

Office of the President

TO MEMBERS OF THE COMMITTEE ON EDUCATIONAL POLICY:

DISCUSSION ITEM

For Meeting of July 16, 2008 **POWERPOINT PRESENTATION**

**REPORT OF THE STAFF DIVERSITY COUNCIL OF THE STUDY GROUP ON
UNIVERSITY DIVERSITY**

This item continues the series of presentations the Regents have heard over the past several months reporting the findings and recommendations of the individual work teams of the Study Group on University Diversity.

The Study Group was established in 2006 in response to the request from Regents Maria Ledesma and Fred Ruiz (RE-75, July 2006) that UC “undertake a holistic study of the long-term impact of Proposition 209 on the University’s ability to serve the State and fulfill its mission as the leading public university in one of the nations’ most diverse states.” In September 2007, the Regents received the Overview Report of the Study Group on University Diversity and unanimously adopted its findings and recommendations. At the January, March and May meetings, the Regents heard reports from the Study Group’s work teams on faculty, graduate and professional student, and undergraduate diversity, respectively. The report of the work team on Campus Climate is tentatively scheduled for presentation in September 2008.

Beginning with the initial Regental discussions of RE-75 and continuing throughout the work of the Study Group, the Regents and the Study Group affirmed the importance of addressing issues of staff diversity and the critical role UC staff members play in creating a diverse and welcoming environment. At the suggestion of staff advisors, rather than forming a separate work group on staff diversity, these topics were referred to a newly formed standing body, the University’s Staff Diversity Council. The Staff Diversity Council worked alongside the Study Group and its preliminary report was included in the September 2007 Overview Report.

In April 2008, the Staff Diversity Council presented its first annual report to President Dynes (**Attachment 1**). At the July meeting, the co-chairs of the Staff Diversity Council will present their findings and recommendations to the Regents.