

UNIVERSITY OF CALIFORNIA, ACADEMIC SENATE

BERKELEY • DAVIS • IRVINE • LOS ANGELES • MERCED • RIVERSIDE • SAN DIEGO • SAN FRANCISCO



SANTA BARBARA • SANTA CRUZ

*Daniel L. Simmons*  
Telephone: (510) 987-0711  
Fax: (510) 763-0309  
Email: [Daniel.Simmons@ucop.edu](mailto:Daniel.Simmons@ucop.edu)

*Chair of the Assembly and the Academic Council  
Faculty Representative to the Board of Regents  
University of California  
1111 Franklin Street, 12th Floor  
Oakland, California 94607-5200*

September 15, 2010

**EXECUTIVE VICE PRESIDENT FOR BUSINESS OPERATIONS NATHAN BROSTROM  
UNIVERSITY OF CALIFORNIA**

**Re: Retirement benefits calculator for options under consideration**

Dear Nathan:

I enclose a request from the Senate standing committees on Planning and Budget (UCPB) and Faculty Welfare (UCFW) for creation of a PEB benefits calculator that compares benefits under proposed options A, B, and C. I understand that you discussed this proposal with members of the committees at their respective September meetings. While it is unusual to forward a request from Standing Committees that has not been endorsed by the Academic Council, we do so in this instance because of the need to move forward expeditiously and because I anticipate full Council agreement with this proposal.

Sincerely,

A handwritten signature in cursive script that reads 'Daniel L. Simmons'.

Daniel L. Simmons, Chair  
Academic Council

Copy: Academic Council

Dwaine Duckett, Vice President, Human Resources and Benefits  
Randy Scott, Executive Director, Talent Management & Staff Development  
Gary Schlimgen, Director, Pension & Retirement Programs  
Martha Winnacker, Academic Senate Executive Director

UNIVERSITY COMMITTEE ON FACULTY WELFARE (UCFW)  
Joel Dimsdale, Chair  
[jdimsdale@ucsd.edu](mailto:jdimsdale@ucsd.edu)

Assembly of the Academic Senate  
1111 Franklin Street, 12<sup>th</sup>  
Oakland, CA 94607-5200  
Phone: (510) 987-9466  
Fax: (510) 763-0309

UNIVERSITY COMMITTEE ON PLANNING AND BUDGET (UCPB)  
James Chalfant, Chair  
[jim@primal.ucdavis.edu](mailto:jim@primal.ucdavis.edu)

September 14, 2010

**NATHAN BROSTROM, EXECUTIVE VICE PRESIDENT  
BUSINESS OPERATIONS**

**RE: Post-Employment Benefits Calculator**

Dear Nathan,

In his introductory message to the Executive Summary of the Report of the PEB Task Force, Provost Pitts states that:

*“Consultation within the University community, with the Union Benefits Coalition, and with other stakeholders will also continue during the next phases of decision-making and implementation.*

*“To support this process of review and discussion within the University community, a comprehensive communications plan is being implemented. The UCRP Future website <http://universityofcalifornia.edu/sites/ucrfuture/task-force-inf/> contains the Task Force Executive Summary, Final Report, Appendices and multiple supporting documents. In addition, this website provides mechanisms for providing direct feedback on the Task Force recommendations.”*


UCFW and UCPB endorse(s) the TFIR request that, as an important part of this comprehensive consultation, the [UC Retirement Benefits Estimator](#) on the [AtYourService](#) website be modified so that employees can estimate their potential retirement benefit under Option A, Option B, or Option C (or any new options that may emerge).

It is further suggested that the updated benefits calculator be posted on the PEB task force website and that immediate implications for take-home pay also be reflected for each option, if possible.

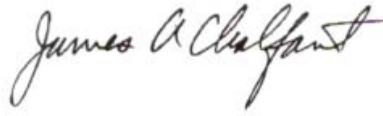
In order for it to play a meaningful role in consultation with the University community, time is of the essence in carrying out this modification. Therefore we recommend that a small group consisting of the appropriate individuals responsible for the site and members of TFIR collaborate to implement this suggestion.

We believe that offering UC employees the opportunity to see for themselves the impact of the three options is an excellent way to engage them in consultation and allow them to provide substantive feedback to the Administration.

Sincerely,



Joel E. Dimsdale, UCFW Chair



James A. Chalfant, UCPB Chair

Copy:

UCFW

UCPB

Dan Simmons, Chair, Academic Council

Robert Anderson, Vice Chair Academic Council

Martha Winnacker, Executive Director, Academic Senate

Dwaine Duckett, Vice President, Human Resources and Benefits

Gary Schlimgen, Director, Pension and Retirement Programs, HR&B

Randy Scott, Executive Director, Talent Management and Staff Development, HR&B