Plan	<b>X</b>		<b>\$195,475</b>	<b>NO</b>	<b>REGENTS</b>
· Additional Salary: Stipend		<b>X</b>			
· Clinical Enterprise Management Recognition Program		<b>X</b>			
· Any other bonuses/Incentives:		<b>X</b>			
· Annual Incentive Plan (Treasurer's Office only)		<b>X</b>			
· Senior Management Supplemental Benefit Program		<b>X</b>			
<b>BENEFITS AND PERQUISITES</b>					
· Standard Benefits Package (Health, UCRP, Vision, Dental, etc.)	<b>X</b>			<b>NO</b>	<b>REGENTS</b>
· Automobile Allowance		<b>X</b>			
· Leased Automobile		<b>X</b>			
· Senior Manager Life Insurance	<b>X</b>			<b>NO</b>	<b>REGENTS</b>
· Executive Business Travel Insurance	<b>X</b>			<b>NO</b>	<b>REGENTS</b>
· Exec. Salary Continuation for Disability (eligible after 5 yrs of service as SMG member)	<b>X</b>			<b>NO</b>	<b>REGENTS</b>
· Mortgage Origination Program (MOP) Loan		<b>X</b>			
· Supplemental Home Loan Program (SHLP)		<b>X</b>			
· University-provided Housing (President/Chancellors)		<b>X</b>			
· Educational Expenses		<b>X</b>			
· Other Perqs - please list below		<b>X</b>			
<b>ONE-TIME PAYMENTS/REIMBURSEMENTS</b>					
· Payment in Lieu of Sabbatical Pay		<b>X</b>			
· Relocation Allowance [25% maximum of total annual base salary per policy]		<b>X</b>			
· Temporary Housing Allowance		<b>X</b>			
· Payment in lieu of Vacation Pay		<b>X</b>			
· Moving Expenses/Movement of Household Goods		<b>X</b>			

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ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
<b>FUTURE BENEFITS</b>					
· Post-retirement Employment Agreements		<b>X</b>			
· Consultant/Independent Contractor Compensation Agreement		<b>X</b>			
· Severance/Separation Agreement		<b>X</b>			
· Sabbatical/Administrative Leave	<b>X</b>			<b>NO</b>	<b>REGENTS</b>
· Special Health Benefits or Other Benefits		<b>X</b>			
<b>OTHER</b>					
· Administrative Fund Allocation		<b>X</b>			
· Corporate Board Service		<b>X</b>			
· Other (Specify)		<b>X</b>			
<b>TOTAL ANNUAL EMPLOYEE COMPENSATION</b> (Including, if applicable, Salary, Perquisites, One-time Payments, Future Benefits, and Other)			<b>\$645,475</b>		

[Please note that all payments, reimbursements, special benefits, etc. should be listed on this form in order to be authorized by the President and the Regents. This information will be released to the Public].

The only compensation permitted is what is listed on the summary page that accompanied the item.