

**COMPENSATION FOR THOMAS V. MCAFEE AS ACTING CHIEF EXECUTIVE OFFICER, HEALTH SYSTEM,
SAN DIEGO CAMPUS**

SLCG Grade 117 – Minimum \$522,300, Midpoint \$679,000, Maximum \$835,800

Page 1 of 2

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
SALARY AND OTHER CASH PAYMENTS					
· Annual Base Salary	X		\$550,000	NO	REGENTS
· Health Sciences Compensation Plan		X			
· Additional Salary (Stipend, add-ons, etc.)	X		\$50,000	NO	REGENTS
· Clinical Enterprise Management Recognition Plan- at target rate of 20% (maximum potential award of 30%; actual award depends on performance.)	X		\$110,000	NO	REGENTS
· Any other bonuses/Incentives		X			
· Annual Incentive Plan (Treasurer's Office only)		X			
· Senior Management Supplemental Benefit Program - eligible to receive 5% as contribution to retirement plan for total annual amount at current total annual salary (base salary plus stipend)	X		\$30,000	NO	REGENTS
BENEFITS AND PERQUISITES					
· Standard Benefits Package (Health, UCRP, Vision, Dental, etc.)	X			NO	REGENTS
· Automobile Allowance		X		NO	REGENTS
· Leased Automobile		X			
· Senior Manager Life Insurance	X			NO	REGENTS
· Exec. Salary Continuation for Disability	X			NO	REGENTS
· Mortgage Origination Program (MOP) Loan		X			
· Supplemental Home Loan Program (SHLP)		X			
· University-provided Housing (President/Chancellors)		X			
· Educational Expenses		X			
· Other Perqs – please list below		X			
ONE-TIME PAYMENTS/REIMBURSEMENTS					
· Payment in Lieu of Sabbatical Pay		X			
· Relocation Allowance - 25%		X			
· Temporary Housing Allowance – 90 days		X			
· Payment in lieu of Vacation Pay		X			
· Moving Expenses/Movement of Household Goods		X			

**COMPENSATION FOR THOMAS V. MCAFEE AS ACTING CHIEF EXECUTIVE OFFICER, HEALTH SYSTEM,
SAN DIEGO CAMPUS**

SLCG Grade 117 – Minimum \$522,300, Midpoint \$679,000, Maximum \$835,800

Page 2 of 2

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
FUTURE BENEFITS					
· Post-retirement Employment Agreements		X			
· Consultant/Independent Contractor Compensation Agreement		X			
· Severance/Separation Agreement		X			
· Sabbatical/Administrative Leave		X			
· Special Health Benefits or Other Benefits		X			
OTHER					
· Administrative Fund Allocation		X			
· Corporate Board Service		X			
· Other –		X			
TOTAL ANNUAL EMPLOYEE COMPENSATION (at target award) (Including, if applicable, Salary, Perquisites, One-time Payments, Future Benefits, and Other)			\$740,000		REGENTS

Please note that all payments, reimbursements, special benefits, etc. should be listed on this form in order to be authorized by the President and the Regents. This information will be released to the public.

The only compensation permitted is the compensation listed on these summary pages.