

**COMPENSATION FOR JOHN A. MEYER AS VICE CHANCELLOR – RESOURCE MANAGEMENT AND PLANNING
DAVIS CAMPUS**

Position slotted in Grade 108 – Minimum \$192,300, Midpoint \$244,900, Maximum \$297,400

Effective January 1, 2009

Page 1 of 2

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
SALARY AND OTHER CASH PAYMENTS					
· Annual Base Salary	X		\$244,900*	NO	REGENTS
· Health Sciences Compensation Plan		X			
· Additional Salary (Stipend, add-ons, etc.)		X			
· Clinical Enterprise Management Recognition Plan- up to 20%		X			
*example payout calculated at 20%					
· Any other bonuses/Incentives:		X			
· Annual Incentive Plan (Treasurer's Office only) - per plan design awards are paid out in equal increments over a three year period.		X			
· Senior Management Supplemental Benefit Program - eligible to receive 5% as contribution to retirement plan for total annual amount at current base salary	X		\$12,245	NO	REGENTS
BENEFITS AND PERQUISITES					
· Standard Benefits Package (Health, UCRP, Vision, Dental, etc.)	X			NO	
· Automobile Allowance		X		NO	
· Leased Automobile		X			
· Senior Manager Life Insurance	X			NO	
· Executive Business Travel Insurance	X			NO	
· Exec. Salary Continuation for Disability	X			NO	
· Mortgage Origination Program (MOP) Loan		X			
· Supplemental Home Loan Program (SHLP)		X			
· University-provided Housing President/Chancellors)		X			
· Educational Expenses		X			
· Other Perqs – please list below		X			
ONE-TIME PAYMENTS/REIMBURSEMENTS					
· Payment in Lieu of Sabbatical Pay		X			
· Relocation Allowance		X			
· Temporary Housing Allowance - 1 month per policy		X			
· Payment in lieu of Vacation Pay		X			
· Moving Expenses/Movement of Household Goods		X			

* Mr. Meyer, in response to the significant fiscal constraints at the campus and throughout UC, will forgo the increase in salary for a period of no less than one year, until March 1, 2010, waiving the right to any claims pertaining to this increase during this period. The Chancellor, in consultation with Mr. Meyer, will assess the situation again in 2010 to determine if further deferral of the effective date for his promotional increase is appropriate or if the promotional increase will be processed effective March 1, 2010, or later.

**COMPENSATION FOR JOHN A. MEYER AS VICE CHANCELLOR – RESOURCE MANAGEMENT AND PLANNING
DAVIS CAMPUS
Position slotted in Grade 108 – Minimum \$192,300, Midpoint \$244,900, Maximum \$297,400
Effective January 1, 2009**

Page 2 of 2

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
FUTURE BENEFITS					
· Post-retirement Employment Agreements		X			
· Consultant/Independent Contractor Compensation Agreement		X			
· Severance/Separation Agreement		X			
· Sabbatical/Administrative Leave		X			
· Special Health Benefits or Other Benefits		X			
OTHER					
· Administrative Fund Allocation		X			
· Corporate Board Service		X			
· Other (Specify)		X			
TOTAL ANNUAL EMPLOYEE COMPENSATION (Including, if applicable, Salary, Perquisites, One-time Payments, Future Benefits, and Other)			\$ 257,145		REGENTS

[Please note that all payments, reimbursements, special benefits, etc. should be listed on this form in order to be authorized by the President and the Regents. This information will be released to the public.]

The only compensation permitted is what is listed on the summary page that accompanied the item.