

Office of the President

TO MEMBERS OF THE COMMITTEE ON COMPENSATION:

DISCUSSION ITEM

For Meeting of March 19, 2008

**ANNUAL REPORT ON COMPENSATED OUTSIDE PROFESSIONAL ACTIVITIES
FOR CALENDAR YEAR 2007: INCUMBENTS IN SENIOR MANAGEMENT
POSITIONS**

Attached is the annual report, for calendar year 2007, of compensated outside professional activities (OPA) of members of the Senior Management Group (SMG).

As stated in Presidential Policy:

“...Longstanding University policies and practices, including Regents’ Standing Orders, have recognized the value of contributions made by University employees to external educational and research institutions, not-for-profit professional associations, state and Federal government, and private sector organizations. Considerable benefit accrues to the University from such service, deriving from association of University leaders with business leaders and the exchange of ideas among them. Such associations are intended to create a broader and deeper understanding and awareness of the University of California and its value to the State and the nation...”

The attached report reflects the individually certified declarations of every member of the SMG regarding their compensated OPA that occurred in calendar year 2007. SMG members who separated from the University prior to January 1, 2008 and individuals who only served in SMG positions in an acting capacity are not included in this report. Compensated OPA that occurred prior to 2007 are not included in the report with the exception of one individual who inadvertently omitted a 2006 compensated OPA from that year’s report.

Following the individual certification by SMG members, the Chancellors, Lawrence Berkeley Laboratory Director, and Executive Vice President and Provost certified as to the inclusion of all SMG members meeting the aforementioned criteria.

Please note that the collection of information pertaining to outside professional activities is currently governed by a number of policies currently in effect and listed below:

- January 2007 Regental Interim Modifications to the Presidential Policy on Outside Professional Activities

- September 2000 Revised Guidelines for The Presidential Policy on Outside Professional Activities for University Officers and Designated Staff
- July 1995 Presidential Policy on Outside Professional Activities for University Officers and Designated Staff
- March 1995 Regental Policy on Outside Professional Activities of the President, Principal Officers of The Regents, and Officers of The Regents.

The review and development of a single policy on outside professional activities is a priority of the current policy review project, and is currently under way.

Report Highlights

The entire reporting population's compensated outside professional activities conformed to the January 2007 Regental Interim Modifications to the Presidential Policy on Outside Professional Activities, including the limit pertaining to compensated board service on for-profit boards.

The Office of the President is working with one campus to address the reconciliation of one SMG member's report of their 2007 OPA activities. All of the 2007 OPA activities for that individual have been omitted pending their clarification and resolution and will be included in a subsequent report.

(Attachment)