

**COMPENSATION FOR VIRGINIA A. McFERRAN AS CHIEF INFORMATION OFFICER – MEDICAL ENTERPRISE,  
LOS ANGELES CAMPUS**

**Position Slotted in Grade 110 – Minimum \$239,700, Midpoint \$307,200, Maximum \$374,500**

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ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
<b>SALARY AND OTHER CASH PAYMENTS</b>					
· Annual Base Salary	YES		\$344,000	NO	REGENTS
· Health Sciences Compensation Plan		NO			
· Additional Salary (Stipend, add-ons, etc.)		NO			
· Clinical Enterprise Management Recognition Plan (up to amount) –annualized amount, not to exceed 25%	YES		\$86,000	NO	REGENTS
· Any other bonuses/Incentives		NO			
· Annual Incentive Plan (Treasurer's Office only)		NO			
· Senior Management Supplemental Benefit Program (5%)	YES		\$17,200	NO	REGENTS
<b>BENEFITS AND PERQUISITES</b>					
· Standard Benefits Package (Health, UCRP, Vision, Dental, etc.)	YES			NO	REGENTS
· Automobile Allowance		NO			
· Leased Automobile		NO			
· Senior Manager Life Insurance	YES			NO	REGENTS
· Executive Business Travel Insurance	YES			NO	REGENTS
· Exec. Salary Continuation for Disability	YES			NO	REGENTS
· Mortgage Origination Program (MOP) Loan	YES			NO	REGENTS
· Supplemental Home Loan Program (SHLP)		NO			
· University-provided Housing President/Chancellors)		NO			
· Educational Expenses		NO			
· Other Perqs – please list below		NO			
<b>ONE-TIME PAYMENTS/REIMBURSEMENTS</b>					
· Payment in Lieu of Sabbatical Pay		NO			
· Relocation Allowance		NO			
· Temporary Housing Allowance – 1 month per policy (up to amount, up to six months)	YES		\$12,000	NO	REGENTS
· Payment in lieu of Vacation Pay		NO			
· Moving Expenses/Movement of Household Goods	YES			NO	REGENTS

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ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
<b>FUTURE BENEFITS</b>					
· Post-retirement Employment Agreements		NO			
· Consultant/Independent Contractor Compensation Agreement		NO			
· Severance/Separation Agreement		NO			
· Sabbatical/Administrative Leave		NO			
· Special Health Benefits or Other Benefits		NO			
<b>OTHER</b>					
· Administrative Fund Allocation		NO			
· Corporate Board Service		NO			
· Other (Specify)		NO			
<b>TOTAL ANNUAL EMPLOYEE COMPENSATION</b> (Including, if applicable, Salary, Perquisites, One-time Payments, Future Benefits, and Other)			\$459,200		REGENTS

[Please note that all payments, reimbursements, special benefits, etc. should be listed on this form in order to be authorized by the President and The Regents. This information will be released to the Public.]

The only compensation permitted is what is listed on the summary page that accompanied the item.