

III. ANNOUNCEMENTS BY THE PRESIDENT

- Robert C. Dynes

IV. ANNOUNCEMENTS BY THE CHAIR

- John Oakley

V. SPECIAL ORDERS (NONE)

VI. REPORTS OF SPECIAL COMMITTEES (NONE)

VII. REPORTS OF STANDING COMMITTEES

A. Academic Council

- John Oakley, Chair

5. Proposed Principles on Private Funding for Senior Leadership Salaries at the Level of Dean and Above (action)

On November 9, 2005, the Academic Assembly adopted a resolution opposing RE-61, Recommendation C, a proposal that was at that time under consideration by the Board of Regents to augment funding of salaries for some senior leadership positions with private funds. RE-61-Recommendation C was subsequently withdrawn, but it prompted a discussion on the appropriate use of private funds in supporting UC salaries. The University Committee on Planning and Budget (UCPB) agreed to explore the question of private funding for senior managers at the level of dean and above. Since a main concern in the Senate's discussion of this issue has revolved around the use of private funds to support salaries of deans in particular, UCPB's campus representatives formally queried their respective Executive Vice Chancellors on this matter. None of the campuses that responded reported that they support the salaries of Deans with private funds. The questionnaire did not distinguish, however, if this was true in the past, or if there are formal policies prohibiting private support for Deans on any campus. UCPB developed a draft statement of principle on private fundraising for academic and administrative salaries for consideration by the Academic Assembly that was sent out for review to divisions and systemwide Senate committees. Based on input from that review, the proposal was revised and adopted by the Academic Council at its May 24, 2006, meeting. **The Academic Council requests that the Assembly endorse these principles and recommendations and forward them to the President for adoption as University guidelines and policy.**

Proposed Principles on Private Funding for Senior Leadership Salaries at the Level of Dean and Above

Adopted by the Academic Council May 24, 2006

Principles

- 1) The core mission of the University of California is instruction, research and service.
- 2) As fund raising is expensive, and funds raised for one purpose may divert funding from other goals, the core mission should be the highest priority for private fund raising.

3) It is imperative to avoid even the implication that the integrity of the University is in doubt. Private funding of senior administrators could well threaten that essential principle.

Policy Recommendations

1) Private fund raising for salaries of administrators at the level of dean and above may give the impression that influence on the University can be purchased. Consequently, private funds should never be solicited for this purpose. If a donor requests to offer support for this purpose, even after being encouraged to support other needs, the offer should be declined.

2) Fund raising to support the salaries of faculty and researchers (including graduate students and post-doctoral fellows), directly supports the core mission and therefore should be a priority. However, funds should be solicited and accepted with policy safeguards that guarantee the integrity and independence of the University.

Action requested: **Endorse the *Proposed Principles on Private Funding for Senior Leadership Salaries at the Level of Dean and Above* and forward them to the President for adoption as University guidelines and policy.**