

Approved March 2002

Entity (UC Treasurer's Office)	Benchmark	Excess Performance Over Benchmark (1)			
		Floor	Threshold	Target	Maximum
GEP, UCRP, 403(b), STIP & HIP	Policy	-100 bp	10 bp	60 bp	120 bp
Asset Class (2)	Benchmark	Floor	Threshold	Target	Maximum
US Equity	Russell 3000 Tobacco-Free Index	-120 bp	15 bp	75 bp	150 bp
International Equity	MSCI ACWI ex. US	-164 bp	18 bp	100 bp	200 bp
Private Equity - Entity Roll Up	Russell 3000 Tobacco-Free Index	-300 bp	300 bp	600 bp	900 bp
Private Equity - Asset Class	Venture Economics Vintage Year Indices	-100 bp	50 bp	100 bp	200 bp
Bonds	Salomon Brothers Long Pension Fund	-90 bp	5 bp	50 bp	100 bp
403(b) Bonds	Lehman Brothers Aggregate	-50 bp	5 bp	30 bp	60 bp
STIP	US 2-year Treasury Notes	-50 bp	5 bp	30 bp	60 bp
Group/Sector	Benchmark	Floor	Threshold	Target	Maximum
Basic Industries: Chemicals	Basic Industries: Chemicals Sector from Russell 3000 TF	-120 bp	15 bp	75 bp	150 bp
Cyclical Services: Gen. Retailers	Cyclical Services: Gen. Retailers Sector from Russell 3000 TF	-120 bp	15 bp	75 bp	150 bp
Cyclical Services: Leisure & Ent.	Cyclical Services: Leisure & Ent. Sector from Russell 3000 TF	-120 bp	15 bp	75 bp	150 bp
Cyclical Services: Media	Cyclical Services: Media Sector from Russell 3000 TF	-120 bp	15 bp	75 bp	150 bp
Cyclical Services: Support Services	Cyclical Services: Support Services Sector from Russell 3000 TF	-120 bp	15 bp	75 bp	150 bp
Financials (ex. Real Estate)	Financials (ex. Real Estate) Sector from Russell 3000 TF	-120 bp	15 bp	75 bp	150 bp
Financials: Real Estate	Financials: Real Estate Sector from Russell 3000 TF	-120 bp	15 bp	75 bp	150 bp
General Ind: Diverse Industrials	General Ind: Diverse Industrials Sector from Russell 3000 TF	-120 bp	15 bp	75 bp	150 bp
General Ind: Electronic & Elec. Equip.	General Ind: Electronic & Elec. Equip. Sector from Russell 3000 TF	-120 bp	15 bp	75 bp	150 bp
IT: Hardware	IT: Hardware Sector from Russell 3000 TF	-120 bp	15 bp	75 bp	150 bp
IT: Software & Comp. Services	IT: Software & Comp. Services Sector from Russell 3000 TF	-120 bp	15 bp	75 bp	150 bp
Non-Cyclical: Beverages & Personal Care	Non-Cyclical: Beverages & Personal Care Sector from Russell 3000 TF	-120 bp	15 bp	75 bp	150 bp
Non-Cyclical: Health	Non-Cyclical: Health Sector from Russell 3000 TF	-120 bp	15 bp	75 bp	150 bp
Non-Cyclical: Pharmaceuticals	Non-Cyclical: Pharmaceuticals Sector from Russell 3000 TF	-120 bp	15 bp	75 bp	150 bp
Non-Cyclical: Food & Drug	Non-Cyclical: Food & Drug Sector from Russell 3000 TF	-120 bp	15 bp	75 bp	150 bp
Resources: Oil & Gas	Resources: Oil & Gas Sector from Russell 3000 TF	-120 bp	15 bp	75 bp	150 bp
Utilities	Utilities Sector from Russell 3000 TF	-120 bp	15 bp	75 bp	150 bp
Other	Other Sector from Russell 3000 TF	-120 bp	15 bp	75 bp	150 bp
Mortgage Backed Securities	Mortgage Backed Securities Sector of Salomon Long Pension Fd	-90 bp	5 bp	50 bp	100 bp
Mortgage Backed Securities	Mortgage Backed Securities Sector of Lehman Brothers Agg. Index	-50 bp	5 bp	30 bp	60 bp
Investment Grade Corporate	Investment Grade Corp. Sector of Salomon Long Pension Fd	-90 bp	5 bp	50 bp	100 bp
Investment Grade Corporate	Investment Grade Corp. Sector of Lehman Brothers Agg. Index	-50 bp	5 bp	30 bp	60 bp
Sovereign Bonds/Emerging Markets	JP Morgan Latin Enhanced Index (50% sovereign/50% corporate)	-120 bp	15 bp	75 bp	150 bp

		Excess Performance Over Benchmark (1)			
Entity (UC Treasurer's Office)	Benchmark	Floor	Threshold	Target	Maximum
GEP, UCRP, 403(b), STIP & HIP	Asset Weighted Policy Benchmark	-40 bp	5 bp	25 bp	50 bp
Asset Class (2)	Benchmark	Floor	Threshold	Target	Maximum
US Equity	Russell 3000 Tobacco-Free Index	-120 bp	15 bp	75 bp	150 bp
International Equity	MSCI ACWI ex. US	-164 bp	18 bp	100 bp	200 bp
Private Equity - Entity Roll Up	Russell 3000 Tobacco-Free Index	-300 bp	300 bp	600 bp	900 bp
Private Equity - Asset Class	Venture Economics Vintage Year Indices	-100 bp	50 bp	100 bp	200 bp
Bonds [UCRP + GEP]	Salomon Brothers Long Pension Fund	-90 bp	5 bp	50 bp	100 bp
403(b) Bonds	Lehman Brothers Aggregate	-50 bp	5 bp	30 bp	60 bp
Real Estate	Custom RE Benchmark (Wilshire REIT & NCREIF Property)	-110 bp	10 bp	65 bp	130 bp
Absolute Return	US 1-month Treasury Notes + 450 bps	-110 bp	10 bp	65 bp	130 bp
Group/Sector	Benchmark	Floor	Threshold	Target	Maximum
Government Sponsored	Government Sponsored Sector from Salomon LPF	-90 bp	5 bp	50 bp	100 bp
Government Sponsored	Government Sponsored Sector from LB Agg. Index	-50 bp	5 bp	30 bp	60 bp
Credit	Credit Sector from Salomon LPF	-90 bp	5 bp	50 bp	100 bp
Credit	Credit Sector from LB Agg. Index	-50 bp	5 bp	30 bp	60 bp
Collateral (Mortgage)	Collateral (Mortgage) Sector from Salomon LPF	-50 bp	5 bp	30 bp	60 bp
Collateral (Mortgage)	Collateral (Mortgage) Sector from LB Agg. Index	-40 bp	5 bp	25 bp	50 bp
Treasury Inflation Protected Securities	Tracking Error of Monthly Returns (annualized)	45 bp	35 bp	25 bp	15 bp
Short Term Investment Pool (STIP)	US 2-year Treasury Notes Income Return	-50 bp	5 bp	30 bp	60 bp
Savings Fund	US 2-year Treasury Notes Income Return	-50 bp	5 bp	30 bp	60 bp

Changes highlighted