

**COMPENSATION FOR JOHN R. SANDBROOK, OFFICE OF THE PRESIDENT**  
**MSP Grade VII (Minimum \$106,300 Midpoint \$172,700 Maximum \$239,200)**

Page 1 of 2

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
<b>SALARY AND OTHER CASH PAYMENTS</b>					
· Annual Base Salary	X		\$200,000	NO	REGENTS
· Health Sciences Compensation Plan					
· Additional Salary (Stipend, add-ons, etc.)	X		\$24,000	NO	REGENTS
· Clinical Enterprise Management Recognition Plan		X			
· Any other bonuses/Incentives:		X			
· Annual Incentive Plan (Treasurer's Office only )		X			
· Senior Management Supplemental Benefit Program		X			
<b>BENEFITS AND PERQUISITES</b>					
· Standard Benefits Package (Health, UCRP, Dental, etc.)	X			NO	REGENTS
· Automobile Allowance		X			
· Leased Automobile		X			
· Senior Manager Life Insurance		X			
· Executive Business Travel Insurance		X			
· Exec. Salary Continuation for Disability		X			
· Mortgage Origination Program (MOP) Loan					
· Supplemental Home Loan Program (SHLP)		X			
· University-provided Housing (Pres/Chancellor)		X			
· Educational Expenses		X			
· One round trip coach air fare between Oakland and Los Angeles each week for the duration of the appointment and ground transportation to/from airport	X			NO	REGENTS
<b>ONE-TIME PAYMENTS/REIMBURSEMENTS</b>					
· Payment in Lieu of Sabbatical Pay		X			
· Relocation Allowance		X			
· Temporary Housing Not to exceed \$3,800 per month	X			NO	REGENTS
· Payment in lieu of Vacation Pay		X			
· Moving Expenses/Movement Household		X			

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	YES	NO			
<b>FUTURE BENEFITS</b>					
· Post-retirement Employment Agreements		X			
· Consultant/Independent Contractor Compensation Agreement		X			
· Severance/Separation Agreement		X			
· Sabbatical/Administrative Leave		X			
· Special Health Benefits or Other Benefits		X			
<b>OTHER</b>					
· Administrative Fund Allocation		X			
· Corporate Board Service		X			
· Other (Specify)		X			
<b>TOTAL ANNUAL EMPLOYEE COMPENSATION</b> (Including, if applicable, Salary, Perquisites, One-time Payments, Future Benefits, and Other)					
			\$224,000		

[Please note that all payments, reimbursements, special benefits, etc. should be listed on this form in order to be authorized by the President and the Regents. This information will be released to the public].

The only compensation permitted is what is listed on the summary page that accompanied the item.