

**ADMINISTRATIVE STIPEND FOR KENNETH M. JONES AS INTERIM CHIEF OPERATING OFFICER,
MEDICAL CENTER, SAN FRANCISCO CAMPUS**

Interim position slotted at SLCG Grade 115 – Minimum \$416,300 Midpoint \$541,200 Maximum \$666,100

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
SALARY AND OTHER CASH PAYMENTS					
· Annual Base Salary	X		\$ 470,200	NO	REGENTS
· Health Sciences Compensation Plan		X			
· Additional Salary: Stipend	X		\$ 30,563	NO	REGENTS
· School of Medicine Management Incentive Program		X			
· Any other bonuses/Incentives: Clinical Enterprise Management Recognition Program (25 percent max payout)	X		\$ 117,550	NO	REGENTS
· Annual Incentive Plan (Treasurer's Office only)		X			
· Senior Management Supplemental Benefit Program - eligible to receive 5 percent as contribution to retirement plan for total annual amount at current base salary plus stipend	X		\$ 25,038	NO	REGENTS
BENEFITS AND PERQUISITES					
· Standard Benefits Package (Health, UCRP, Vision, Dental, etc.)	X			NO	REGENTS
· Automobile Allowance		X			
· Leased Automobile		X			
· Senior Manager Life Insurance	X			NO	REGENTS
· Executive Business Travel Insurance	X			NO	REGENTS
· Exec. Salary Continuation for Disability	X			NO	REGENTS
· Mortgage Origination Program (MOP) Loan		X			
· Supplemental Home Loan Program (SHLP)		X			
· University-provided Housing (President/Chancellors)		X			
· Educational Expenses		X			
· Other Perqs - please list below		X			
ONE-TIME PAYMENTS/REIMBURSEMENTS					
· Payment in Lieu of Sabbatical Pay		X			
· Relocation Allowance		X			
· Temporary Housing Allowance-1 month per policy		X			
· Payment in lieu of Vacation Pay		X			
· Moving Expenses/Movement of Household Goods		X			

**ADMINISTRATIVE STIPEND FOR KENNETH M. JONES AS INTERIM CHIEF OPERATING OFFICER,
MEDICAL CENTER, SAN FRANCISCO CAMPUS**

Interim position slotted at SLCG Grade 115 – Minimum \$416,300 Midpoint \$541,200 Maximum \$666,100

Page 2 of 2

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
FUTURE BENEFITS					
· Post-retirement Employment Agreements		X			
· Consultant/Independent Contractor Compensation Agreement		X			
· Severance/Separation Agreement		X			
· Sabbatical/Administrative Leave		X			
· Special Health Benefits or Other Benefits		X			
OTHER					
· Administrative Fund Allocation		X			
· Corporate Board Service		X			
· Other (Specify)		X			
TOTAL ANNUAL EMPLOYEE COMPENSATION (Including, if applicable, Salary, Perquisites, One-time Payments, Future Benefits, and Other)			\$ 643,351		

[Please note that all payments, reimbursements, special benefits, etc. should be listed on this form in order to be authorized by the President and the Regents. This information will be released to the public].

The only compensation permitted is what is listed on the summary page that accompanied the item.