

**Additions shown by underscore, deletions by strikeout**

BYLAW 12.

RESPONSIBILITIES OF STANDING COMMITTEES

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12.3 Committee on Finance.

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(m) ~~Recommend to the Board:~~

- (1) ~~All compensation of the following Officers of the Corporation and Officers of the University: Principal Officers of The Regents and their chief deputies, Chief Compliance Officer, President of the University, Provost and Senior Vice President, Senior Vice Presidents, other Vice Presidents, University Auditor, Chancellors, and Laboratory Directors;~~
- (2) ~~The rates of compensation of Regents' Professors at salary rates above the approved range and the rates of compensation of University Professors at exceptional-above-scale salary rates. An exceptional-above-scale salary rate is defined as a salary rate that exceeds the maximum salary step of the applicable academic salary scale, as adjusted from time to time, by more than the percent difference between the maximum salary step of the Regular Ladder Faculty Academic Year salary scale and the compensation approval level. The compensation approval level is defined as the dollar limit on the President's authority to approve salaries (\$156,100). The compensation approval level shall be indexed annually in accordance with the Consumer Price Index, said percent increase to be reported annually to the Board; and~~
- (3) ~~Except as otherwise provided in Bylaw 12.7(c), the rates of compensation of all other University personnel, except faculty other than Regents' Professors and University Professors, whose annual full-time salary rate is \$150,000 or more. The compensation approval level shall be indexed~~

~~annually in accordance with the Consumer Price Index,  
said percent increase to be reported annually to the Board.~~

- ~~(n)~~ Consider and recommend to the Board on matters relating to academic and staff personnel policies and personnel programs and labor relations presented by the President of the University.
- ~~(o)~~ Recommend to the Board on matters relating to professorial salary scales.
- ~~(p)~~ Consider and recommend to the Board on matters concerning employee welfare benefit programs, including reports and recommendations presented by the President of the University relating to retirement systems for University employees.
- ~~(q)~~ Advise the President and recommend to the Board with regard to the assessment of the University Registration Fee, Educational Fee, tuition fees, compulsory student government fees, and fees and charges required in connection with the funding of loan financed projects, except housing projects and parking facilities.
- ~~(r)~~ Consider and recommend to the Board the annual budget of the Treasurer of The Regents upon recommendation of the Treasurer following review and recommendation by the Committee on Investments with respect to the portion to be charged to investment assets.

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#### 12.7 Committee on Health Services

The Committee on Health Services shall:

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- ~~(e)~~ Consider and act upon the rates of compensation of University personnel holding staff positions in academic medical centers whose annual full-time salary rate is at or more than the compensation level set forth in Bylaw 12.3(m)(3).
- ~~(d)~~ Consider and recommend to the Board the academic medical center capital and operating budgets for each fiscal year. Where matters are presented to other committees concerning any aspect of projects included in the capital budget, the item shall also be placed on the agenda of the Committee on Health Services to

permit the Committee to review the recommendation in relation to the strategic plan for the affected academic medical center.

- (ed) Consider matters relating to the University hospitals' licensure, accreditation, planning, patient care, medical staff matters, quality assurance, and relationships with schools of health sciences.
- (fe) Consider and recommend to the Board policies in connection with the operation and governance of University hospitals.
- (gf) Review, at appropriate intervals to be determined by the Committee, reports of financial matters relating to each hospital including expenses and revenue by source, patient days and visits, and other pertinent financial data and information and financial planning.
- (hg) Consider developments, including pending legislation, involving significant changes in health care delivery and financing.
- (ih) Act in an advisory capacity to the President of the University with respect to appointments of Directors of University hospitals.
- (ji) As to each University hospital, review at least annually reports submitted by the President of the University and the Chancellor to the Committee relating to licensure, including special services, accreditation, planning, patient care, medical staff matters including quality assurance, and any appropriate corrective action, and relationships with schools of health sciences. The annual report for each University hospital shall set forth separately for the Committee's review:
  - (1) a mission statement with attention to the three basic functions of teaching hospitals: patient care, education, and research in the health sciences;
  - (2) medical staff bylaws;
  - (3) policies and procedures of the campus to implement hospital governing body responsibilities set forth in Title 22 of the California Administrative Code and the Accreditation Manual for Hospitals of the Joint Commission on Accreditation of Hospitals.
- (kj) Report periodically to the Board concerning the functions and activities of the Committee.

STANDING ORDER 100.

OFFICERS OF THE UNIVERSITY

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100.3 Compensation.

- (a) Compensation of the President of the University shall be determined by the Board upon recommendation of the Committee on ~~Finance~~ Compensation.
- (b) Compensation of the Provost and Senior Vice President, Senior Vice Presidents, other Vice Presidents, University Auditor, Chancellors, and Laboratory Directors, including compensation upon appointment and subsequent changes in compensation, shall be determined by the Board upon recommendation of the President of the University through the Committee on ~~Finance~~ Compensation. Compensation of other Officers of the University with annual salary rates below ~~\$150,000~~ \$168,000 shall be determined by the President and reported annually to the Board. The compensation approval level shall be indexed annually in accordance with the Consumer Price Index, said percent increase to be reported annually to the Board.

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STANDING ORDER 101.

FACULTY MEMBERS AND OTHER EMPLOYEES OF THE UNIVERSITY

101.2 Compensation.

- (a) Rate of compensation and subsequent changes in rate of compensation shall be determined by the Board upon recommendation of the President of the University or upon recommendation of the Secretary, Treasurer, or General Counsel of The Regents in their respective areas of responsibility through the Committee on ~~Finance~~ Compensation for:
  - (1) A Regents' Professor at a salary rate above the approved range, and a University Professor at an

exceptional-above-scale salary rate. An exceptional-above-scale salary rate is defined as a salary rate that exceeds the maximum salary step of the applicable academic salary scale, as adjusted from time to time, by more than the percent difference between the maximum salary step of the Regular Ladder-Faculty Academic Year salary scale and the compensation approval level. The compensation approval level is defined as the dollar limit on the President's authority to approve salaries (~~\$156,100~~ \$168,000). The compensation approval level shall be indexed annually in accordance with the Consumer Price Index, said percent increase to be reported annually to the Board;

- (2) Other University personnel, except faculty other than Regents' Professors and University Professors, whose annual salary rate is ~~\$150,000~~ \$168,000 or more. The compensation approval level thereafter shall be indexed annually in accordance with the California Consumer Price Index, said percent increase to be reported annually to the Board.