

**COMPENSATION FOR ERIC VERMILLION AS VICE CHANCELLOR-FINANCE,
SAN FRANCISCO CAMPUS
SLCG Grade 109 - Minimum \$214,700 Midpoint \$274,300 Maximum \$333,700
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ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
SALARY AND OTHER CASH PAYMENTS					
· Annual Base Salary	X		\$ 298,313	NO	REGENTS
· Health Sciences Compensation Plan		X			
· Additional Salary:		X			
· Clinical Enterprise Management Recognition Plan		X			
· Any other Bonuses/Incentives:		X			
· Annual Incentive Plan		X			
· Senior Management Supplemental Benefit Program (5% of base salary)	X		\$ 14,916	NO	REGENTS
BENEFITS AND PERQUISITES					
· Standard Benefits Package (Health, UCRP, Vision, Dental, etc.)	X			NO	REGENTS
· Automobile Allowance		X			
· Leased Automobile		X			
· Senior Manager Life Insurance	X			NO	REGENTS
· Exec. Salary Continuation for Disability	X			NO	REGENTS
· Home Loan Program		X			
· University-provided Housing (President/Chancellors)		X			
· Educational Expenses		X			
· Other Perqs – please list below		X			
ONE-TIME PAYMENTS/REIMBURSEMENTS					
· Payment in Lieu of Sabbatical Pay		X			
· Relocation Allowance (up to 25% maximum, combined total of Relocation Allowance + Sign On Bonus not to exceed 30% of base salary)		X			
· Temporary Housing Allowance - one month per policy		X			
· Payment in lieu of Vacation Pay		X			
· Moving Expenses/Movement of Household Goods		X			
· House Hunting Trips (per policy, two house hunting trips each, subject to the limitations under policy for the candidate and his/her spouse/partner)		X			
· Sign On Bonus (up to 10% maximum, combined total of Relocation Allowance + Sign On Bonus not to exceed 30% of base salary)		X			

**COMPENSATION FOR ERIC VERMILLION AS ASSOCIATE VICE CHANCELLOR-FINANCE,
SAN FRANCISCO CAMPUS**

SLCG Grade 109 - Minimum \$214,700 Midpoint \$274,300 Maximum \$333,700

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ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
FUTURE BENEFITS					
· Post-retirement Employment Agreements		X			
· Consultant/Independent Contractor Compensation Agreement		X			
· Severance/Separation Agreement		X			
· Sabbatical/Administrative Leave		X			
· Special Health Benefits or Other Benefits		X			
OTHER					
· Administrative Fund Allocation		X			
· Corporate Board Service		X			
· Other (Specify)		X			
TOTAL ANNUAL EMPLOYEE COMPENSATION (Including, if applicable, Salary, Perquisites, One-time Payments, Future Benefits, and Other)			\$ 313,229	NO	REGENTS

[Please note that all payments, reimbursements, special benefits, etc. should be listed on this form in order to be authorized by the President and the Regents. This information will be released to the public.]

The only compensation permitted is the compensation listed on these summary pages.