

Approved

May 16, 2001

THE REGENTS OF THE UNIVERSITY OF CALIFORNIA

Future Admissions, Employment, and Contracting Policies - Resolution Rescinding SP-1 and SP-2

WHEREAS, on July 20, 1995, The Regents of the University of California adopted SP-1, a resolution that prohibited the consideration of race, religion, sex, color, ethnicity, or national origin as criteria for admission to the University or to any program of study, and SP-2, a resolution that prohibited the consideration of the same attributes in the University's employment and contracting practices; and

WHEREAS, on November 6, 1996, the voters of California passed Proposition 209 which was incorporated into the California Constitution as Article 1, Section 31.

WHEREAS, on February 15, 2001, President Atkinson requested that the Academic Senate conduct a comprehensive review of the University's admissions policies including, among other issues, the use of quantitative formulas, and provide recommendations to The Regents. It is anticipated that the admissions review initiated by President Atkinson, and currently underway by the Academic Senate, will be completed in calendar year 2001.

WHEREAS, some individuals perceive that the University does not welcome their enrollment at its campuses;

NOW, THEREFORE, BE IT RESOLVED THAT SP-1 AND SP-2 ARE RESCINDED BY THIS RESOLUTION, AND:

- A. That the University has complied with and will be governed by Article 1, Section 31 of the California Constitution by treating all students equally in the admissions process without regard to their race, sex, color, ethnicity or national origin, and by treating employees and contractors similarly.

- B. That the University shall seek out and enroll, on each of its campuses, a student body that demonstrates high academic achievement or exceptional personal talent, and that encompasses the broad diversity of backgrounds characteristic of California.
- C. In keeping with longstanding Regents' policy, The Regents reaffirm that the Academic Senate shall determine the conditions for admission to the University, subject to the approval of The Regents, as provided in Standing Order 105.2.

Pending any changes which The Regents might approve, the provisions for admission shall be those outlined in the Guidelines for Implementation of University Policy on Undergraduate Admissions, which were adopted in July 1996 and revised in May 2000.

- D. That the University shall have programs available to assist in the retention of all students so as to assure that they successfully complete their education.
- E. That the University's current commitment to outreach programs for California's public elementary and secondary school students shall be pursued on a long-term basis to improve the early educational preparation of students who will seek a college education in the future.
- F. That the University shall undertake new initiatives to improve the transfer of academically prepared students from California's Community Colleges to the University.